
REQUEST FOR PROPOSAL

Solicitation No. DTFH70-07-R-00023

Project Name IT Support Services

QUICK INDEX Item

	Item
Section A	SF 1449 Solicitation/Contract/Order for Commercial Items
Section B	Schedule
Section C	Statement of Work
Section D	Contract Clauses
Section E	Representations
Section F	Instructions to Offerors
Section G	Evaluation Factors
Section H	Wage Rates
	Evaluation Schedule

REMINDERS

Before submitting your offer please review the following:

- Have you rechecked your figures?
- Have you completed the schedule?
- Have you completed and signed the SF 1449 Solicitation/Contract/Order for Commercial Items?
- Have you acknowledged all amendments?
- Have you completed the Representations and Certifications?
- Have you completed the Authority to Sign??

NOTICE: This solicitation is a 100% set-aside for Service Disabled Veteran Owned Small Businesses

**Driving Directions to our
Vancouver Office**

See our web page at <http://www.wfl.fhwa.dot.gov/about/directions.htm>

ISSUING OFFICE:

**U.S. DEPARTMENT OF TRANSPORTATION
FEDERAL HIGHWAY ADMINISTRATION
610 EAST FIFTH STREET
VANCOUVER, WA 98661-3801
Phone (360) 619-7520 -- FAX (360) 619-7932**



REQUEST FOR PROPOSAL

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F	Instructions to Offerors
G	Evaluation Factors Criteria Forms
H	Service Contract Wage Rates Vancouver, WA Lakewood, CO Sterling, VA

INSTRUCTIONS: When the offeror/principal is a corporation, include this certification with your offer/bid.

Corporate Certificate

I, _____ (name), certify that I am the
_____(title), of the corporation named as
the Offeror/Principal herein;

that _____(name), who signed this
offer and/or bid bond on behalf of _____ (company name) is
_____(title) of this corporation;

that the offer was duly signed for and on behalf of said corporation by authority and
scope of its governing body, and within the scope of its corporate powers.

_____(signature)

Affix Corporate Seal

_____(title)

_____(date)

DTFH70-07-R-00023

INSTRUCTIONS: When the offeror/principal is a limited liability company, include this certification with your offer/bid.

Limited Liability Certificate

I, _____ (name), certify that I am the

_____ (title), of the limited liability company

named as the Offeror/Principal herein;

that _____ (name), who signed this

offer on behalf of _____ (company name) is

_____ (title) of this company;

that the offer was duly signed for and on behalf of said company by authority and

scope of its governing body, and within the scope of its powers.

_____ (signature)

_____ (title)

Affix Company Seal
(as applicable)

DTFH70-07-R-00023

INSTRUCTIONS: When the offeror/principal is a partnership, include this certification with your offer/bid.

Authority to Bind Partnership

This certifies that the names and signatures of all partners are listed below, and that the person signing the proposal has the authority to actually bind the partnership pursuant to its partnership agreement. Each of the partners individually has full authority to enter into and execute contractual instruments on behalf of said partnership, except as follows:

(State "None" or describe limitations, if any)

This authority shall remain in full force and effect until such time as the revocation of authority by any cause whatsoever has been furnished in writing to and acknowledged by the Contracting Officer.

(Include names of all partners)

<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>

Signature: _____ Executed: _____ (date)

Name & Title _____

DTFH70-07-R-00023

RESERVED

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS
OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, & 30

1. REQUISITION NUMBER _____ PAGE 1 OF _____

2. CONTRACT NO. _____	3. AWARD/EFFECTIVE DATE _____	4. ORDER NUMBER _____	5. SOLICITATION NUMBER _____	6. SOLICITATION ISSUE DATE _____
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7. FOR SOLICITATION INFORMATION CALL: 	a. NAME _____	b. TELEPHONE NUMBER (No collect calls) _____	8. OFFER DUE DATE/ LOCAL TIME _____
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9. ISSUED BY _____ CODE _____	10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED OR <input type="checkbox"/> SET ASIDE: % FOR: <input type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> EMERGING SMALL BUSINESS <input type="checkbox"/> HUBZONE SMALL BUSINESS NAICS: _____ SIZE STANDARD: _____ <input type="checkbox"/> SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS <input type="checkbox"/> 8(A)
-------------------------------	---

11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE	12. DISCOUNT TERMS _____	<input type="checkbox"/> 13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)	13b. RATING _____
		14. METHOD OF SOLICITATION <input type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP	

15. DELIVER TO _____ CODE _____	16. ADMINISTERED BY _____ CODE _____
---------------------------------	--------------------------------------

17a. CONTRACTOR/OFFEROR CODE _____ FACILITY CODE _____	18a. PAYMENT WILL BE MADE BY _____ CODE _____
TELEPHONE NO. _____	

<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER	18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM
--	--

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
(Use Reverse and/or Attach Additional Sheets as Necessary)					

25. ACCOUNTING AND APPROPRIATION DATA _____	26. TOTAL AWARD AMOUNT (For Govt. Use Only) _____
---	---

<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	<input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED
---	--

<input type="checkbox"/> 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN _____ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED	<input type="checkbox"/> 29. AWARD OF CONTRACT: REF. _____ OFFER DATED _____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:
--	---

30a. SIGNATURE OF OFFEROR/CONTRACTOR _____	31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER) _____
--	--

30b. NAME AND TITLE OF SIGNER (Type or print) _____	30c. DATE SIGNED _____	31b. NAME OF CONTRACTING OFFICER (Type or print) _____	31c. DATE SIGNED _____
---	------------------------	--	------------------------

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT

32a. QUANTITY IN COLUMN 21 HAS BEEN

RECEIVED INSPECTED ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE
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32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE 32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE
--	--

33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	37. CHECK NUMBER
--	--------------------	---------------------------------	--	------------------

38. S/R ACCOUNT NO.	39. S/R VOUCHER NUMBER	40. PAID BY
---------------------	------------------------	-------------

41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT	42a. RECEIVED BY (<i>Print</i>)
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE
	42b. RECEIVED AT (<i>Location</i>)
	42c. DATE REC'D (<i>YY/MM/DD</i>)
	42d. TOTAL CONTAINERS

B-1

Section B

INFORMATION TECHNOLOGY SUPPORT SERVICES

INDEFINITE DELIVERY INDEFINITE QUANTITY

CONTRACT

PRICE SCHEDULE



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PRICE SCHEDULES

4.0	Basic Period	BASE-1
5.0	1 st Option Period	OPT-1-1
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7.0	3 rd Option Period	OPT-3-1

Price Schedule
for
Information Technology Support Services IDIQ

1.0 CONTRACT LINE ITEMS

- 1.1 Offerors shall enter unit prices for contract line items (CLINS) as indicated in the schedules.

2.0 MINIMUM AND MAXIMUM QUANTITIES

- 2.1 As referred to in paragraph (b) of FAR clause 52.216-22 titled Indefinite Quantity, the contract minimum quantity for the base and ALL option periods of this contract is \$500,000. The maximum quantity, \$20,000,000, is the total estimated amount of the contract.

3.0 TYPE OF SERVICES

- 3.1 The services provide under this contract are considered non-personal services for Information Technology support.

RESERVED

PRICE SCHEDULE

4.0	Basic Period	BASE-1
5.0	1 st Option Period	OPT-1-1
6.0	2 nd Option Period	OPT-2-1
7.0	3 rd Option Period	OPT-3-1

RESERVED

BASE - 1

**BASIC PERIOD
PRICE SCHEDULE**

4.0

April 1 2008 through March 31 2010

LABOR HOUR RATES (Statement of Work Para 8.0)				(Optional Locations)		
LINE ITEM	DESCRIPTION		UNIT	WFLHD UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE
0001	System Administrator/Manager III		HR	_____	_____	_____
0002	System Administrator/Manager III	OT	HR	_____	_____	_____
0003	System Administrator/Manager II		HR	_____	_____	_____
0004	System Administrator/Manager II	OT	HR	_____	_____	_____
0005	System Administrator/Manager I		HR	_____	_____	_____
0006	System Administrator/Manager I	OT	HR	_____	_____	_____
0007	Technical Subject Matter Specialist III		HR	_____	_____	_____
0008	Technical Subject Matter Specialist III	OT	HR	_____	_____	_____
0009	Technical Subject Matter Specialist II		HR	_____	_____	_____
0010	Technical Subject Matter Specialist II	OT	HR	_____	_____	_____
0011	Technical Subject Matter Specialist I		HR	_____	_____	_____
0012	Technical Subject Matter Specialist I	OT	HR	_____	_____	_____
0013	PC Software Specialist III		HR	_____	_____	_____
0014	PC Software Specialist III	OT	HR	_____	_____	_____
0015	PC Software Specialist II		HR	_____	_____	_____
0016	PC Software Specialist II	OT	HR	_____	_____	_____
0017	PC Software Specialist I		HR	_____	_____	_____
0018	PC Software Specialist I	OT	HR	_____	_____	_____
0019	Client-Server Analyst III		HR	_____	_____	_____
0020	Client-Server Analyst III	OT	HR	_____	_____	_____
0021	Client-Server Analyst II		HR	_____	_____	_____
0022	Client-Server Analyst II	OT	HR	_____	_____	_____

**BASIC PERIOD
PRICE SCHEDULE**

4.0

April 1 2008 through March 31 2010

LABOR HOUR RATES (Statement of Work Para 8.0)			(Optional Locations)		
LINE ITEM	DESCRIPTION	UNIT	WFLHD UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE
0023	Client-Server Analyst I	HR			
0024	Client-Server Analyst I	OT HR			
0025	Software Enterprise Engineer III	HR			
0026	Software Enterprise Engineer III	OT HR			
0027	Software Enterprise Engineer II	HR			
0028	Software Enterprise Engineer II	OT HR			
0029	Software Enterprise Engineer I	HR			
0030	Software Enterprise Engineer I	OT HR			
0031	Webmaster III	HR			
0032	Webmaster III	OT HR			
0033	Webmaster II	HR			
0034	Webmaster II	OT HR			
0035	Webmaster I	HR			
0036	Webmaster I	OT HR			
0037	Information Systems Analyst	HR			
0038	Information Systems Analyst	OT HR			
0039	Senior Network Engineer	HR			
0040	Senior Network Engineer	OT HR			
0041	Junior Network Engineer	HR			
0042	Junior Network Engineer	OT HR			

**BASIC PERIOD
PRICE SCHEDULE**

4.0

April 1 2008 through March 31 2010

LABOR HOUR RATES (Statement of Work Para 8.0)				(Optional Locations)		
LINE ITEM	DESCRIPTION	UNIT	WFLHD UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE	
0043	Web Programmer	HR				
0044	Web Programmer	OT HR				
0045	Senior Computer Systems Analyst	HR				
0046	Senior Computer Systems Analyst	OT HR				
0047	Junior Computer Systems Analyst	HR				
0048	Junior Computer Systems Analyst	OT HR				
0049	LAN/WAN Administrator	HR				
0050	LAN/WAN Administrator	OT HR				
0051	Training Instructor III	HR				
0052	Training Instructor III	OT HR				
0053	Training Instructor II	HR				
0054	Training Instructor II	OT HR				
0055	Training Instructor I	HR				
0056	Training Instructor I	OT HR				
0057	Senior Telecommunications Specialist	HR				
0058	Senior Telecommunications Specialist	OT HR				
0059	Junior Telecommunications Specialist	HR				
0060	Junior Telecommunications Specialist	OT HR				
0061	Communications Technician III	HR				
0062	Communications Technician III	OT HR				
0063	Communications Technician II	HR				
0064	Communications Technician II	OT HR				

**BASIC PERIOD
PRICE SCHEDULE**

4.0

April 1 2008 through March 31 2010

LABOR HOUR RATES (Statement of Work Para 8.0)				(Optional Locations)		
LINE ITEM	DESCRIPTION	UNIT	WFLHD UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE	
0065	Communications Technician I	HR	_____	_____	_____	
0066	Communications Technician I	OT HR	_____	_____	_____	
0067	Cable Installer III	HR	_____	_____	_____	
0068	Cable Installer III	OT HR	_____	_____	_____	
0069	Cable Installer II	HR	_____	_____	_____	
0070	Cable Installer II	OT HR	_____	_____	_____	
0071	Cable Installer I	HR	_____	_____	_____	
0072	Cable Installer I	OT HR	_____	_____	_____	
OTHER DIRECT COSTS (Statement of Work Para 4.6)						
0073	Fee on Other Direct Costs		_____	_____	_____	

**OPTION PERIOD 1
PRICE SCHEDULE**

5.0

April 1 2010 through March 31 2012

LABOR HOUR RATES (Statement of Work Para 8.0)				WFLHD	(Optional Locations)	
LINE ITEM	DESCRIPTION		UNIT	UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE
1001	System Administrator/Manager III		HR			
1002	System Administrator/Manager III	OT	HR			
1003	System Administrator/Manager II		HR			
1004	System Administrator/Manager II	OT	HR			
1005	System Administrator/Manager I		HR			
1006	System Administrator/Manager I	OT	HR			
1007	Technical Subject Matter Specialist III		HR			
1008	Technical Subject Matter Specialist III	OT	HR			
1009	Technical Subject Matter Specialist II		HR			
1010	Technical Subject Matter Specialist II	OT	HR			
1011	Technical Subject Matter Specialist I		HR			
1012	Technical Subject Matter Specialist I	OT	HR			
1013	PC Software Specialist III		HR			
1014	PC Software Specialist III	OT	HR			
1015	PC Software Specialist II		HR			
1016	PC Software Specialist II	OT	HR			
1017	PC Software Specialist I		HR			
1018	PC Software Specialist I	OT	HR			
1019	Client-Server Analyst III		HR			
1020	Client-Server Analyst III	OT	HR			
1021	Client-Server Analyst II		HR			
1022	Client-Server Analyst II	OT	HR			

**OPTION PERIOD 1
PRICE SCHEDULE**

5.0

April 1 2010 through March 31 2012

LABOR HOUR RATES (Statement of Work Para 8.0)			WFLHD	(Optional Locations)	
LINE ITEM	DESCRIPTION	UNIT	UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE
1023	Client-Server Analyst I	HR			
1024	Client-Server Analyst I	OT HR			
1025	Software Enterprise Engineer III	HR			
1026	Software Enterprise Engineer III	OT HR			
1027	Software Enterprise Engineer II	HR			
1028	Software Enterprise Engineer II	OT HR			
1029	Software Enterprise Engineer I	HR			
1030	Software Enterprise Engineer I	OT HR			
1031	Webmaster III	HR			
1032	Webmaster III	OT HR			
1033	Webmaster II	HR			
1034	Webmaster II	OT HR			
1035	Webmaster I	HR			
1036	Webmaster I	OT HR			
1037	Information Systems Analyst	HR			
1038	Information Systems Analyst	OT HR			
1039	Senior Network Engineer	HR			
1040	Senior Network Engineer	OT HR			
1041	Junior Network Engineer	HR			
1042	Junior Network Engineer	OT HR			
1043	Web Programmer	HR			
1044	Web Programmer	OT HR			

**OPTION PERIOD 1
PRICE SCHEDULE**

5.0

April 1 2010 through March 31 2012

LABOR HOUR RATES (Statement of Work Para 8.0)			(Optional Locations)		
LINE ITEM	DESCRIPTION	UNIT	WFLHD UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE
1045	Senior Computer Systems Analyst	HR			
1046	Senior Computer Systems Analyst	OT HR			
1047	Junior Computer Systems Analyst	HR			
1048	Junior Computer Systems Analyst	OT HR			
1049	LAN/WAN Administrator	HR			
1050	LAN/WAN Administrator	OT HR			
1051	Training Instructor III	HR			
1052	Training Instructor III	OT HR			
1053	Training Instructor II	HR			
1054	Training Instructor II	OT HR			
1055	Training Instructor I	HR			
1056	Training Instructor I	OT HR			
1057	Senior Telecommunications Specialist	HR			
1058	Senior Telecommunications Specialist	OT HR			
1059	Junior Telecommunications Specialist	HR			
1060	Junior Telecommunications Specialist	OT HR			
1061	Communications Technician III	HR			
1062	Communications Technician III	OT HR			
1063	Communications Technician II	HR			
1064	Communications Technician II	OT HR			
1065	Communications Technician I	HR			
1066	Communications Technician I	OT HR			

**OPTION PERIOD 1
PRICE SCHEDULE**

5.0

April 1 2010 through March 31 2012

LABOR HOUR RATES (Statement of Work Para 8.0)				WFLHD	(Optional Locations)	
LINE ITEM	DESCRIPTION		UNIT	UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE
1067	Cable Installer III		HR	<hr/>	<hr/>	<hr/>
1068	Cable Installer III	OT	HR	<hr/>	<hr/>	<hr/>
1069	Cable Installer II		HR	<hr/>	<hr/>	<hr/>
1070	Cable Installer II	OT	HR	<hr/>	<hr/>	<hr/>
1071	Cable Installer I		HR	<hr/>	<hr/>	<hr/>
1072	Cable Installer I	OT	HR	<hr/>	<hr/>	<hr/>
OTHER DIRECT COSTS (Statement of Work Para 4.6)						
1073	Fee on Other Direct Costs			<hr/>	<hr/>	<hr/>

**OPTION PERIOD 2
PRICE SCHEDULE**

6.0

April 1 2012 through March 31 2014

LABOR HOUR RATES (Statement of Work Para 8.0)				(Optional Locations)		
LINE ITEM	DESCRIPTION		UNIT	WFLHD UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE
2001	System Administrator/Manager III		HR			
2002	System Administrator/Manager III	OT	HR			
2003	System Administrator/Manager II		HR			
2004	System Administrator/Manager II	OT	HR			
2005	System Administrator/Manager I		HR			
2006	System Administrator/Manager I	OT	HR			
2007	Technical Subject Matter Specialist III		HR			
2008	Technical Subject Matter Specialist III	OT	HR			
2009	Technical Subject Matter Specialist II		HR			
2010	Technical Subject Matter Specialist II	OT	HR			
2011	Technical Subject Matter Specialist I		HR			
2012	Technical Subject Matter Specialist I	OT	HR			
2013	PC Software Specialist III		HR			
2014	PC Software Specialist III	OT	HR			
2015	PC Software Specialist II		HR			
2016	PC Software Specialist II	OT	HR			
2017	PC Software Specialist I		HR			
2018	PC Software Specialist I	OT	HR			
2019	Client-Server Analyst III		HR			
2020	Client-Server Analyst III	OT	HR			
2021	Client-Server Analyst II		HR			
2022	Client-Server Analyst II	OT	HR			

**OPTION PERIOD 2
PRICE SCHEDULE**

6.0

April 1 2012 through March 31 2014

LABOR HOUR RATES (Statement of Work Para 8.0)			(Optional Locations)		
LINE ITEM	DESCRIPTION	UNIT	WFLHD UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE
2023	Client-Server Analyst I	HR	_____	_____	_____
2024	Client-Server Analyst I	OT HR	_____	_____	_____
2025	Software Enterprise Engineer III	HR	_____	_____	_____
2026	Software Enterprise Engineer III	OT HR	_____	_____	_____
2027	Software Enterprise Engineer II	HR	_____	_____	_____
2028	Software Enterprise Engineer II	OT HR	_____	_____	_____
2029	Software Enterprise Engineer I	HR	_____	_____	_____
2030	Software Enterprise Engineer I	OT HR	_____	_____	_____
2031	Webmaster III	HR	_____	_____	_____
2032	Webmaster III	OT HR	_____	_____	_____
2033	Webmaster II	HR	_____	_____	_____
2034	Webmaster II	OT HR	_____	_____	_____
2035	Webmaster I	HR	_____	_____	_____
2036	Webmaster I	OT HR	_____	_____	_____
2037	Information Systems Analyst	HR	_____	_____	_____
2038	Information Systems Analyst	OT HR	_____	_____	_____
2039	Senior Network Engineer	HR	_____	_____	_____
2040	Senior Network Engineer	OT HR	_____	_____	_____
2041	Junior Network Engineer	HR	_____	_____	_____
2042	Junior Network Engineer	OT HR	_____	_____	_____

**OPTION PERIOD 2
PRICE SCHEDULE**

6.0

April 1 2012 through March 31 2014

LABOR HOUR RATES (Statement of Work Para 8.0)				(Optional Locations)		
LINE ITEM	DESCRIPTION	UNIT	WFLHD UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE	
2043	Web Programmer	HR				
2044	Web Programmer	OT HR				
2045	Senior Computer Systems Analyst	HR				
2046	Senior Computer Systems Analyst	OT HR				
2047	Junior Computer Systems Analyst	HR				
2048	Junior Computer Systems Analyst	OT HR				
2049	LAN/WAN Administrator	HR				
2050	LAN/WAN Administrator	OT HR				
2051	Training Instructor III	HR				
2052	Training Instructor III	OT HR				
2053	Training Instructor II	HR				
2054	Training Instructor II	OT HR				
2055	Training Instructor I	HR				
2056	Training Instructor I	OT HR				
2057	Senior Telecommunications Specialist	HR				
2058	Senior Telecommunications Specialist	OT HR				
2059	Junior Telecommunications Specialist	HR				
2060	Junior Telecommunications Specialist	OT HR				
2061	Communications Technician III	HR				
2062	Communications Technician III	OT HR				
2063	Communications Technician II	HR				
2064	Communications Technician II	OT HR				

**OPTION PERIOD 2
PRICE SCHEDULE**

6.0

April 1 2012 through March 31 2014

LABOR HOUR RATES (Statement of Work Para 8.0)			(Optional Locations)		
LINE ITEM	DESCRIPTION	UNIT	WFLHD UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE
2065	Communications Technician I	HR	_____	_____	_____
2066	Communications Technician I	OT HR	_____	_____	_____
2067	Cable Installer III	HR	_____	_____	_____
2068	Cable Installer III	OT HR	_____	_____	_____
2069	Cable Installer II	HR	_____	_____	_____
2070	Cable Installer II	OT HR	_____	_____	_____
2071	Cable Installer I	HR	_____	_____	_____
2072	Cable Installer I	OT HR	_____	_____	_____
OTHER DIRECT COSTS (Statement of Work Para 4.6)					
2073	Fee on Other Direct Costs		_____	_____	_____

**OPTION PERIOD 3
PRICE SCHEDULE**

7.0

April 1 2014 through March 31 2016

LABOR HOUR RATES (Statement of Work Para 8.0)				(Optional Locations)		
LINE ITEM	DESCRIPTION		UNIT	WFLHD UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE
3001	System Administrator/Manager III		HR			
3002	System Administrator/Manager III	OT	HR			
3003	System Administrator/Manager II		HR			
3004	System Administrator/Manager II	OT	HR			
3005	System Administrator/Manager I		HR			
3006	System Administrator/Manager I	OT	HR			
3007	Technical Subject Matter Specialist III		HR			
3008	Technical Subject Matter Specialist III	OT	HR			
3009	Technical Subject Matter Specialist II		HR			
3010	Technical Subject Matter Specialist II	OT	HR			
3011	Technical Subject Matter Specialist I		HR			
3012	Technical Subject Matter Specialist I	OT	HR			
3013	PC Software Specialist III		HR			
3014	PC Software Specialist III	OT	HR			
3015	PC Software Specialist II		HR			
3016	PC Software Specialist II	OT	HR			
3017	PC Software Specialist I		HR			
3018	PC Software Specialist I	OT	HR			
3019	Client-Server Analyst III		HR			
3020	Client-Server Analyst III	OT	HR			
3021	Client-Server Analyst II		HR			
3022	Client-Server Analyst II	OT	HR			

**OPTION PERIOD 3
PRICE SCHEDULE**

7.0

April 1 2014 through March 31 2016

LABOR HOUR RATES (Statement of Work Para 8.0)			(Optional Locations)		
LINE ITEM	DESCRIPTION	UNIT	WFLHD UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE
3023	Client-Server Analyst I	HR			
3024	Client-Server Analyst I	OT			
3025	Software Enterprise Engineer III	HR			
3026	Software Enterprise Engineer III	OT			
3027	Software Enterprise Engineer II	HR			
3028	Software Enterprise Engineer II	OT			
3029	Software Enterprise Engineer I	HR			
3030	Software Enterprise Engineer I	OT			
3031	Webmaster III	HR			
3032	Webmaster III	OT			
3033	Webmaster II	HR			
3034	Webmaster II	OT			
3035	Webmaster I	HR			
3036	Webmaster I	OT			
3037	Information Systems Analyst	HR			
3038	Information Systems Analyst	OT			
3039	Senior Network Engineer	HR			
3040	Senior Network Engineer	OT			
3041	Junior Network Engineer	HR			
3042	Junior Network Engineer	OT			

**OPTION PERIOD 3
PRICE SCHEDULE**

7.0

April 1 2014 through March 31 2016

LABOR HOUR RATES (Statement of Work Para 8.0)				WFLHD	(Optional Locations)	
LINE ITEM	DESCRIPTION		UNIT	UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE
3043	Web Programmer		HR			
3044	Web Programmer	OT	HR			
3045	Senior Computer Systems Analyst		HR			
3046	Senior Computer Systems Analyst	OT	HR			
3047	Junior Computer Systems Analyst		HR			
3048	Junior Computer Systems Analyst	OT	HR			
3049	LAN/WAN Administrator		HR			
3050	LAN/WAN Administrator	OT	HR			
3051	Training Instructor III		HR			
3052	Training Instructor III	OT	HR			
3053	Training Instructor II		HR			
3054	Training Instructor II	OT	HR			
3055	Training Instructor I		HR			
3056	Training Instructor I	OT	HR			
3057	Senior Telecommunications Specialist		HR			
3058	Senior Telecommunications Specialist	OT	HR			
3059	Junior Telecommunications Specialist		HR			
3060	Junior Telecommunications Specialist	OT	HR			
3061	Communications Technician III		HR			
3062	Communications Technician III	OT	HR			
3063	Communications Technician II		HR			
3064	Communications Technician II	OT	HR			

**OPTION PERIOD 3
PRICE SCHEDULE**

7.0

April 1 2014 through March 31 2016

LABOR HOUR RATES (Statement of Work Para 8.0)			WFLHD	(Optional Locations)	
LINE ITEM	DESCRIPTION	UNIT	UNIT PRICE	CFLHD UNIT PRICE	EFLHD UNIT PRICE
3065	Communications Technician I	HR	_____	_____	_____
3066	Communications Technician I	OT HR	_____	_____	_____
3067	Cable Installer III	HR	_____	_____	_____
3068	Cable Installer III	OT HR	_____	_____	_____
3069	Cable Installer II	HR	_____	_____	_____
3070	Cable Installer II	OT HR	_____	_____	_____
3071	Cable Installer I	HR	_____	_____	_____
3072	Cable Installer I	OT HR	_____	_____	_____
OTHER DIRECT COSTS (Statement of Work Para 4.6)					
3073	Fee on Other Direct Costs		_____	_____	_____

Section C

INFORMATION TECHNOLOGY SUPPORT SERVICES

INDEFINITE DELIVERY INDEFINITE QUANTITY

CONTRACT

STATEMENT OF WORK



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Statement of Work
for
Information Technology Support Services IDIQ

1.0 Scope.

- 1.1 Objective. The primary purpose of this performance based Indefinite Delivery/Indefinite Quantity (IDIQ) Contract is to provide Information Technology Support Services for the U.S. Department of Transportation, Federal Highway Administration, Federal Lands Highway Divisions (FLHD). Common services may include Service Desk, Network/LAN Support, CADD Systems Software Support, IT Material Control, Telecommunications Support, Web Development and Applications, Computer Systems Application Development, Database Management and Support, and Program Analysis and Software Development. Additionally, special projects requiring services such as software programming, design, and infrastructure upgrades may be required.
- 1.2 Federal Lands Highway Divisions (FLHD) Mission. FLHD provides access to and within national forests, national parks, Indian reservations, and other public lands by preparing plans, letting contracts, and conducting bridge inspections and surveys.

2.0 Contract Transition:

2.1 Transition Expectations:

The Contractor agrees to --

- (1) Furnish any required phase-in training.
- (2) Exercise its best efforts and cooperation to effect an orderly and efficient transition.
- (3) Negotiate transfer of the earned fringe benefits and contract longevity from the incumbent to the successor if successor contractor and incumbent employees are agreeable to a transfer.

3.0 Key Personnel/Subcontractor(s)

- 3.1 The subcontractor(s) as specified below were represented in the determination of Technically Acceptable for the specified work element(s).
- 3.2 In connection with this contract, any in-house personnel, subcontractors, and outside associates or consultants will be limited to firms that were specifically identified in the Contractor's accepted proposal. The Contractor shall obtain the Contracting Officer's written consent before making any substitution for these subcontractors. If the Contractor proposes an addition or substitution, it shall submit the same type of information that was submitted in the accepted proposal to the Contracting Officer for evaluation and approval. The level of qualifications and experience submitted in the accepted proposal or that was required by the Solicitation is the minimum standard for any addition or substitution. The Government or the contractor may, after discussions, increase the level of qualifications and experience required to support the application of new technology or techniques identified during the life of this contract.

3.3 The Key Subcontractor(s) under this Contract are:

Work Element(s)	Company Name
	(will be filled in upon award if applicable)

4.0 Ordering.

- 4.1 Firm Fixed Price: The contractor will be issued a Task Order Request for Proposal (TO-RFP) or Task Order Request for Quote (TO-RFQ) for establishing a price for a specified level of service or requirement. The TO-RFP/RFQ will commonly include a Task Order Form, schedule, Performance Work Statement (PWS), Scope of Work (SOW), or Statement of Objective (SOO) and Quality Assurance Surveillance Plan (QASP). (All detailed metrics, standards, and surveillance methods are task order specific and will be included in each issued task order) The schedule may be unit price based on the contractors unit prices from the IDIQ Price Schedule or include additional/other classifications where the unit price is negotiated between the contractor and the designated Ordering Officer.
- 4.2 Labor Hour: The contractor will be issued a labor hour Task Order that includes a Task Order form, schedule, Performance Work Statement (PWS) and Quality Assurance Surveillance Plan (QASP) or Scope of Work (Non-Performance Based requirements). (All detailed metrics, standards, and surveillance methods are task order specific and will be included in each issued task order) The schedule may be unit price based on the contractors unit prices from the IDIQ Price Schedule or include additional/other classifications where the unit price is negotiated between the contractor and the designated Ordering Officer. Additionally, other direct costs for travel, training, or pager requirements may be incorporated.
- 4.3 Orders for Optional Locations: There are two priced optional locations – Central Federal Lands Highway Division (CFLHD) located in Lakewood, CO, and Eastern Federal Lands Highway Division (EFLHD) located in Sterling, VA.
 - 4.3.1 The contractor will be provided a synopsis of the upcoming request and provided adequate time to coordinate resources and prepare for performance.
 - 4.3.2 The hourly rates in the schedule will be utilized for pricing work in the optional locations. The hourly rates will not be updated with the exercise of each 2-year option period and inclusion of updated wage determinations unless there is an active task order for that location.
- 4.4 Special Projects: The contractor will be issued a Task Order Request for Proposal (TO-RFP) or Task Order Request for Quote (TO-RFQ) for establishing a price for a specified level of service or requirement. The TO-RFP/RFQ will commonly include a Task Order Form, schedule, Performance Work Statement (PWS), Scope of Work (SOW), or Statement of Objective (SOO) and Quality Assurance Surveillance Plan (QASP). (All detailed metrics, standards, and surveillance methods are task order specific and will be included in each issued task order) The schedule may include a list of position classifications from the IDIQ Price Schedule and their corresponding unit prices, or require the contractor to identify a particular expertise. The hours and level of effort may be negotiated. The contractor shall render additional services as specified in task orders issued in accordance with the Indefinite-Quantity and Ordering clauses of this contract.

The scope of these special projects may include but are not limited to repairs and modifications to local area networks, component installation, network analyses, software development, software implementation and providing advice about network usage.

- 4.5 Task Orders may be issued/solicited utilizing a combination of Fixed Price and Labor Hour requirements.
- 4.6 Fee on Other Direct Costs. Other direct costs may include, but are not limited to, travel, training, and pager(s). The contractor fee on other direct costs from the IDIQ Price Schedule will be applied to these items.
- 4.7 Ordering Officers: Contracting Officers not assigned to WFLHD will be designated in writing as Ordering Officers by a CO from WFLHD. The letter will designate the authority of the individual.

5.0 Contractor Performance System.

- 5.1 The contractor is required to register with the National Institute of Health for access to the Contractor Performance System. This system correlates, in part, with ratings assigned utilizing the CPAR's form. The system allows the contractor to view the electronic rating and provide electronic responses and comments. Information on the program can be obtained from their website at <http://cps.od.nih.gov/>. The registration process can be started by accessing the website at http://oamp.od.nih.gov/OD/CPS/cps_contractor.htm. (http://oamp.od.nih.gov/OD/CPS/cps_contractor.htm)
- 5.2 Notify the Contracting Officer upon completion of the registration process. You can log into the system at <https://cpscontractor.nih.gov>.

6.0 Rights in Data and Computer Software:

- 6.1 This contract may require data, including computer software, to be produced, furnished, acquired, or specifically used in meeting contract performance requirements. The government will have proprietary and unlimited rights to any documentation, software, work products, and knowledge management or other tools produced under the contract.
- 6.2 Prior to award of each task order requiring software development, the parties will negotiate the Government's acquisition of rights to limited-rights data and restricted computer software beyond those rights specified in applicable regulations. The Government intends to acquire the following rights to limited-rights data and restricted computer software, among others, to the extent those rights are not granted to the Government by regulation:
 - 6.2.1 Use by Federal employees for Government purposes, including but not limited to access from remote terminals;
 - 6.2.2 Use by support service contractors;
 - 6.2.3 Use by nongovernmental and government evaluators and auditors;
 - 6.2.4 Use (except manufacture) by other contractors participating in Federal Highway Administration programs which interact with this effort for information and use in connection with work performed under each contract;

- 6.2.5 Use by other contractors in the performance of a concurrent, subsequent or follow-on contract of similar, partial, or greater scope.

As an aid in determining the Government's need for limited rights data and/or restricted computer software, the Statement of Limited Rights Data and Restricted Computer Software Clause, FAR 52.227-14 applies. The Additional Data Requirements Clause, FAR 52.227-16, the Privacy Act Clause, FAR 52.224-2, and the Privacy Act Notification Clause, FAR 52.224-1, also apply.

- 6.3 Notwithstanding any other clause or term of this contract (including any rights in data clause), it is understood and mutually agreed that the Government has exclusive ownership of all information stored in, retrieved, modified, and/or archived in Government systems including knowledge management data. The contractor shall have no rights in such information and no rights to such information shall vest on the contractor by virtue of its performance of this contract. No other party has the right to copy, delete, archive or transfer such information without the prior express written consent of the Government.

7.0 LABOR HOUR GENERAL WORK CLASSIFICATIONS.

7.1 The following list is a general description of work classifications referenced in the Labor Hour schedule included in this contract. Task Orders may specify work for any of these classifications, additional classifications, OR may be silent on classifications and only specify a desired result (firm fixed price orders).

- 7.1.1 A. System Administrator/Manager III
 B. System Administrator/Manager II
 C. System Administrator/Manager I

7.1.1.1 The System Administrator/Manager installs and operates operating systems software, such as Sun Solaris Unix Servers that database management systems software such as Oracle may reside for users over a network. Also the System Administrator/Manager may require the regular use of compilers and utilities to keep the client-server environment functional. He/she shall have at least five years experience monitoring and tuning systems software, peripherals, and networks. He/she shall be skilled in installing new users, creating batch administration scripts, running systems backups, and resolving systems problems. A Bachelor's or Master's degree in Computer Science or related discipline may be substituted for five (5) years experience. The System Administrator/Manager (Level III) shall have at least eight (8) years experience performing the above listed activities. The System Administrator/Manager (Level II) shall have at least four (4) years experience performing the above listed activities. The System Administrator/Manager (Level I) shall have at least two (2) years experience performing the above activities.

- 7.1.2 A. Technical Subject Matter Specialist III
 B. Technical Subject Matter Specialist II
 C. Technical Subject Matter Specialist I

7.1.2.1 Applies subject matter knowledge to design, development, integration, installation, documentation implementation and maintenance of specialized technical and engineering software as required. Resolves problems, which require an intimate knowledge of the related technical subject matter. Applies principle and methods of the subject matter to specialized solutions. Includes but not limited to: medical and legal transcription, environmental, scientific, engineering and logistical support activities. Applicable functional area certification or two (2) years undergraduate education, plus two (2) to ten (10) years of intensive and progressive experience in the applicable specialty field. The Technical Subject Matter Specialist (Level III) shall have at least eight (8) years experience performing the above listed activities. The Technical Subject Matter Specialist (Level II) shall have at least four (4) years experience performing the above listed activities. The Technical Subject Matter Specialist (Level I) shall have at least two (2) years experience performing the above activities.

- 7.1.3 A. PC Software Specialist III
- B. PC Software Specialist II
- C. PC Software Specialist I

7.1.3.1 The PC Software Specialist works with microcomputer applications including word processors, spreadsheets, presentation graphics, database management systems, electronic mail and communications. He/she also evaluates, installs and supports PCs and various printer, graphics and storage peripherals, and adds new users to the system. He/she provides training, is skilled at performing system backups and data recovery, and working in a help desk environment fielding calls from end users. The Principal PC Software Specialist (Level III) shall have at least five (5) years experience performing the above activities. The Senior PC Software Specialist (Level II) shall have at least three (3) years experience performing the above listed activities. The PC Software Specialist (Level I) shall have at least one (1) year experience performing the above activities.

- 7.1.4 A. Client-Server Analyst III
- B. Client-Server Analyst II
- C. Client-Server Analyst I

7.1.4.1 The Principal Client-Server Analyst (Level III) shall have at least eight years experience, the Senior Client-Server Analyst (Level II) shall have at least six (6) years experience, and the Client-Server Analyst (Level I) shall have at least three (3) years experience in analyzing and designing programming applications for a client/server architecture. He/she shall be knowledgeable of ODBC, Windows NT, Unix, Oracle server, Microsoft Backoffice Suite, C/C++ and/or JAVA interface development, APIs, and RPCs. A Bachelor's or Master's degree in Computer Science or related discipline may be substituted for five (5) years experience.

- 7.1.5 A. Software Enterprise Engineer III
- B. Software Enterprise Engineer II
- C. Software Enterprise Engineer I

7.1.5.1 The Software Enterprise Engineer shall develop and support graphical user interface applications for enterprise client-server systems. The Principal Software Enterprise Engineer (Level III) shall have at least eight (8) years experience, the Senior Software Enterprise Engineer (Level II) shall have at least six (6) years experience, and the Software Enterprise Engineer (Level I) shall have at least three (3) years experience in programming in JAVA, Oracle, PowerBuilder, Visual Basic, or Visual C++ and writing applications for networked and client/server environments. He/she shall know how to access relational databases like Sybase, Oracle, or Access and be skilled in OLE, SDK, MFL, DLL, and DOE. A Bachelor's or Master's degree in Computer Science or related discipline may be substituted for five (5) years experience.

- 7.1.6 A. Webmaster III
- B. Webmaster II
- C. Webmaster I

7.1.6.1 The Webmaster shall be proficient in HTML design and experienced in the installation and configuration of a variety of HTTP servers. He/she shall have experience overseeing the ongoing development, implementation, coordination, maintenance, and overall strategy of a companies website. Specialized knowledge of Web technologies, HTML, graphics design and layout are required. He/she shall have working knowledge of PERL/C/Python scripting and have a strong design background with advanced database interface experience. Strong object-oriented programming and Java applet authoring background is desired. The Webmaster shall have a minimum of three years experience performing the above activities or an Bachelor of Science or Associates degree in Computer Science or equivalent with some college. Webmaster experience can be substituted for four (4) and two (2) years experience, respectively.

7.1.7 Information Systems Analyst

7.1.7.1 Technical experience applies to information systems analysis and design techniques for complex systems and subsystems. Requires competence in various phases of systems analysis techniques, concepts and methods, and general knowledge of hardware and software requirements. Assists in high level planning, analysis, design, and implementation of information systems and subsystems. Participates in the formulation of information systems requirements, alternative approaches, and feasibility studies. Bachelor's Degree in Computer Science, Math, or related field required. Eight (8) years specialized experience will be considered an equivalency for the Bachelor's Degree.

7.1.8 Senior Network Engineer

7.1.8.1 The Senior Network Engineer plans, designs, implements, tests, and supports network solutions between multiple platforms. He/she shall have at least seven years experience designing LANs, overseeing the implementation and test/troubleshooting activities, reviewing and approving changes/modifications to the design and implementation, documenting the installed system, and recommending and operating the network management and control systems to maintain the LAN hardware and software. He/she shall be able to determine network usage, troubleshoot network problems and add computer peripherals to the network. Being certified by the network operating system's company is a plus (Le., CNE certification or Microsoft Certified Engineer- MSCE). A Bachelor's or Master's degree in an engineering discipline may be substituted for five (5) years experience.

7.1.9 Junior Network Engineer

7.1.9.1 The Junior Network Engineer plans, designs, implements, tests, and supports network solutions between multiple platforms. He/she shall have at least seven years experience designing LANs, overseeing the implementation and test/troubleshooting activities, reviewing and approving changes/modifications to the design and implementation, documenting the installed system, and recommending and operating the network management and control systems to maintain the LAN hardware and software. He/she shall be able to determine network usage, troubleshoot network problems and add computer peripherals to the network. Being certified by the network operating system's company is a plus (Le., CNE certification or Microsoft Certified Engineer- MSCE). A Bachelor's or Master's degree in an engineering discipline may be substituted for ten (10) years experience.

7.1.10 Web Programmer

7.1.10.1 The Web Programmer shall be responsible for program design, coding, testing, debugging and documentation. He/she shall devise or modify procedures to solve complex problems concerning equipment capacity and limitations. A minimum of three (3) years experience is required or an Bachelor of Science or Associates degree in Computer Science or related field can be substituted for four (4) and two (2) years experience, respectively.

7.1.11 Senior Computer Systems Analyst

7.1.11.1 Technical experience, which applies to computer systems analysis and design techniques in a broad area, is required. Also requires competence in all phases of systems analysis techniques, concepts, and methods and knowledge of available system software, computer equipment, and the regulations, structure, techniques, and management practices of one or more segment-matter areas. Will maintain and modify complex systems or develop new subsystems such as an integrated production scheduling, inventory control, cost analysis, or sales analysis record in which every item of each type is automatically processed through the full system of records. May provide functional direction to lower level assistants on assigned work. Bachelor's Degree in Computer Science or related field. Eight (8) years specialized experience performing computer systems analysis will be considered an equivalency for the Bachelor's Degree.

7.1.12 Junior Computer Systems Analyst

7.1.12.1 Technical experience, which applies to computer systems analysis and design techniques in a broad area, is required. Also requires competence in all phases of systems analysis techniques, concepts, and methods and knowledge of available system software, computer equipment, and the regulations, structure,

techniques, and management practices of one or more segment-matter areas. Will maintain and modify complex systems or develop new subsystems such as an integrated production scheduling, inventory control, cost analysis, or sales analysis record in which every item of each type is automatically processed through the full system of records. May provide functional direction to lower level assistants on assigned work. Bachelor's Degree in Computer Science or related field required. Five (5) years specialized experience performing computer systems analysis will be considered an equivalency for the Bachelor's Degree.

7.1.13 LAN/WAN Administrator

7.1.13.1 The LAN/WAN Administrator evaluates, selects, installs and maintains local/wide area network's (LAN/WAN) hardware and software and administers the network management and control center. He/she shall have at least six (6) years experience monitoring and reporting network usage, trouble shooting network problems, adding computer peripherals and new users, performing system backups and data recovery, resolving LAN/WAN communications problems, providing WAN transport services, performing analysis and diagnostics, and working with network hardware like routers, hubs, and multiplexers. He/she shall have familiarity with network management and control center systems such as NetWare Management System, LANalyzer Agent, SunNet Manager, Expert Sniffer 4.3, LAN Desk Manager, HP OpenView, and LAN routing protocols such as TCP/IP and WAN routing protocols as SLIP and X.25. Being certified by the network operating system's company is a plus (Le., CNE certification or Microsoft Certified Engineer-MSCE). A Bachelor's or Master's degree in an engineering discipline may be substituted for five (5) years experience.

- 7.1.14 A. Training Instructor III
 B. Training Instructor II
 C. Training Instructor I

7.1.14.1 Assesses, designs and conceptualizes training scenarios, approaches, objectives, plans, tools, aids, curriculums, and other state of the art technologies related to training and behavioral studies. Identifies the best approach training requirements to include, but not limited to hardware, software, simulations, course assessment and refreshment, assessment centers, oral examinations, interviews, computer assisted and adaptive testing, behavior-based assessment and performance, and team and unit assessment and measurement. Develops, implements, and maintains training scenarios, approaches, objectives, plans, tools, aids, curriculums, and other state of the art technologies related to training and behavioral studies. Identifies the best approach training requirements to include, but not limited to hardware, software, simulations, course assessment and refreshment, assessment centers, oral examinations, interviews, computer assisted and adaptive testing,

behavior-based assessment and performance, and team and unit assessment and measurement. Utilizes various iterative process-improvement and best methodologies in applied psychology, psychometrics, educational measurement, and other related disciplines. Develops and maintains knowledge bases, conduct applied and advanced research methodologies, develop tests, surveys, training materials, data collection measures, statistical and other analysis, and identify, conceptualize and secure new research and development areas. Educational Requirements: Bachelor's degree from an accredited college or university with a curriculum or major field of study, which provides substantial knowledge relevant to the task order. Experience Requirements: Two (2) years intensive or progressive experience in the individual's field of study or specialization. Master's degree may be substituted for experience requirements.

7.1.15 Senior Telecommunications Specialist

7.1.15.1 Serves as systems specialist on intermediate to complex telecommunications switch and premise equipment for vendors and users. Participates in feasibility studies, ensuring that impact on user agencies are well understood and known; provides input to long-range planning effort. Monitors contract performance during installation and ongoing operation of new systems; takes responsibility for schedules and budgets during implementation of systems. Makes field inspection trips or reviews results and recommendations of field inspection trips made by technical analysts to existing or newly installed telecommunications equipment and facilities to trace out problems, verify work of vendors or maintenance personnel or approve materials, procedures and techniques used in the construction, assembly and maintenance of sophisticated electronic telecommunications equipment and systems. Collects data concerning the operating environment, capacity and efficiency of installed equipment. Monitors the performance of operating telecommunication facilities to isolate, correct and improve operational efficiency through additions or reconfiguration of hardware or circuits. Records service calls, maintenance activities, equipment inventory, and trouble reports. Evaluates vendor responses and equipment reliability. Bachelor's degree and two (2) - four (4) years experience with one (1) year of professional technical and/or programmatic experience in a telecommunications system.

7.1.16 Junior Telecommunications Specialist

7.1.16.1 Serves as systems specialist on simplistic to intermediate telecommunications switch and premise equipment for vendors and users. Makes field inspection trips or reviews results and recommendations of field inspection trips made by technical analysts to existing or newly installed telecommunications equipment and facilities to trace out problems, verify work of vendors or maintenance personnel or approve materials, procedures and techniques used in the construction, assembly and maintenance of sophisticated electronic

telecommunications equipment and systems. Collects data concerning the operating environment, capacity and efficiency of installed equipment. Monitors the performance of operating telecommunication facilities to isolate, correct and improve operational efficiency through additions or reconfiguration of hardware or circuits. Records service calls, maintenance activities, equipment inventory, and trouble reports. Evaluates vendor responses and equipment reliability. Bachelor's degree and 0 - 6 months experience.

- 7.1.17 A. Communications Technician III
- B. Communications Technician II
- C. Communications Technician I

7.1.17.1 The Communications Technician installs coaxial cable, twisted pair cable, fiber optics, brackets, network component cabinets, power supplies, amplifiers, network modems, bridges, routers, and PCs. The Principal Communications Technician (Level III) shall have five (5) years experience with two years supervisory experience of Communications Technicians installing a campus- or building-wide network, the Senior Communications Technician (Level II) shall have two (2) years experience, and the Communications Technician (Level I) shall be trainable to perform splicing of cables, installation of cable connectors, installation of cables in cable trays or tie wrapped as appropriate for the installation, of coaxial cable, twisted pair cable, and fiber optics. Knowledge to perform the installation of all necessary hardware such as cable trays, brackets, and network component cabinets, and installation of network modems, routers, bridges, and PCs, based on engineering design drawings, shall be required.

- 7.1.18 A. Cable Installer III
- B. Cable Installer II
- C. Cable Installer I

7.1.18.1 Will perform or oversee installation of cables such as telephone, coaxial and fiber optic, including vertical and horizontal cable pairs to the desktop. Locates and diagnoses signal transmission defects using various test equipment and visual inspection. Uses tools and related test equipment, ground power equipment, and pressure equipment. Prepares necessary written reports. Is expected to communicate effectively with technical and management personnel as required. High school graduate with applicable training certificate from an accredited training institution required. Requires one (1) year experience in installing, modifying, and troubleshooting aerial and underground copper and fiber optic cable.

- 7.1.19 IT Material Control and Peripheral Specialist

- 7.1.19.1 Under minimum supervision, responsibilities may include but is not limited to IT Property Control, Material Handling, and Copier/Printer repair and maintenance.
- 7.1.19.2 IT Property Control includes functions such as maintaining complete and accurate property accountability records covering the receipt, transfer, and current location of information technology equipment.
- 7.1.19.3 Material Handling functions include planning, layout and use, of allocated storage space facilities for the storage of information technology equipment.
- 7.1.19.4 Peripheral services include repairs for a variety of office equipment such as copiers, printers, scanners, and fax equipment. Is capable of performing a full range of servicing and repair service procedures including preventative maintenance, diagnostics, installation, removal and retrofits on assigned equipment. Performs basic connected installations, sets up IP addresses, downloads printer drivers and provides customer training on printing functions. Provides technical assistance to less experienced technicians. Requires journeyman level technical knowledge typically gained through completion of technical school and 2+ years of related experience.

D-1

Section D

INFORMATION TECHNOLOGY SUPPORT SERVICES

INDEFINITE DELIVERY INDEFINITE QUANTITY

CONTRACT

CLAUSES



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RESERVED

D-1 52.204-1 Approval of Contract (Dec 1989)

This contract is subject to the written approval of the Contract Development Engineer and shall not be binding until so approved.

(End of Clause)

D-2 52.204-9 Personal Identity Verification of Contractor Personnel (Sept 2007)

(a) The Contractor shall comply with agency personal identity verification procedures identified in the contract that implement Homeland Security Presidential Directive-12 (HSPD-12), Office of Management and Budget (OMB) guidance M-05-24 and Federal Information Processing Standards Publication (FIPS PUB) Number 201.

(b) The Contractor shall insert this clause in all subcontracts when the subcontractor is required to have routine physical access to a Federally-controlled facility and/or routine access to a Federally-controlled information system.

(End of clause)

D-3 52.212-4 Contract Terms and Conditions -- Commercial Items (Feb 2007)

(a) *Inspection/Acceptance.* The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The Government reserves the right to inspect or test any supplies or services that have been tendered for acceptance. The Government may require repair or replacement of nonconforming supplies or reperformance of nonconforming services at no increase in contract price. If repair/replacement or reperformance will not correct the defects or is not possible, the Government may seek equitable price reduction or adequate consideration for acceptance of nonconforming supplies or services. The Government must exercise its post-acceptance rights --

(1) Within a reasonable time after the defect was discovered or should have been discovered; and

(2) Before any substantial change occurs in the condition of the item, unless the change is due to the defect in the item.

(b) *Assignment.* The Contractor or its assignee may assign its rights to receive payment due as a result of performance of this contract to a bank, trust company, or other financing institution, including any Federal lending agency in accordance with the Assignment of Claims Act (31 U.S.C.3727). However, when a third party makes payment (*e.g.*, use of the Governmentwide commercial purchase card), the Contractor may not assign its rights to receive payment under this contract.

(c) *Changes.* Changes in the terms and conditions of this contract may be made only by written agreement of the parties.

(d) *Disputes.* This contract is subject to the Contract Disputes Act of 1978, as amended (41 U.S.C. 601-613). Failure of the parties to this contract to reach agreement on any request for equitable adjustment, claim, appeal or action arising under or relating to this contract shall be a dispute to be resolved in accordance with the clause at FAR 52.233-1, Disputes, which is incorporated herein by reference. The Contractor shall proceed diligently with performance of this contract, pending final resolution of any dispute arising under the contract.

(e) *Definitions.* The clause at FAR 52.202-1, Definitions, is incorporated herein by reference.

(f) *Excusable delays.* The Contractor shall be liable for default unless nonperformance is caused by an occurrence beyond the reasonable control of the Contractor and without its fault or negligence such as, acts of God or the public enemy, acts of the Government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. The Contractor shall notify the Contracting Officer in writing as soon as it is reasonably possible after the commencement of any excusable delay, setting forth the full particulars in connection therewith, shall remedy such occurrence with all reasonable dispatch, and shall promptly give written notice to the Contracting Officer of the cessation of such occurrence.

(g) *Invoice.*

(1) The Contractor shall submit an original invoice and three copies (or electronic invoice, if authorized) to the address designated in the contract to receive invoices. An invoice must include --

- (i) Name and address of the Contractor;
- (ii) Invoice date and number;
- (iii) Contract number, contract line item number and, if applicable, the order number;
- (iv) Description, quantity, unit of measure, unit price and extended price of the items delivered;
- (v) Shipping number and date of shipment, including the bill of lading number and weight of shipment if shipped on Government bill of lading;
- (vi) Terms of any discount for prompt payment offered;
- (vii) Name and address of official to whom payment is to be sent;
- (viii) Name, title, and phone number of person to notify in event of defective invoice; and
- (ix) Taxpayer Identification Number (TIN). The Contractor shall include its TIN on the invoice only if required elsewhere in this contract.
- (x) Electronic funds transfer (EFT) banking information.

(A) The Contractor shall include EFT banking information on the invoice only if required elsewhere in this contract.

(B) If EFT banking information is not required to be on the invoice, in order for the invoice to be a proper invoice, the Contractor shall have submitted correct EFT banking information in accordance with the applicable solicitation provision, contract clause (e.g., 52.232-33, Payment by Electronic Funds Transfer—Central Contractor Registration, or 52.232-34, Payment by Electronic Funds Transfer—Other Than Central Contractor Registration), or applicable agency procedures.

(C) EFT banking information is not required if the Government waived the requirement to pay by EFT.

(2) Invoices will be handled in accordance with the Prompt Payment Act (31 U.S.C. 3903) and Office of Management and Budget (OMB) prompt payment regulations at 5 CFR part 1315.

(h) *Patent indemnity.* The Contractor shall indemnify the Government and its officers, employees and agents against liability, including costs, for actual or alleged direct or contributory infringement of, or inducement to infringe, any United States or foreign patent, trademark or copyright, arising out of the performance of this contract, provided the Contractor is reasonably notified of such claims and proceedings.

(i) *Payment.*

(1) Items accepted. Payment shall be made for items accepted by the Government that have been delivered to the delivery destinations set forth in this contract.

(2) Prompt Payment. The Government will make payment in accordance with the Prompt Payment Act (31 U.S.C. 3903) and prompt payment regulations at 5 CFR Part 1315.

(1) Electronic Funds Transfer (EFT). If the Government makes payment by EFT, see 52.212-5(b) for the appropriate EFT clause.

Discount. In connection with any discount offered for early payment, time shall be computed from the date of the invoice. For the purpose of computing the discount earned, payment shall be considered to have been made on the date which appears on the payment check or the specified payment date if an electronic funds transfer payment is made.

(5) Overpayments. If the Contractor becomes aware of a duplicate contract financing or invoice payment or that the Government has otherwise overpaid on a contract financing or invoice payment, the Contractor shall immediately notify the Contracting Officer and request instructions for disposition of the overpayment.

(j) *Risk of loss.* Unless the contract specifically provides otherwise, risk of loss or damage to the supplies provided under this contract shall remain with the Contractor until, and shall pass to the Government upon:

(1) Delivery of the supplies to a carrier, if transportation is f.o.b. origin; or

(2) Delivery of the supplies to the Government at the destination specified in the contract, if transportation is f.o.b. destination.

(k) *Taxes.* The contract price includes all applicable Federal, State, and local taxes and duties.

(l) *Termination for the Government's convenience.* The Government reserves the right to terminate this contract, or any part hereof, for its sole convenience. In the event of such termination, the Contractor shall immediately stop all work hereunder and shall immediately cause any and all of its suppliers and subcontractors to cease work. Subject to the terms of this contract, the Contractor shall be paid a percentage of the contract price reflecting the percentage of the work performed prior to the notice of termination, plus reasonable charges the Contractor can demonstrate to the satisfaction of the Government using its standard record keeping system, have resulted from the termination. The Contractor shall not be required to comply with the cost accounting standards or contract cost principles for this purpose. This paragraph does not give the Government any right to audit the Contractor's records. The Contractor shall not be paid for any work performed or costs incurred which reasonably could have been avoided.

(m) *Termination for cause.* The Government may terminate this contract, or any part hereof, for cause in the event of any default by the Contractor, or if the Contractor fails to comply with any contract terms and conditions, or fails to provide the Government, upon request, with adequate assurances of future performance. In the event of termination for cause, the Government shall not be liable to the Contractor for any amount for supplies or services not accepted, and the Contractor shall be liable to the Government for any and all rights and remedies provided by law. If it is determined that the Government improperly terminated this contract for default, such termination shall be deemed a termination for convenience.

(n) *Title.* Unless specified elsewhere in this contract, title to items furnished under this contract shall pass to the Government upon acceptance, regardless of when or where the Government takes physical possession.

(o) *Warranty.* The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.

(p) *Limitation of liability.* Except as otherwise provided by an express warranty, the Contractor will not be liable to the Government for consequential damages resulting from any defect or deficiencies in accepted items.

(q) *Other compliances.* The Contractor shall comply with all applicable Federal, State and local laws, executive orders, rules and regulations applicable to its performance under this contract.

(r) *Compliance with laws unique to Government contracts.* The Contractor agrees to comply with 31 U.S.C. 1352 relating to limitations on the use of appropriated funds to influence certain Federal contracts; 18 U.S.C. 431 relating to officials not to benefit; 40 U.S.C. 3701, *et seq.*, Contract Work Hours and Safety Standards Act; 41 U.S.C. 51-58, Anti-Kickback Act of 1986; 41 U.S.C. 265 and 10 U.S.C. 2409 relating to whistleblower protections; 49 U.S.C. 40118, Fly American; and 41 U.S.C. 423 relating to procurement integrity.

(s) *Order of precedence.* Any inconsistencies in this solicitation or contract shall be resolved by giving precedence in the following order:

(1) The schedule of supplies/services.

(2) The Assignments, Disputes, Payments, Invoice, Other Compliances, and Compliance with Laws Unique to Government Contracts paragraphs of this clause.

- (3) The clause at 52.212-5.
- (4) Addenda to this solicitation or contract, including any license agreements for computer software.
- (5) Solicitation provisions if this is a solicitation.
- (6) Other paragraphs of this clause.
- (7) The Standard Form 1449.
- (8) Other documents, exhibits, and attachments.

The specification.

(t) *Central Contractor Registration (CCR)*.

(1) Unless exempted by an addendum to this contract, the Contractor is responsible during performance and through final payment of any contract for the accuracy and completeness of the data within the CCR database, and for any liability resulting from the Government's reliance on inaccurate or incomplete data. To remain registered in the CCR database after the initial registration, the Contractor is required to review and update on an annual basis from the date of initial registration or subsequent updates its information in the CCR database to ensure it is current, accurate and complete. Updating information in the CCR does not alter the terms and conditions of this contract and is not a substitute for a properly executed contractual document.

(2) (i) If a Contractor has legally changed its business name, "doing business as" name, or division name (whichever is shown on the contract), or has transferred the assets used in performing the contract, but has not completed the necessary requirements regarding novation and change-of-name agreements in Subpart 42.12, the Contractor shall provide the responsible Contracting Officer a minimum of one business day's written notification of its intention to:

- (A) Change the name in the CCR database;
- (B) Comply with the requirements of Subpart 42.12 of the FAR;
- (C) Agree in writing to the timeline and procedures specified by the responsible Contracting Officer. The Contractor must provide with the notification sufficient documentation to support the legally changed name.

(ii) If the Contractor fails to comply with the requirements of paragraph (t)(2)(i) of this clause, or fails to perform the agreement at paragraph (t)(2)(i)(C) of this clause, and, in the absence of a properly executed novation or change-of-name agreement, the CCR information that shows the Contractor to be other than the Contractor indicated in the contract will be considered to be incorrect information within the meaning of the "Suspension of Payment" paragraph of the electronic funds transfer (EFT) clause of this contract.

(3) The Contractor shall not change the name or address for EFT payments or manual payments, as appropriate, in the CCR record to reflect an assignee for the purpose of assignment of claims (see FAR Subpart 32.8, Assignment of Claims). Assignees shall be separately registered in the CCR database. Information provided to the Contractor's CCR record that indicates payments, including those made by EFT, to an ultimate recipient other than that Contractor will be considered to be incorrect information within the meaning of the "Suspension of payment" paragraph of the EFT clause of this contract.

(4) Offerors and Contractors may obtain information on registration and annual confirmation requirements via the Internet at <http://www.ccr.gov> or by calling 1-888-227-2423, or 269-961-5757.

(End of Clause)

D-4 52.212-5 Contract Terms and Conditions Required to Implement Statutes or Executive Orders -- Commercial Items (Dec 2007)

(a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items:

(1) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).

(2) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Pub. L. 108-77, 108-78).

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the contracting officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items:

[Contracting Officer shall check as appropriate.]

X (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (Sep 2006), with Alternate I (Oct 1995)(41 U.S.C. 253g and 10 U.S.C. 2402).

___ (2) 52.219-3, Notice of Total HUBZone Set-Aside (Jan 1999)(15 U.S.C. 657a).

___ (3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jul 2005) (if the offeror elects to waive the preference, it shall so indicate in its offer)(15 U.S.C. 657a).

___ (4) [Reserved]

___ (5) (i) 52.219-6, Notice of Total Small Business Aside (June 2003) (15 U.S.C. 644).

___ (ii) Alternate I (Oct 1995) of 52.219-6.

___ (iii) Alternate II (Mar 2004) of 52.219-6.

___ (6) (i) 52.219-7, Notice of Partial Small Business Set-Aside (June 2003)(15 U.S.C. 644).

- ___ (ii) Alternate I (Oct 1995) of 52.219-7.
- ___ (iii) Alternate II (Mar 2004) of 52.219-7.
- ___ (7) 52.219-8, Utilization of Small Business Concerns (May 2004) (15 U.S.C. 637(d)(2) and (3)).
- ___ (8) (i) 52.219-9, Small Business Subcontracting Plan (Nov 2007)(15 U.S.C. 637 (d)(4).)
- ___ (ii) Alternate I (Oct 2001) of 52.219-9.
- ___ (iii) Alternate II (Oct 2001) of 52.219-9.
- X (9) 52.219-14, Limitations on Subcontracting (Dec 1996)(15 U.S.C. 637(a)(14)).
- ___ (10) 52.219-16, Liquidated Damages—Subcontracting Plan (Jan 1999)(15 U.S.C. 637(d)(4)(F)(i)).
- ___ (11) (i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (Sep 2005)(10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).
- ___ (ii) Alternate I (June 2003) of 52.219-23.
- ___ (12) 52.219-25, Small Disadvantaged Business Participation Program—Disadvantaged Status and Reporting (Oct 1999)(Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
- ___ (13) 52.219-26, Small Disadvantaged Business Participation Program—Incentive Subcontracting (Oct 2000)(Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
- X (14) 52.219-27, Notice of Total Service-Disabled Veteran-Owned Small Business Set-Aside (May 2004) (15 U.S.C. 657 f).
- X (15) 52.219-28, Post Award Small Business Program Rerepresentation (June 2007) (15 U.S.C. 632(a)(2)).
- X (16) 52.222-3, Convict Labor (June 2003)(E.O. 11755).
- ___ (17) 52.222-19, Child Labor—Cooperation with Authorities and Remedies (Aug 2007) (E.O. 13126).
- X (18) 52.222-21, Prohibition of Segregated Facilities (Feb 1999).
- X (19) 52.222-26, Equal Opportunity (Mar 2007)(E.O. 11246).
- X (20) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (Sep 2006)(38 U.S.C. 4212).
- X (21) 52.222-36, Affirmative Action for Workers with Disabilities (Jun 1998)(29 U.S.C. 793).

X (22) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (Sep 2006)(38 U.S.C. 4212).

X (23) 52.222-39, Notification of Employee Rights Concerning Payment of Union Dues or Fees (Dec 2004) (E.O. 13201).

X (24) (i) 52.222-50, Combating Trafficking in Persons (Aug 2007) (Applies to all contracts).

___ (ii) Alternate I (Aug 2007) of 52.222-50.

___ (25) (i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (Aug 2000)(42 U.S.C. 6962(c)(3)(A)(ii)).

___ (ii) Alternate I (Aug 2000) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)).

___ (26) 52.223-15, Energy Efficiency in Energy-Consuming Products (Dec 2007) (42 U.S.C. 8259b).

___ (27) (i) 52.223-16, IEEE 1680 Standard for the Environmental Assessment of Personal Computer Products (Dec 2007) (E.O. 13423).

___ (ii) Alternate I (Dec 2007) of 52.223-16.

___ (28) 52.225-1, Buy American Act--Supplies (June 2003)(41 U.S.C. 10a-10d).

___ (29) (i) 52.225-3, Buy American Act –Free Trade Agreements – Israeli Trade Act (Aug 2007) (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, Pub. L. 108-77, 108-78, 108-286, and 109-169).

___ (ii) Alternate I (Jan 2004) of 52.225-3.

___ (iii) Alternate II (Jan 2004) of 52.225-3.

___ (30) 52.225-5, Trade Agreements (Nov 2007) (19 U.S.C. 2501, *et seq.*, 19 U.S.C. 3301 note).

X (31) 52.225-13, Restrictions on Certain Foreign Purchases (Feb 2006) (E.o.s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of the Treasury).

___ (32) 52.226-4, Notice of Disaster or Emergency Area Set-Aside (Nov 2007) (42 U.S.C. 5150).

___ (33) 52.226-5, Restrictions on Subcontracting Outside Disaster or Emergency Area (Nov 2007) (42 U.S.C. 5150).

___ (34) 52.232-29, Terms for Financing of Purchases of Commercial Items (Feb 2002) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

___ (35) 52.232.30, Installment Payments for Commercial Items (Oct 1995)(41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

___ (36) 52.232-33, Payment by Electronic Funds Transfer—Central Contractor Registration (Oct. 2003)(31 U.S.C. 3332).

X (37) 52.232-34, Payment by Electronic Funds Transfer—Other Than Central Contractor Registration (May 1999)(31 U.S.C. 3332).

___ (38) 52.232-36, Payment by Third Party (May 1999)(31 U.S.C. 3332).

X (39) 52.239-1, Privacy or Security Safeguards (Aug 1996)(5 U.S.C. 552a).

___ (40) (i) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (Feb 2006)(46 U.S.C. Appx 1241(b) and 10 U.S.C. 2631).

___ (ii) Alternate I (Apr 2003) of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or executive orders applicable to acquisitions of commercial items:

[Contracting Officer check as appropriate.]

X (1) 52.222-41, Service Contract Act of 1965 (Nov 2007)(41 U.S.C. 351, *et seq.*).

X (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (May 1989)(29 U.S.C. 206 and 41 U.S.C. 351, *et seq.*).

THIS STATEMENT IS FOR INFORMATION ONLY. IT IS NOT A WAGE DETERMINATION.

Employee Classification	Monetary Wage	
03041	COMPUTER OPERATOR I	GS - 4
03042	COMPUTER OPERATOR II	GS - 5
03043	COMPUTER OPERATOR III	GS - 6
03044	COMPUTER OPERATOR IV	GS - 7
03045	COMPUTER OPERATOR V	GS - 8
03071	COMPUTER PROGRAMMER I	GS - 5
03072	COMPUTER PROGRAMMER II	GS - 7
03073	COMPUTER PROGRAMMER III	GS - 9
03074	COMPUTER PROGRAMMER IV	GS - 11
03101	COMPUTER SYSTEMS ANALYST I	GS - 9
03102	COMPUTER SYSTEMS ANALYST II	GS - 11
03103	COMPUTER SYSTEMS ANALYST III	GS - 12

___ (3) 52.222-43, Fair Labor Standards Act and Service Contract Act -- Price Adjustment (Multiple Year and Option Contracts) (Nov 2006)(29 U.S.C.206 and 41 U.S.C. 351, *et seq.*).

X (4) 52.222-44, Fair Labor Standards Act and Service Contract Act -- Price Adjustment (Feb 2002)(29 U.S.C. 206 and 41 U.S.C. 351, *et seq.*).

___ (5) 52.222-51, Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (Nov 2007) (41 U.S.C. 351, et seq.).

___ (6) 52.222-53, Exemption from Application of the Service Contract Act to Contracts for Certain Services--Requirements (Nov 2007) (41 U.S.C. 351, et seq.).

___ (7) 52.237-11, Accepting and Dispensing of \$1 Coin (Aug 2007)(31 U.S.C. 5112(p)(1)).

(d) *Comptroller General Examination of Record.* The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records -- Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(e)

(1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c) and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vii) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--

(i) 52.219-8, Utilization of Small Business Concerns (May 2004)(15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$550,000 (\$1,000,000 for construction

of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(ii) 52.222-26, Equal Opportunity (Mar 2007)(E.O. 11246).

(iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (Sep 2006)(38 U.S.C. 4212).

(iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998)(29 U.S.C. 793).

(v) 52.222-39, Notification of Employee rights Concerning Payment of Union Dues or Fees (Dec 2004) (E.O. 13201).

(vi) 52.222-41, Service Contract Act of 1965, (Nov 2007), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, *et seq.*)

(vii) 52.222-50, Combating Trafficking in Persons (Aug 2007) (22 U.S.C. 7104(g)). Flow down required in accordance with paragraph (f) of FAR clause 52.222-50.

(viii) 52.222-51, Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (Nov 2007) (41 U.S.C. 351, *et seq.*)

(ix) 52.222-53, Exemption from Application of the Service Contract Act to Contracts for Certain Services--Requirements (Nov 2007) (41 U.S.C. 351, *et seq.*)

(x) 52.247-64, Preference for Privately-Owned U.S. Flag Commercial Vessels (Feb 2006) (46 U.S.C. Appx 1241(b) and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the contractor may include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of Clause)

D-5 52.216-19 Order Limitations (Oct 1995)

(a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than \$2,000.00, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.

(b) Maximum order. The Contractor is not obligated to honor:

(1) Any order for a single item in excess of \$1,000,000.00;

(2) Any order for a combination of items in excess of \$5,000,000.00; or

(3) A series of orders from the same ordering office within 7 days that together call for quantities exceeding the limitation in subparagraph (1) or (2) above.

(c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) above.

(d) Notwithstanding paragraphs (b) and (c) above, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within 3 days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

(End of clause)

D-6 52.222.50 Combating Trafficking in Persons (Aug 2007)

(a) *Definitions.* As used in this clause—

“Coercion” means—

- (1) Threats of serious harm to or physical restraint against any person;
- (2) Any scheme, plan, or pattern intended to cause a person to believe that failure to perform an act would result in serious harm to or physical restraint against any person; or
- (3) The abuse or threatened abuse of the legal process.

“Commercial sex act” means any sex act on account of which anything of value is given to or received by any person.

“Debt bondage” means the status or condition of a debtor arising from a pledge by the debtor of his or her personal services or of those of a person under his or her control as a security for debt, if the value of those services as reasonably assessed is not applied toward the liquidation of the debt or the length and nature of those services are not respectively limited and defined.

“Employee” means an employee of the Contractor directly engaged in the performance of work under the contract who has other than a minimal impact or involvement in contract performance.

“Involuntary servitude” includes a condition of servitude induced by means of—

- (1) Any scheme, plan, or pattern intended to cause a person to believe that, if the person did not enter into or continue in such conditions, that person or another person would suffer serious harm or physical restraint; or
- (2) The abuse or threatened abuse of the legal process.

“Severe forms of trafficking in persons” means—

- (1) Sex trafficking in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age; or
- (2) The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjecting to involuntary servitude, peonage, debt bondage, or slavery.

“Sex trafficking” means the recruitment, harboring, transportation, provision, or obtaining of a person for the purpose of a commercial sex act.

(b) *Policy.* The United States Government has adopted a zero tolerance policy regarding trafficking in persons. Contractors and contractor employees shall not—

(1) Engage in severe forms of trafficking in persons during the period of performance of the contract;

(2) Procure commercial sex acts during the period of performance of the contract; or

(3) Use forced labor in the performance of the contract.

(c) *Contractor requirements.* The Contractor shall—

(1) Notify its employees of—

(i) The United States Government's zero tolerance policy described in paragraph (b) of this clause; and

(ii) The actions that will be taken against employees for violations of this policy. Such actions may include, but are not limited to, removal from the contract, reduction in benefits, or termination of employment; and

(2) Take appropriate action, up to and including termination, against employees or subcontractors that violate the policy in paragraph (b) of this clause.

(d) *Notification.* The Contractor shall inform the Contracting Officer immediately of—

(1) Any information it receives from any source (including host country law enforcement) that alleges a Contractor employee, subcontractor, or subcontractor employee has engaged in conduct that violates this policy; and

(2) Any actions taken against Contractor employees, subcontractors, or subcontractor employees pursuant to this clause.

(e) *Remedies.* In addition to other remedies available to the Government, the Contractor's failure to comply with the requirements of paragraphs (c), (d), or (f) of this clause may render the Contractor subject to—

(1) Required removal of a Contractor employee or employees from the performance of the contract;

(2) Required subcontractor termination;

(3) Suspension of contract payments;

(4) Loss of award fee, consistent with the award fee plan, for the performance period in which the Government determined Contractor non-compliance;

(5) Termination of the contract for default or cause, in accordance with the termination clause of this contract; or

(6) Suspension or debarment.

(f) *Subcontracts.* The Contractor shall include the substance of this clause, including this paragraph (f), in all subcontracts.

(End of clause)

D-7 52.239-1 Privacy or Security Safeguards (Aug. 1996)

(a) The Contractor shall not publish or disclose in any manner, without the Contracting Officer's written consent, the details of any safeguards either designed or developed by the Contractor under this contract or otherwise provided by the Government.

(b) To the extent required to carry out a program of inspection to safeguard against threats and hazards to the security, integrity, and confidentiality of Government data, the Contractor shall

afford the Government access to the Contractor's facilities, installations, technical capabilities, operations, documentation, records, and databases.

(c) If new or unanticipated threats or hazards are discovered by either the Government or the Contractor, or if existing safeguards have ceased to function, the discoverer shall immediately bring the situation to the attention of the other party.

(End of Clause)

D-8 52.252-2 Clauses Incorporated by Reference (Feb 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

Federal Acquisition Regulation:

<http://farsite.hill.af.mil>

<http://www.arnet.gov/far/>

Transportation Acquisition Regulation:

<http://www.dot.gov/ost/m60/tamtar/tar.htm>

52.203-3	Gratuities	Apr 1984
52.203-5	Covenant Against Contingent Fees	Apr 1984
52.204-4	Printing/Copying Double-Sided on Recycled Paper	Aug 2000
52.204-9	Personal Identity Verification of Contractor Personnel	Sep 2007
52.216-18	Ordering	Oct 1995
	(a) Such orders may be issued 8 years from date of award.	
52.216-22	Indefinite Quantity	Oct 1995
	(d) The contract shall govern the Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after 12 months from the end of option period 3.	
52.217-8	Option to Extend Services	Nov 1999
	The Contracting Officer may exercise the option by written notice to the Contractor within 15 days of the expiration of the current period.	
52.217-9	Option to Extend the Term of the Contract.	Mar 2000
	(a) The Government may extend the term of this contract by written notice to the Contractor within 15 days of the expiration of the current period; provided, that the Government gives the Contractor a preliminary written notice of its intent to extend at least 30 days before the contract expires.	
	(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 2 years and 6 months.	
52.223-5	Pollution Prevention and Right-to-Know Information	Aug 2003
52.223-10	Waste Reduction Program	Aug 2000

52.224-1	Privacy Act Notification	Apr 1984
52.224-2	Privacy Act	Apr 1984
52.227-14	Rights in Data – General	Dec 2007
52.228-5	Insurance - Work On A Government Installation	Jan 1997
52.232-7	Payments Under Time-and-Materials and Labor-Hour Contracts (Note – Applicable to Labor Hour Task Orders)	Feb 2007
52.232-17	Interest	Jun 1996
52.232-18	Availability Of Funds	Apr 1984
52.237-2	Protection Of Government Buildings, Equipment, And Vegetation	Apr 1984
52.237-3	Continuity Of Services	Jan 1991
52.242-13	Bankruptcy	Jul 1995
52.243-1	Changes – Fixed Price	Aug 1987
52.243-3	Changes -- Time-and-Materials or Labor-Hours (Note – Applicable to Labor Hour Task Orders)	Sep 2000
52.245-2	Government Property Installation Operation	June 2007
52.246-4	Inspection of Services – Fixed-Price	Aug 1996
52.246-6	Inspection – Time-and-Material and Labor-Hour (Note – Applicable to Labor Hour Task Orders)	May 2001
52.247-34	F.O.B. Destination	NOV 1991
52.253-1	Computer Generated Forms	Jan 1991

**TRANSPORTATION ACQUISITION REGULATION CLAUSES
INCORPORATED BY FULL TEXT**

**D-9 1252.222-70 Strikes or picketing affecting timely completion of the contract work
(Oct 1994)**

Notwithstanding any other provision hereof, the Contractor is responsible for delays arising out of labor disputes, including but not limited to strikes, if such strikes are reasonably avoidable. A delay caused by a strike or by picketing which constitutes an unfair labor practice is not excusable unless the Contractor takes all reasonable and appropriate action to end such a strike or picketing, such as the filing of a charge with the National Labor Relations Board, the use of other available Government procedures, and the use of private boards or organizations for the settlement of disputes.

(End of clause)

D-10 1252.222-71 Strikes or picketing affecting access to a DOT facility (Oct 1994)

If the Contracting Officer notifies the Contractor in writing that a strike or picketing: (a) is directed at the Contractor or subcontractor or any employee of either; and (b) impedes or threatens to impede access by any person to a DOT facility where the site of the work is located, the Contractor shall take all appropriate action to end such strike or picketing, including, if necessary, the filing of a charge of unfair labor practice with the National Labor Relations Board or the use of other available judicial or administrative remedies.

(End of clause)

D-11 1252.223-71 Accident and fire reporting. (Apr 2005)

(a) The Contractor shall report to the Contracting Officer any accident or fire occurring at the site of the work which causes:

- (1) A fatality or as much as one lost workday on the part of any employee of the Contractor or subcontractor at any tier;
- (2) Damage of \$1,000 or more to Government-owned or leased property, either real or personal;
- (3) Damage of \$1,000 or more to Contractor or subcontractor owned or leased motor vehicles or mobile equipment; or
- (4) Damage for which a contract time extension may be requested.

(b) Accident and fire reports required by paragraph (a) above shall be accomplished by the following means:

- (1) Accidents or fires resulting in a death, hospitalization of five or more persons, or destruction of Government-owned or leased property (either real or personal), the total

value of which is estimated at \$100,000 or more, shall be reported immediately by telephone to the Contracting Officer or his/her authorized representative and shall be confirmed by telegram or facsimile transmission within 24 hours to the Contracting Officer. Such telegram or facsimile transmission shall state all known facts as to extent of injury and damage and as to cause of the accident or fire.

(2) Other accident and fire reports required by paragraph (a) above may be reported by the Contractor using a state, private insurance carrier, or Contractor accident report form which provides for the statement of:

- (i) The extent of injury; and
- (ii) The damage and cause of the accident or fire.

Such report shall be mailed or otherwise delivered to the Contracting Officer within 48 hours of the occurrence of the accident or fire.

(c) The Contractor shall assure compliance by subcontractors at all tiers with the requirements of this clause.

(End of clause)

D-12 1252.223-73 Seat belt use policies and programs (Apr 2005)

In accordance with Executive Order 13043, Increasing Seat Belt Use in the United States, dated April 16, 1997, the contractor is encouraged to adopt and enforce on-the-job seat belt use policies and programs for its employees when operating company-owned, rented, or personally-owned vehicles. The National Highway Traffic Safety Administration (NHTSA) is responsible for providing leadership and guidance in support of this Presidential initiative. For information on how to implement such a program or for statistics on the potential benefits and cost-savings to your company or organization, please visit the *Buckle Up America* section of NHTSA's website at www.nhtsa.dot.gov. Additional resources are available from the Network of Employers for Traffic Safety (NETS), a public-private partnership headquartered in the Washington, D.C. metropolitan area, and dedicated to improving the traffic safety practices of employers and employees. NETS is prepared to help with technical assistance, a simple, user friendly program kit, and an award for achieving the President's goal of 90 percent seat belt use. NETS can be contacted at 1-888-221-0045 or visit its website at www.trafficsafety.org.

(End of clause)

D-13 1252.237-70 Qualifications of Contractor Employees. (Apr 2005)

a. Definitions. As used in this clause- "Sensitive Information" is any information that, if subject to unauthorized access, modification, loss, or misuse, or is proprietary data, could adversely affect the national interest, the conduct of Federal programs, or the privacy of individuals specified in The Privacy Act, 5 U.S.C. 552a, but has not been specifically authorized under criteria established by an Executive Order or an Act of Congress to be kept secret in the interest of national defense or foreign policy.

b. Work under this contract may involve access to sensitive information which shall not be disclosed, by the contractor unless authorized in writing by the contracting officer. To protect sensitive information, the contractor shall provide training to any contractor employees authorized to access sensitive information, and upon request of the Government, provide information as to an individual's suitability to have authorization.

c. The Contracting Officer may require dismissal from work those employees deemed incompetent, careless, insubordinate, unsuitable, or otherwise objectionable, or whose continued employment is deemed contrary to the public interest or inconsistent with the best interest of national security.

d. Contractor employees working on this contract must complete such forms, as may be necessary for security or other reasons, including the conduct of background investigations to determine suitability. Completed forms shall be submitted as directed by the Contracting Officer. Upon the Contracting Officer's request, the Contractor's employees shall be fingerprinted, or subject to other investigations as required.

e. The Contractor shall ensure that contractor employees are:

(1) Citizens of the United States of America or an alien who has been lawfully admitted for permanent residence or employment (indicated by immigration status) as evidenced Bureau of Citizenship and Immigration Services documentation; and

(2) Have background investigations according to DOT Order 1630.2B, Personnel Security Management.

f. The Contractor shall immediately notify the contracting officer when an employee no longer requires access to DOT computer systems due to transfer, completion of a project retirement or termination of employment.

g. The Contractor shall include the substance of this clause in all subcontracts at any tier where the subcontractor may have access to Government facilities, sensitive information, or resources.

(End of clause)

D-14 1252.239-70 Security requirements for unclassified information technology resources (Apr 2005)

(a) The Contractor shall be responsible for Information Technology security for all systems connected to a Department of Transportation (DOT) network or operated by the Contractor for DOT, regardless of location. This clause is applicable to all or any part of the contract that includes information technology resources or services in which the Contractor has physical or electronic access to DOT's sensitive information that directly supports the mission of DOT. The term "information technology", as used in this clause, means any equipment or interconnected

system or subsystem of equipment, including telecommunications equipment, that is used in the automatic acquisition, storage, manipulation, management, movement, control, display, switching, interchange, transmission, or reception of data or information. This includes both major applications and general support systems as defined by OMB Circular A-130. Examples of tasks that require security provisions include:

- (1) Hosting of DOT e-Government sites or other IT operations;
- (2) Acquisition, transmission or analysis of data owned by DOT with significant replacement cost should the contractor's copy be corrupted; and
- (3) Access to DOT general support systems/major applications at a level beyond that granted the general public, e.g. bypassing a firewall.

(b) The Contractor shall develop, provide, implement, and maintain an IT Security Plan. This plan shall describe the processes and procedures that will be followed to ensure appropriate security of IT resources that are developed, processed, or used under this contract. The plan shall describe those parts of the contract to which this clause applies. The Contractor's IT Security Plan shall comply with applicable Federal Laws that include, but are not limited to, 40 U.S.C. 11331, the Federal Information Security Management Act (FISMA) of 2002 and the E-Government Act of 2002. The plan shall meet IT security requirements in accordance with Federal and DOT policies and procedures, as they may be amended from time to time during the term of this contract that include, but are not limited to:

- (1) OMB Circular A-130, Management of Federal Information Resources, Appendix III, Security of Federal Automated Information Resources;
- (2) National Institute of Standards and Technology (NIST) Guidelines;
- (3) Departmental Information Resource Management Manual (DIRMM) and associated guidelines; and
- (4) DOT Order 1630.2B, Personnel Security Management.

(c) Within 30 days after contract award, the contractor shall submit the IT Security Plan to the DOT Contracting Officer for acceptance. This plan shall be consistent with and further detail the approach contained in the offeror's proposal or sealed bid that resulted in the award of this contract and in compliance with the requirements stated in this clause. The plan, as accepted by the Contracting Officer, shall be incorporated into the contract as a compliance document. The Contractor shall comply with the accepted plan.

(d) Within 6 months after contract award, the contractor shall submit written proof of IT Security accreditation to the DOT for acceptance by the DOT Contracting Officer. Such written proof may be furnished either by the Contractor or by a third party. Accreditation must be in accordance with DOT Order 1350.2, which is available from the Contracting Officer upon request. This accreditation will include a final security plan, risk assessment, security test and

evaluation, and disaster recovery plan/continuity of operations plan. This accreditation, when accepted by the Contracting Officer, shall be incorporated into the contract as a compliance document, and shall include a final security plan, a risk assessment, security test and evaluation, and disaster recovery/continuity of operations plan. The contractor shall comply with the accepted accreditation documentation.

(e) On an annual basis, the contractor shall submit verification to the Contracting Officer that the IT Security Plan remains valid.

(f) The contractor will ensure that the following banners are displayed on all DOT systems (both public and private) operated by the contractor prior to allowing anyone access to the system:

Government Warning

****WARNING**WARNING**WARNING****

Unauthorized access is a violation of U.S. Law and Department of Transportation policy, and may result in criminal or administrative penalties. Users shall not access other user's or system files without proper authority. Absence of access controls IS NOT authorization for access! DOT information systems and related equipment are intended for communication, transmission, processing and storage of U.S. Government information. These systems and equipment are subject to monitoring by law enforcement and authorized Department officials. Monitoring may result in the acquisition, recording, and analysis of all data being communicated, transmitted, processed or stored in this system by law enforcement and authorized Department officials. Use of this system constitutes consent to such monitoring.

****WARNING**WARNING**WARNING****

(g) The contractor will ensure that the following banner is displayed on all DOT systems that contain Privacy Act information operated by the contractor prior to allowing anyone access to the system:

This system contains information protected under the provisions of the Privacy Act of 1974 (Public Law 93-579). Any privacy information displayed on the screen or printed shall be protected from unauthorized disclosure. Employees who violate privacy safeguards may be subject to disciplinary actions, a fine of up to \$5,000, or both.

(h) Contractor personnel requiring privileged access or limited privileged access to systems operated by the Contractor for DOT or interconnected to a DOT network shall be screened at an appropriate level in accordance with DOT Order 1630.2B, Personnel Security Management, as it may be amended from time to time during the term of this contract.

(i) The Contractor shall ensure that its employees, in performance of the contract performing under this contract, receive annual IT security training in accordance with OMB Circular A-130, FISMA, and NIST requirements, as they may be amended from time to time during the term of this contract, with a specific emphasis on rules of behavior.

(j) The Contractor shall afford the Government access to the Contractor's and subcontractors' facilities, installations, operations, documentation, databases and personnel used in performance of the contract. Access shall be provided to the extent required to carry out a program of IT inspection (to include vulnerability testing), investigation and audit to safeguard against threats and hazards to the integrity, availability and confidentiality of DOT data or to the function of information technology systems operated on behalf of DOT, and to preserve evidence of computer crime.

(k) The Contractor shall incorporate the substance of this clause in all subcontracts that meet the conditions in paragraph (a) of this clause.

(l) The contractor shall immediately notify the contracting officer when an employee terminates employment that has access to DOT information systems or data.

(End of clause)

D-15 1252.242-72 Dissemination of contract information (Oct 1994)

The Contractor shall not publish, permit to be published, or distribute for public consumption, any information, oral or written, concerning the results or conclusions made pursuant to the performance of this contract, without the prior written consent of the Contracting Officer. Two copies of any material proposed to be published or distributed shall be submitted to the Contracting Officer.

(End of clause)

D-16 1252.242-73 Contracting officer's technical representative (Oct 1994)

(a) The Contracting Officer may designate Government personnel to act as the Contracting Officer's Technical Representative (COTR) to perform functions under the contract such as review and/or inspection and acceptance of supplies, services, including construction, and other functions of a technical nature. The Contracting Officer will provide a written notice of such designation to the Contractor within five working days after contract award or for construction, not less than five working days prior to giving the contractor the notice to proceed. The designation letter will set forth the authorities and limitations of the COTR under the contract.

(b) The Contracting Officer cannot authorize the COTR or any other representative to sign documents (i.e., contracts, contract modifications, etc.) that require the signature of the Contracting Officer.

(End of clause)

LOCAL PROVISION

D-17 WFLHD-101 Responsibility for Damage Claims

The Contractor shall indemnify and hold harmless the Government, its employees, and its consultants from suits, actions, or claims brought for injuries or damage received or sustained by any person, persons, or property resulting from the negligent performance of the work under this contract.

The Contractor shall procure and maintain until final acceptance of the contract, liability insurance of the types specified below. The Contractor shall obtain insurance from companies authorized to do business in the appropriate state. The insurance shall cover all operations under the contract whether performed by the Contractor or by subcontractors.

Before work begins, the Contractor shall furnish "*certificates of insurance*" certifying that the policies will not be changed or canceled until 30 days written notice has been given to the Government. Insurance coverage in the minimum amounts set forth below shall not relieve the Contractor of liability in excess of the coverage.

The Contractor shall carry insurance meeting the following minimums:

- A. Worker's Compensation Insurance. Minimum required by law.
- B. Comprehensive or commercial general liability insurance. Comprehensive or commercial general liability shall cover personal injury and property damage. It shall include coverage for contractual liability related to the indemnity provided under this contract and coverage for completed operations liability. Coverage limits shall not be less than \$1,000,000 combined single limit for each occurrence. If the coverage has a general aggregate limit, it shall not be less than \$2,000,000.
- C. Automobile Liability Insurance. Automobile liability insurance may be written in combination with comprehensive or commercial general liability insurance. Coverage limits shall not be less than \$1,000,000 combined single limit for each occurrence.
- D. Any other insurance required by state law.

Section E

INFORMATION TECHNOLOGY SUPPORT SERVICES

INDEFINITE DELIVERY INDEFINITE QUANTITY

CONTRACT

REPRESENTATIONS & CERTIFICATIONS



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E-1 52.204.7 Central Contractor Registration (July 2006)

(a) Definitions. As used in this clause—

“Central Contractor Registration (CCR) database” means the primary Government repository for Contractor information required for the conduct of business with the Government.

“Data Universal Numbering System (DUNS) number” means the 9-digit number assigned by Dun and Bradstreet, Inc. (D&B) to identify unique business entities.

“Data Universal Numbering System +4 (DUNS+4) number” means the DUNS number assigned by D&B plus a 4-character suffix that may be assigned by a business concern. (D&B has no affiliation with this 4-character suffix.) This 4-character suffix may be assigned at the discretion of the business concern to establish additional CCR records for identifying alternative Electronic Funds Transfer (EFT) accounts (see the FAR at [Subpart 32.11](#)) for the same parent concern.

“Registered in the CCR database” means that—

(1) The Contractor has entered all mandatory information, including the DUNS number or the DUNS+4 number, into the CCR database; and

(2) The Government has validated all mandatory data fields, to include validation of the Taxpayer Identification Number (TIN) with the Internal Revenue Service (IRS), and has marked the record “Active”. The Contractor will be required to provide consent for TIN validation to the Government as a part of the CCR registration process.

(b)(1) By submission of an offer, the offeror acknowledges the requirement that a prospective awardee shall be registered in the CCR database prior to award, during performance, and through final payment of any contract, basic agreement, basic ordering agreement, or blanket purchasing agreement resulting from this solicitation.

(2) The offeror shall enter, in the block with its name and address on the cover page of its offer, the annotation “DUNS” or “DUNS +4” followed by the DUNS or DUNS +4 number that identifies the offeror’s name and address exactly as stated in the offer. The DUNS number will be used by the Contracting Officer to verify that the offeror is registered in the CCR database.

(c) If the offeror does not have a DUNS number, it should contact Dun and Bradstreet directly to obtain one.

(1) An offeror may obtain a DUNS number—

(i) If located within the United States, by calling Dun and Bradstreet at 1-866-705-5711 or via the Internet at <http://www.dnb.com>; or

(ii) If located outside the United States, by contacting the local Dun and Bradstreet office.

(2) The offeror should be prepared to provide the following information:

(i) Company legal business.

(ii) Tradestyle, doing business, or other name by which your entity is commonly recognized.

(iii) Company Physical Street Address, City, State, and ZIP Code.

(iv) Company Mailing Address, City, State and ZIP Code (if separate from physical).

(v) Company Telephone Number.

(vi) Date the company was started.

(vii) Number of employees at your location.

(viii) Chief executive officer/key manager.

(ix) Line of business (industry).

(x) Company Headquarters name and address (reporting relationship within your entity).

(d) If the Offeror does not become registered in the CCR database in the time prescribed by the Contracting Officer, the Contracting Officer will proceed to award to the next otherwise successful registered Offeror.

(e) Processing time, which normally takes 48 hours, should be taken into consideration when registering. Offerors who are not registered should consider applying for registration immediately upon receipt of this solicitation.

(f) The Contractor is responsible for the accuracy and completeness of the data within the CCR database, and for any liability resulting from the Government's reliance on inaccurate or incomplete data. To remain registered in the CCR database after the initial registration, the Contractor is required to review and update on an annual basis from the date of initial registration or subsequent updates its information in the CCR database to ensure it is current, accurate and complete. Updating information in the CCR does not alter the terms and conditions of this contract and is not a substitute for a properly executed contractual document.

(g) (1) (i) If a Contractor has legally changed its business name, "doing business as" name, or division name (whichever is shown on the contract), or has transferred the assets used in performing the contract, but has not completed the necessary requirements regarding novation and change-of-name agreements in [Subpart 42.12](#), the Contractor shall provide the responsible Contracting Officer a minimum of one business day's written notification of its intention to (A) change the name in the CCR database; (B) comply with the requirements of [Subpart 42.12](#) of the FAR; and (C) agree in writing to the timeline and procedures specified by the responsible Contracting Officer. The Contractor must provide with the notification sufficient documentation to support the legally changed name.

(ii) If the Contractor fails to comply with the requirements of paragraph (g)(1)(i) of this clause, or fails to perform the agreement at paragraph (g)(1)(i)(C) of this clause, and, in the absence of a properly executed novation or change-of-name agreement, the CCR information that shows the Contractor to be other than the Contractor indicated in the contract will be considered to be incorrect information within the meaning of the "Suspension of Payment" paragraph of the electronic funds transfer (EFT) clause of this contract.

(2) The Contractor shall not change the name or address for EFT payments or manual payments, as appropriate, in the CCR record to reflect an assignee for the purpose of assignment of claims (see FAR [Subpart 32.8](#), Assignment of Claims). Assignees shall be separately registered in the CCR database. Information provided to the Contractor's CCR record that indicates payments, including those made by EFT, to an ultimate recipient other than that Contractor will be considered to be incorrect information within the meaning of the "Suspension of payment" paragraph of the EFT clause of this contract.

(h) Offerors and Contractors may obtain information on registration and annual confirmation requirements via the internet at <http://www.ccr.gov> or by calling 1-888-227-2423, or 269-961-5757.

E-2 52.212-3 Offeror Representations and Certifications -- Commercial Items (Nov 2007)

An offeror shall complete only paragraph (l) of this provision if the offeror has completed the annual representations and certificates electronically at <http://orca.bpn.gov> . If an offeror has not completed the annual representations and certifications electronically at the ORCA website, the offeror shall complete only paragraphs (b) through (k) of this provision.

(a) *Definitions.* As used in this provision--

“Emerging small business” means a small business concern whose size is no greater than 50 percent of the numerical size standard for the NAICS code designated.

“Forced or indentured child labor” means all work or service—

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.

“Manufactured end product” means any end product in Federal Supply Classes (FSC) 1000-9999, except—

- (1) FSC 5510, Lumber and Related Basic Wood Materials;
- (2) Federal Supply Group (FSG) 87, Agricultural Supplies;
- (3) FSG 88, Live Animals;
- (4) FSG 89, Food and Related Consumables;
- (5) FSC 9410, Crude Grades of Plant Materials;
- (6) FSC 9430, Miscellaneous Crude Animal Products, Inedible;
- (7) FSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) FSC 9610, Ores;
- (9) FSC 9620, Minerals, Natural and Synthetic; and
- (10) FSC 9630, Additive Metal Materials.

“Place of manufacture” means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.

“Service-disabled veteran-owned small business concern”—

- (1) Means a small business concern—
 - (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
 - (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

“Small business concern” means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in

which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and size standards in this solicitation.

“Veteran-owned small business concern” means a small business concern—

- (1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.

“Women-owned business concern” means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.

“Women-owned small business concern” means a small business concern --

- (1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.

(b) *Taxpayer identification number (TIN)* (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required to provide this information to a central contractor registration database to be eligible for award.)

(1) All offerors must submit the information required in paragraphs (b)(3) through (b)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).

(2) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror’s relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror’s TIN.]

(3) Taxpayer Identification Number (TIN).

TIN: _____.

TIN has been applied for.

TIN is not required because:

Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

Offeror is an agency or instrumentality of a foreign government;

Offeror is an agency or instrumentality of the Federal Government;

(4) Type of organization.

Sole proprietorship;

Partnership;

Corporate entity (not tax-exempt);

Corporate entity (tax-exempt);

Government entity (Federal, State, or local);

Foreign government;

International organization per 26 CFR 1.6049-4;

Other _____.

(5) Common parent.

Offeror is not owned or controlled by a common parent:

Name and TIN of common parent:

Name _____

TIN _____

(c) Offerors must complete the following representations when the resulting contract is to be performed in the United States or its outlying areas. Check all that apply.

(1) *Small business concern*. The offeror represents as part of its offer that it is, is not a small business concern.

(2) *Veteran-owned small business concern*. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it is, is not a veteran-owned small business concern.

(3) *Service-disabled veteran-owned small business concern*. [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.] The offeror represents as part of its offer that it is, is not a service-disabled veteran-owned small business concern.

(4) *Small disadvantaged business concern*. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, for general statistical purposes, that it is, is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.

(5) *Women-owned small business concern*. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it is, is not a women-owned small business concern.

Note: Complete paragraphs (c)(6) and (c)(7) only if this solicitation is expected to exceed the simplified acquisition threshold.

(6) *Women-owned business concern (other than small business concern)*. [Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this provision.]. The offeror represents that it is a women-owned business concern.

(7) *Tie bid priority for labor surplus area concerns.* If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:

(8) **Small Business Size for the Small Business Competitiveness Demonstration Program and for the Targeted Industry Categories under the Small Business Competitiveness Demonstration Program.** *[Complete only if the offeror has represented itself to be a small business concern under the size standards for this solicitation.]*

(i) *[Complete only for solicitations indicated in an addendum as being set-aside for emerging small businesses in one of the designated industry groups (DIGs).]* The offeror represents as part of its offer that it is, is not an emerging small business.

(ii) *[Complete only for solicitations indicated in an addendum as being for one of the targeted industry categories (TICs) or designated industry groups (DIGs).]* Offeror represents as follows:

(A) Offeror's number of employees for the past 12 months (check the Employees column if size standard stated in the solicitation is expressed in terms of number of employees); or

(B) Offeror's average annual gross revenue for the last 3 fiscal years (check the Average Annual Gross Number of Revenues column if size standard stated in the solicitation is expressed in terms of annual receipts).

(Check one of the following):

<u>Number of Employees</u>	<u>Average Annual Gross Revenues</u>
50 or fewer	\$1 million or less
51-100	\$1,000,001-\$2 million
101-250	\$2,000,001-\$3.5 million
251-500	\$3,500,001-\$5 million
501-750	\$5,000,001-\$10 million
751-1,000	\$10,000,001-\$17 million
Over 1,000	Over \$17 million

(9) *[Complete only if the solicitation contains the clause at FAR 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns, or FAR 52.219-25, Small Disadvantaged Business Participation Program—Disadvantaged Status and Reporting, and the offeror desires a benefit based on its disadvantaged status.]*

(i) *General.* The offeror represents that either—

(A) It [] is, [] is not certified by the Small Business Administration as a small disadvantaged business concern and identified, on the date of this representation, as a certified small disadvantaged business concern in the database maintained by the Small Business Administration (PRO-Net), and that no material change in disadvantaged ownership and control has occurred since its certification, and, where the concern is owned by one or more individuals claiming disadvantaged status, the net worth of each individual upon whom the certification is based does not exceed \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); or

(B) It [] has, [] has not submitted a completed application to the Small Business Administration or a Private Certifier to be certified as a small disadvantaged business concern in accordance with 13 CFR 124, Subpart B, and a decision on that application is pending, and that no material change in disadvantaged ownership and control has occurred since its application was submitted.

(ii) *Joint Ventures under the Price Evaluation Adjustment for Small Disadvantaged Business Concerns.* The offeror represents, as part of its offer, that it is a joint venture that complies with the requirements in 13 CFR 124.1002(f) and that the representation in paragraph (c)(9)(i) of this provision is accurate for the small disadvantaged business concern that is participating in the joint venture. [*The offeror shall enter the name of the small disadvantaged business concern that is participating in the joint venture: _____.*]

(10) HUBZone small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that--

(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR part 126; and

(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for the HUBZone small business concern or concerns that are participating in the joint venture. [*The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture: _____.*] Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation.

(d) *Representations required to implement provisions of Executive Order 11246 --*

(1) Previous contracts and compliance. The offeror represents that --

- (i) It [] has, [] has not, participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and
- (ii) It [] has, [] has not, filed all required compliance reports.

(2) *Affirmative Action Compliance.* The offeror represents that --

- (i) It [] has developed and has on file, [] has not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 CFR parts 60-1 and 60-2), or
- (ii) It [] has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

(e) *Certification Regarding Payments to Influence Federal Transactions* (31 U.S.C. 1352).

(Applies only if the contract is expected to exceed \$100,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract. If any registrants under the Lobbying Disclosure Act of 1995 have made a lobbying contact on behalf of the offeror with respect to this contract, the offeror shall complete and submit, with its offer, OMB Standard Form LLL, Disclosure of Lobbying Activities, to provide the name of the registrants. The offeror need not report regularly employed officers or employees of the offeror to whom payments of reasonable compensation were made.

(f) *Buy American Act Certificate.* (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American Act – Supplies, is included in this solicitation.)

(1) The offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products. The terms “component,” “domestic end product,” “end product,” “foreign end product,” and “United States” are defined in the clause of this solicitation entitled “Buy American Act—Supplies.”

(2) Foreign End Products:

LINE ITEM NO.	COUNTRY OF ORIGIN

[List as necessary]

(3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(g)

(1) *Buy American Act -- Free Trade Agreements -- Israeli Trade Act Certificate.*
 (Applies only if the clause at FAR 52.225-3, Buy American Act -- Free Trade Agreements -- Israeli Trade Act, is included in this solicitation.)

(i) The offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (g)(1)(iii) of this provision, is a domestic end product and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The terms “Bahrainian or Moroccan end product,” “component,” “domestic end product,” “end product,” “foreign end product,” “Free Trade Agreement country,” “Free Trade Agreement country end product,” “Israeli end product,” and ‘United States’ are defined in the clause of this solicitation entitled “Buy American Act--Free Trade Agreements--Israeli Trade Act.”

(ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian or Moroccan end products) or Israeli end products as defined in the clause of this solicitation entitled “Buy American Act—Free Trade Agreements—Israeli Trade Act”:

Free Trade Agreement Country End Products (Other than Bahrainian or Moroccan End Products) or Israeli End Products:

LINE ITEM NO.	COUNTRY OF ORIGIN

[List as necessary]

(iii) The offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) or this provision) as defined in the clause of this solicitation entitled “Buy American Act—Free Trade Agreements—Israeli Trade Act.” The offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products.

Other Foreign End Products:

LINE ITEM NO.	COUNTRY OF ORIGIN

[List as necessary]

(iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(2) *Buy American Act—Free Trade Agreements—Israeli Trade Act Certificate, Alternate I.* If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled “Buy American Act—Free Trade Agreements—Israeli Trade Act”:

Canadian End Products:

Line Item No.:

[List as necessary]

(3) *Buy American Act—Free Trade Agreements—Israeli Trade Act Certificate, Alternate II.* If Alternate II to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Canadian end products or Israeli end products as defined in the clause of this solicitation entitled “Buy American Act--Free Trade Agreements--Israeli Trade Act”:

Canadian or Israeli End Products:

Line Item No.:	Country of Origin:

[List as necessary]

(4) *Trade Agreements Certificate.* (Applies only if the clause at FAR 52.225-5, Trade Agreements, is included in this solicitation.)

(i) The offeror certifies that each end product, except those listed in paragraph (g)(4)(ii) of this provision, is a U.S.-made or designated country end product as defined in the clause of this solicitation entitled “Trade Agreements.”

(ii) The offeror shall list as other end products those end products that are not U.S.-made or designated country end products.

Other End Products

Line Item No.:	Country of Origin:

[List as necessary]

(iii) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. For line items covered by the WTO GPA, the Government will evaluate offers of U.S.-made or designated country end products without regard to the restrictions of the Buy American Act. The Government will consider for award only offers of U.S.-made or designated country end products unless the Contracting Officer determines that there are no offers for such products or that the offers for such products are insufficient to fulfill the requirements of the solicitation.

(h) *Certification Regarding Debarment, Suspension or Ineligibility for Award (Executive Order 12689)*. (Applies only if the contract value is expected to exceed the simplified acquisition threshold.) The offeror certifies, to the best of its knowledge and belief, that the offeror and/or any of its principals--

(1) Are, are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency; and

(2) Have, have not, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and

(3) Are, are not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses.

(i) *Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126)*. [The Contracting Officer must list in paragraph (i)(1) any end products being acquired under this solicitation that are included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]

(1) Listed End Product

Listed End Product:	Listed Countries of Origin:

(2) Certification. [If the Contracting Officer has identified end products and countries of origin in paragraph (i)(1) of this provision, then the offeror must certify to either (i)(2)(i) or (i)(2)(ii) by checking the appropriate block.]

(i) The offeror will not supply any end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product.

(ii) The offeror may supply an end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that

it has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture any such end product furnished under this contract. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.

(j) *Place of manufacture.* (Does not apply unless the solicitation is predominantly for the acquisition of manufactured end products.) For statistical purposes only, the offeror shall indicate whether the place of manufacture of the end products it expects to provide in response to this solicitation is predominantly—

(1) In the United States (Check this box if the total anticipated price of offered end products manufactured in the United States exceeds the total anticipated price of offered end products manufactured outside the United States); or

(2) Outside the United States.

(k) Certificates regarding exemptions from the application of the Service Contract Act. (Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services.)

[The contracting officer is to check a box to indicate if paragraph (k)(1) or (k)(2) applies.]

(1) Maintenance, calibration, or repair of certain equipment as described in FAR 22.1003-4(c)(1). The offeror does does not certify that—

(i) The items of equipment to be serviced under this contract are used regularly for other than Governmental purposes and are sold or traded by the offeror in substantial quantities to the general public in the course of normal business operations;

(ii) The services will be furnished at prices which are, or are based on, established catalog or market prices (see FAR 22.1003-4(c)(2)(ii)) for the maintenance, calibration, or repair of such equipment; and

(iii) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract will be the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.

(2) Certain services as described in FAR 22.1003-4(d)(1). The offeror does does not certify that—

(i) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;

(ii) The contract services will be furnished at prices that are, or are based on, established catalog or market prices (see FAR 22.1003-4(d)(2)(iii));

(iii) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period

if the contract period is less than a month) servicing the Government contract; and

(iv) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing commercial customers.

(3) If paragraph (k)(1) or (k)(2) of this clause applies—

(i) If the offeror does not certify to the conditions in paragraph (k)(1) or (k)(2) and the Contracting Officer did not attach a Service Contract Act wage determination to the solicitation, the offeror shall notify the Contracting Officer as soon as possible; and

(ii) The Contracting Officer may not make an award to the offeror if the offeror fails to execute the certification in paragraph (k)(1) or (k)(2) of this clause or to contact the Contracting Officer as required in paragraph (k)(3)(i) of this clause.

(1)

(1) *Annual Representations and Certifications.* Any changes provided by the offeror in paragraph (1)(2) of this provision do not automatically change the representations and certifications posted on the Online Representations and Certifications Application (ORCA) website.

(2) The offeror has completed the annual representations and certifications electronically via the ORCA website at <http://orca.bpn.gov>. After reviewing the ORCA database information, the offeror verifies by submission of this offer that the representation and certifications currently posted electronically at FAR 52.212-3, Offeror Representations and certifications—Commercial Items, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard applicable to the NAICS code referenced for this solicitation), as of the date of this offer and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs _____. [*Offeror to identify the applicable paragraphs at (b) through (k) of this provision that the offeror has completed for the purposes of this solicitation only, if any. These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer. Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted on ORCA.*]

(End of Provision)

Alternate I (Apr 2002). As prescribed in [12.301\(b\)\(2\)](#), add the following paragraph (c)(11) to the basic provision:

(11) (Complete if the offeror has represented itself as disadvantaged in paragraph (c)(4) or (c)(9) of this provision.) [*The offeror shall check the category in which its ownership falls*]:

___ Black American.

___ Hispanic American.

___ Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).

___ Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory or the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).

___ Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).

___ Individual/concern, other than one of the preceding.

Alternate II (Oct 2000). As prescribed in [12.301](#)(b)(2), add the following paragraph (c)(9)(iii) to the basic provision:

(iii) Address. The offeror represents that its address __is, __ is not in a region for which a small disadvantaged business procurement mechanism is authorized and its address has not changed since its certification as a small disadvantaged business concern or submission of its application for certification. The list of authorized small disadvantaged business procurement mechanisms and regions is posted at <http://www.arnet.gov/References/sdbadjustments.htm>. The offeror shall use the list in effect on the date of this solicitation. "Address," as used in this provision, means the address of the offeror as listed on the Small Business Administration's register of small disadvantaged business concerns or the address on the completed application that the concern has submitted to the Small Business Administration or a Private Certifier in accordance with 13 CFR part 124, subpart B. For joint ventures, "address" refers to the address of the small disadvantaged business concern that is participating in the joint venture.

(End of provision)

E-3 52.233-2 Service Of Protest (Sept 2006)

(a) Protests, as defined in section 33.101 of the Federal Acquisition Regulation, that are filed directly with an agency, and copies of any protests that are filed with the General Accounting Office (GAO), shall be served on the Contracting Officer (addressed as follows) by obtaining written and dated acknowledgment of receipt from See SF 1449 (First Page) Block 09.

(b) The copy of any protest shall be received in the office designated above within one day of filing a protest with the GAO.

**TRANSPORTATION ACQUISITION REGULATION CLAUSES
INCORPORATED BY FULL TEXT**

E-4 1252.239-71 Information Technology Security Plan And Accreditation (Apr 2005)

All offers submitted in response to this solicitation must address the approach for completing the security plan and accreditation requirements in TAR clause 1252.239-70.

(End of provision)

RESERVED

F-1

Section F

INFORMATION TECHNOLOGY SUPPORT SERVICES

INDEFINITE DELIVERY INDEFINITE QUANTITY

CONTRACT

INSTRUCTIONS TO OFFERORS



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F-1 52.212-1 Instructions to Offerors -- Commercial Items. (Nov 2007)

(a) *North American Industry Classification System (NAICS) code and small business size standard.* The NAICS code and small business size standard for this acquisition appear in Block 10 of the solicitation cover sheet (SF 1449). However, the small business size standard for a concern which submits an offer in its own name, but which proposes to furnish an item which it did not itself manufacture, is 500 employees.

(b) *Submission of offers.* Submit signed and dated offers to the office specified in this solicitation at or before the exact time specified in this solicitation. Offers may be submitted on the SF 1449, letterhead stationery, or as otherwise specified in the solicitation. As a minimum, offers must show --

- (1) The solicitation number;
- (2) The time specified in the solicitation for receipt of offers;
- (3) The name, address, and telephone number of the offeror;
- (4) A technical description of the items being offered in sufficient detail to evaluate compliance with the requirements in the solicitation. This may include product literature, or other documents, if necessary;
- (5) Terms of any express warranty;
- (6) Price and any discount terms;
- (7) "Remit to" address, if different than mailing address;
- (8) A completed copy of the representations and certifications at FAR 52.212-3 (see FAR 52.212-3(l) for those representations and certifications that the offeror shall complete electronically);
- (9) Acknowledgment of Solicitation Amendments;
- (10) Past performance information, when included as an evaluation factor, to include recent and relevant contracts for the same or similar items and other references (including contract numbers, points of contact with telephone numbers and other relevant information); and
- (11) If the offer is not submitted on the SF 1449, include a statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation. Offers that fail to furnish required representations or information, or reject the terms and conditions of the solicitation may be excluded from consideration.

(c) *Period for acceptance of offers.* The offeror agrees to hold the prices in its offer firm for 30 calendar days from the date specified for receipt of offers, unless another time period is specified in an addendum to the solicitation.

(d) *Product samples.* When required by the solicitation, product samples shall be submitted at or prior to the time specified for receipt of offers. Unless otherwise specified in this solicitation, these samples shall be submitted at no expense to the Government, and returned at the sender's request and expense, unless they are destroyed during preaward testing.

(e) Multiple offers. Offerors are encouraged to submit multiple offers presenting alternative terms and conditions or commercial items for satisfying the requirements of this solicitation. Each offer submitted will be evaluated separately.

(f) Late submissions, modifications, revisions, and withdrawals of offers.

(1) Offerors are responsible for submitting offers, and any modifications, revisions, or withdrawals, so as to reach the Government office designated in the solicitation by the time specified in the solicitation. If no time is specified in the solicitation, the time for receipt is 4:30 p.m., local time, for the designated Government office on the date that offers or revisions are due.

(2)

(i) Any offer, modification, revision, or withdrawal of an offer received at the Government office designated in the solicitation after the exact time specified for receipt of offers is “late” and will not be considered unless it is received before award is made, the Contracting Officer determines that accepting the late offer would not unduly delay the acquisition; and—

(A) If it was transmitted through an electronic commerce method authorized by the solicitation, it was received at the initial point of entry to the Government infrastructure not later than 5:00 p.m. one working day prior to the date specified for receipt of offers; or

(B) There is acceptable evidence to establish that it was received at the Government installation designated for receipt of offers and was under the Government’s control prior to the time set for receipt of offers; or

(C) If this solicitation is a request for proposals, it was the only proposal received.

(ii) However, a late modification of an otherwise successful offer, that makes its terms more favorable to the Government, will be considered at any time it is received and may be accepted.

(3) Acceptable evidence to establish the time of receipt at the Government installation includes the time/date stamp of that installation on the offer wrapper, other documentary evidence of receipt maintained by the installation, or oral testimony or statements of Government personnel.

(4) If an emergency or unanticipated event interrupts normal Government processes so that offers cannot be received at the Government office designated for receipt of offers by the exact time specified in the solicitation, and urgent Government requirements preclude amendment of the solicitation or other notice of an extension of the closing date, the time specified for receipt of offers will be deemed to be extended to the same time of day specified in the solicitation on the first work day on which normal Government processes resume.

(5) Offers may be withdrawn by written notice received at any time before the exact time set for receipt of offers. Oral offers in response to oral solicitations may be withdrawn orally. If the solicitation authorizes facsimile offers, offers may be withdrawn via facsimile received at any time before the exact time set for receipt of offers, subject to the conditions specified in the solicitation concerning

facsimile offers. An offer may be withdrawn in person by an offeror or its authorized representative if, before the exact time set for receipt of offers, the identity of the person requesting withdrawal is established and the person signs a receipt for the offer.

(g) *Contract award (not applicable to Invitation for Bids)*. The Government intends to evaluate offers and award a contract without discussions with offerors. Therefore, the offeror's initial offer should contain the offeror's best terms from a price and technical standpoint. However, the Government reserves the right to conduct discussions if later determined by the Contracting Officer to be necessary. The Government may reject any or all offers if such action is in the public interest; accept other than the lowest offer; and waive informalities and minor irregularities in offers received.

(h) *Multiple awards*. The Government may accept any item or group of items of an offer, unless the offeror qualifies the offer by specific limitations. Unless otherwise provided in the Schedule, offers may not be submitted for quantities less than those specified. The Government reserves the right to make an award on any item for a quantity less than the quantity offered, at the unit prices offered, unless the offeror specifies otherwise in the offer.

(i) *Availability of requirements documents cited in the solicitation*.

(1)(i) The GSA Index of Federal Specifications, Standards and Commercial Item Descriptions, FPMR Part 101-29, and copies of specifications, standards, and commercial item descriptions cited in this solicitation may be obtained for a fee by submitting a request to--

GSA Federal Supply Service Specifications Section
Suite 8100
470 L'Enfant Plaza, SW
Washington, DC 20407
Telephone (202) 619-8925
Facsimile (202) 619-8978).

(ii) If the General Services Administration, Department of Agriculture, or Department of Veterans Affairs issued this solicitation, a single copy of specifications, standards, and commercial item descriptions cited in this solicitation may be obtained free of charge by submitting a request to the addressee in paragraph (i)(1)(i) of this provision. Additional copies will be issued for a fee.

(2) Most unclassified Defense specifications and standards may be downloaded from the following ASSIST websites--

(i) ASSIST (<http://assist.daps.dla.mil>).

(ii) Quick Search (<http://assist.daps.dla.mil/quicksearch/>)

(iii) ASSISTdocs.com (<http://assistdocs.com>).

(3) Documents not available from ASSIST may be ordered from the Department of Defense Single Stock Point (DoDSSP) by—

(i) Using the ASSIST Shopping Wizard (<http://assist.daps.dla.mil/wizard>);

(ii) Phoning the DoDSSP Customer Service Desk (215) 697-2179, Mon-Fri, 0730 to 1600 EST; or

(iii) Ordering from DoDSSP, Building 4 Section D, 700 Robbins Avenue, Philadelphia, PA 19111-5094, Telephone (215) 697/2197, Facsimile (215) 697-1462.

(4) Nongovernment (voluntary) standards must be obtained from the organization responsible for their preparation, publication, or maintenance.

(j) *Data Universal Numbering System (DUNS) Number.* (Applies to offers exceeding \$3,000, and offers of \$3,000 or less if the solicitation requires the Contractor to be registered in the Central Contractor Registration (CCR) database. The offeror shall enter, in the block with its name and address on the cover page of its offer, the annotation “DUNS” or “DUNS+4” followed by the DUNS or DUNS+4 number that identifies the offeror’s name and address. The DUNS+4 is the DUNS number plus a 4-character suffix that may be assigned at the discretion of the offeror to establish additional CCR records for identifying alternative Electronic Funds Transfer (EFT) accounts (see FAR Subpart 32.11) for the same parent concern. If the offeror does not have a DUNS number, it should contact Dun and Bradstreet directly to obtain one. An offeror within the United States may contact Dun and Bradstreet by calling 1-866-705-5711 or via the Internet at <http://www.dnb.com>. An offeror located outside the United States must contact the local Dun and Bradstreet office for DUNS number.

(k) *Central Contractor Registration.* Unless exempted by an addendum to this solicitation, by submission of an offer, the offeror acknowledges the requirement that a prospective awardee shall be registered in the CCR database prior to award, during performance and through final payment of any contract resulting from this solicitation. If the Offeror does not become registered in the CCR database in the time prescribed by the Contracting Officer, the Contracting Officer will proceed to award to the next otherwise successful registered Offeror. Offerors may obtain information on registration and annual confirmation requirements via the Internet at <http://www.ccr.gov> or by calling 1-888-227-2423 or 269-961-5757.

(l) *Debriefing.* If a post-award debriefing is given to requesting offerors, the Government shall disclose the following information, if applicable:

(1) The agency’s evaluation of the significant weak or deficient factors in the debriefed offeror’s offer.

(2) The overall evaluated cost or price and technical rating of the successful and debriefed offeror and past performance information on the debriefed offeror.

(3) The overall ranking of all offerors, when any ranking was developed by the agency during source selection.

(4) A summary of rationale for award;

(5) For acquisitions of commercial items, the make and model of the item to be delivered by the successful offeror.

(6) Reasonable responses to relevant questions posed by the debriefed offeror as to whether source-selection procedures set forth in the solicitation, applicable regulations, and other applicable authorities were followed by the agency.

(End of Provision)

F-2 Proposal Submission Instructions

A. Offer Submission Due Dates

All proposals submitted in response to this solicitation shall be submitted to the office specified in this solicitation at or before the exact time specified in this solicitation.

B. Offer Submission General

All proposals submitted shall include a “hard copy/ paper” cover letter that is signed and dated by the offeror, and which identifies the proposal, the offeror, and the relevant solicitation number. The offeror is cautioned to review all sections carefully and complete the necessary fill-ins and certifications. Submittal envelopes/packages shall be clearly marked with the solicitation number.

Volume 1- Technical Proposal: Submit the Following:

Original and 1 Copy:

- SF 1449 (pages A-1 and A-2)
- Authority to Sign
- Representations and Certifications (pages E-1 through E-13 or ORCA)
- Information required by TAR provision 1252.239-71, Information Technology Security Plan and Accreditation in Section E (page E-13)

Original and 3 Copies:

- Technical Information Form 1 (pages G-11 through G-14)
- Technical Qualifications (pages G-8 and G-9)

Information submitted that was not requested, as part of this solicitation will not be evaluated.

NOTE: Offerors are cautioned to submit sufficient information to enable the evaluator(s) to fully ascertain the Offeror’s capability to perform the requirements of the solicitation. The offerors are responsible for ensuring Contractor Performance Evaluation Surveys are submitted directly from the owner/agency to the Government. The Government requires that offerors provide only the specific information requested in the solicitation. Any information submitted that exceeds the information requested will not be evaluated.

Volume II - Price Proposal:

Original and 1 Copy:

- Bid schedule
 - Base Period pages Base-1 through Base-4
 - Option Period 1 pages OPT-1-1 through OPT-1-4
 - Option Period 2 pages OPT-2-1 through OPT-2-4
 - Option Period 3 pages OPT-3-1 through OPT-3-4

Offerors shall submit one original and one (1) copy of the price proposal that are identical in content.

Each volume shall be labeled with the volume number/ volume title/ copy number (ex., Volume 1- Technical Proposal/ Copy 1), the offeror’s corporate name, and the solicitation number.

C. Volume I – Technical Proposal

1) Factor 1 – Experience

The Offeror's corporate experience documentation (LPTA Factor 1 Form) and Contractor Performance Evaluation Surveys as required by the evaluation criteria in Section G.

2) Factor 2 – Technical Qualifications

Each offeror shall provide a narrative description of their technical qualifications that demonstrates that the offeror understands the technical requirements of the solicitation. The offeror's technical qualifications narrative must be sufficiently specific, detailed and complete to clearly and fully demonstrate the techniques and procedures the offeror will employ to meet all of the technical qualification requirements listed in the evaluation criteria.

The technical qualifications document shall be limited to 10 pages. These limits are based upon single side page printing, Times New Roman with a font size of 12 point, use of single spacing, and a one-inch page margin on all sides of an 8.5" x 11" sheet. The Government requires that offerors provide only the specific information requested in the solicitation. Any information submitted that exceeds the first 10 pages of the technical qualifications document will not be evaluated.

(End of provision)

INFORMATION TECHNOLOGY SUPPORT SERVICES
INDEFINITE DELIVERY INDEFINITE QUANTITY
CONTRACT

EVALUATION FACTORS



Table of Contents

<u>Para</u>	Federal Acquisition Regulation Provisions (FAR) – (Full Text)	<u>Page (G-)</u>
G-1	FAR 52.212-2 EVALUATION -- COMMERCIAL ITEMS (JAN 1999)	3

G-1 52.212-2 Evaluation -- Commercial Items (Jan 1999)

1. General:

(a) The Government will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors shall be used to evaluate offers:

Technical Factors:

Factor 1 – Experience

Factor 2 – Technical Qualifications

Price Factor:

Factor 3 – Sum of Price Evaluation Schedule

Award will be made to the Lowest Price Technically Acceptable Offeror.

(b) *Options.* The Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that an offer is unacceptable if the option prices are significantly unbalanced. Evaluation of options shall not obligate the Government to exercise the option(s).

(c) A written notice of award or acceptance of an offer, mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

2. Evaluation:

(a) **General:** Offerors shall submit a written proposal as described in this solicitation. The proposal shall be presented in a clear and logical manner. Any narrations shall clearly convey specific details of the planned approach sufficient to describe how the offeror plans to meet the requirements of the proposed contract. Offerors are cautioned that statements such as "will comply", "will meet the intent of", or other such paraphrasing will not be acceptable. The technical portion of the proposal shall contain sufficient information to enable the evaluators to make a complete analysis of the proposal.

(b) **Discrepancies:** If an offeror believes the requirements in this solicitation contain an error, omission, or are otherwise unsound, the offeror shall immediately notify the Contracting Officer (CO) in writing with supporting rationale. The offeror is reminded that the Government reserves the right to award this effort based on the initial proposal, as received, without discussions.

(c) **Source Selection Evaluation Team (SSET):** The SSET will evaluate the technical proposals. Criteria for the technical evaluation of the contractor's capabilities are set forth in the Evaluation Table and will be the basis for assigning the overall evaluation rating to the Offeror's proposal.

(d) **Source Selection Evaluation Process:** The source selection process will utilize the Lowest Price Technically Acceptable Source Selection process identified in FAR Part 15.101-2.

Phase I: This phase of the solicitation will consist of issuing the solicitation documents for the basic IDIQ contract and the Technical Information offerors are required to submit as identified in the Evaluation Table of this section. The following steps will be completed in this phase:

- Step 1: Offerors submit the proposal not later than the time and date set for receipt.
- Step 2: The Written Offer will be evaluated for conformance with the requirements of the solicitation and the instruction set forth in Section F-2, page F-7. Information must be received not later than the date and time specified in the solicitation.
- Step 3: The SSET evaluates Technical Factor 1 – **Experience**, and Technical Factor 2 – **Technical Qualifications** to determine offerors as Technically Acceptable or Technically Unacceptable. The Technically Unacceptable firms will be notified of their exclusion from further evaluation and consideration for award.

Decision: Only those firms determined as Technically Acceptable will be included in the price evaluation.

Phase II: This phase of the solicitation will consist of evaluating the Technically Acceptable Offerors price proposals. The following steps will be completed in this phase:

- Step 1: Using the Offerors proposed rates from the IDIQ Price Schedule, Government personnel will compute the Price Evaluation Total for each offeror utilizing the attached Evaluation Schedule.
- Step 2: The Price Evaluation Total from the Evaluation Schedule Summary sheet will be used for the overall price evaluation. The Government conducts a unit and total price evaluation. The Government intends to award without discussions however, reserves the right to enter into discussions if determined necessary.

Award: The firm with the lowest evaluated acceptable price that is determined Technically Acceptable will receive award of the IDIQ.

(e) **Evaluation:** Offers will be evaluated using the criteria listed in the Evaluation Table (page G.7). Noncompliance with the RFP requirements may raise serious questions regarding an offeror's technical and/or cost performance and may be grounds to eliminate the proposal from consideration for contract award. Completion and submission of an offer (proposal) will indicate the offeror's unconditional assent to the terms and conditions in this RFP, including all amendments.

- i. **General:** The Government intends to evaluate proposals and make award without discussions. However, during the evaluation period the Government may determine that it is necessary to conduct discussions. In that case, the Contracting Officer will establish a competitive range and conduct discussions with the firms in that range. Award of an IDIQ contract will be made on Technical Acceptability and Price.
- ii. **Responsibility Determination:** Award shall not be made to any offeror failing to be determined responsible in accordance with FAR 9.104. As part of this determination, all contractors must have adequate financial resources to perform the contract or ability to obtain them.
- iii. **Technical Proposal:** The data submitted with each proposal shall be complete, concise, and conform to the requirements set forth in this section, and the Evaluation Table (pages G-7 through G-10).
- iv. **Price Proposal:** Prices shall be submitted for all items listed in the Price Schedule (Section B). The government intends to award the WFLHD Base Period Task Order following award of the IDIQ. (draft attached). The purpose of the Evaluation Schedule is to determine whether an offeror's proposed prices are reasonable and realistic in relation to the solicitation requirements. Offerors are advised that unrealistically high or low price

estimates, initially or subsequently, may be grounds for eliminating a proposal from competition either on the basis that the offeror does not understand the requirement, or has made an unrealistic proposal.

1. **Price Evaluation.** Offerors are required to complete ALL of the hourly rates identified in the Price Schedules in Section B. The Government will use these rates to complete the attached Evaluation Schedules for the following price evaluation:

The total evaluated price shall be determined by adding the products of the evaluation schedules. The Government will evaluate offers for award purposes by adding the total price for all options to the total price for the base schedule. The Government may determine that an offer is unacceptable if the prices are significantly unbalanced. Evaluation of options shall not obligate the Government to exercise the option(s)

NOTE: The quantities indicated in Base Period Evaluation Schedule, Option Periods Evaluation schedules referenced above are for evaluation purposes only. They are neither a warranty nor guarantee of the quantities the contractor may have to furnish for these items.

(f) **Basis of Award:** The Lowest Price Technically Acceptable Source Selection procedures identified in FAR Part 15.101-2, shall be utilized to select the successful contractors. Award of the IDIQ contract will be made to the Offeror whose offer provides the greatest overall value to the Government based on Technical Acceptability and price.

(g) **Debriefings.** In accordance with FAR 15.505 & 506, offerors excluded from competition during Phase I technical evaluations may submit a written request for a pre-award debriefing to the Contracting Officer. After award, unsuccessful offerors may submit a written request for a post-award debriefing to the Contracting Officer. Unsuccessful offerors will be debriefed and will be furnished with the basis for the selection decision. Debriefing information will include the Government's evaluation of the strong and weak or deficient factors in the Offeror's proposal; however, item-by-item comparisons with other offerors' proposals will not be made. Debriefings will not reveal the relative merits or technical standing of competitors or the evaluation results of competitors. Moreover, debriefings will not reveal any information that is not releasable under the Freedom of Information Act.

(h) **Proposal Retention:** In accordance with FAR Subpart 4.8 (Government Contract Files), the government will retain one copy of all unsuccessful proposals. Unless the offeror requests otherwise, the Government will destroy extra copies of unsuccessful proposals

(i) **Cost of Proposal:** This solicitation does not commit the Government to pay any costs incurred for preparation of proposals.

G-6

RESERVED

EVALUATION TABLE		
Factor 1	Experience: The Offeror's documentation must provide sufficient detail to demonstrate relevant corporate experience.	
Criteria	<p>The Offeror's corporate experience documentation should demonstrate that within the past three years they have successful technical experience in the field of IT Operations and Management in facilities supporting at least 150 multi-state users, requiring:</p> <ul style="list-style-type: none"> • Network and Stand Alone Operations, • Remote access including dial-up and VPN, • Use/Needs assessment, • Service desk, and • Personal computer troubleshooting, repair, and maintenance. <p>Offeror must furnish completed Contractor Performance Evaluation Surveys from the two most recent contracts involving the above stated work, showing 12 consecutive months of successful performance. Surveys shall be submitted directly from the owner/agency to WFLHD. Completed Surveys may be faxed, mailed, or emailed, by the agency/private sector company, directly to the following point of contact:</p> <p style="text-align: center;">ATTN: Contracts DTFH70-07-R-00023 Western Federal Lands Highway Division 610 East Fifth Street Vancouver, WA 98661 Fax: 360-619-7932 E-Mail: epians@fhwa.dot.gov</p>	
Submittal	<p>Complete LPTA Factor 1 Form.</p> <p>Provide enough information for each factor that is applicable to your firm. Provide sufficient information for the Government to assess your firm's ability to meet this criteria.</p>	
Evaluation Process	RATING	
	Technically Acceptable	Technically Unacceptable
	<ol style="list-style-type: none"> 1). The completed LPTA Factor 1 Form indicates that all elements are met. 2). The Contractor Performance Evaluation Surveys are submitted directly from the owner/agency to WFLHD. 3). The Contractor Performance Evaluation Surveys received reflect no marginal or unsatisfactory ratings. Should all offerors surveys contain a marginal rating, offerors with less than 3 marginal ratings and no unsatisfactory ratings, will be considered technically acceptable. 	<ol style="list-style-type: none"> 1). The completed LPTA Factor 1 Form indicates that NOT all elements are met. 2). The Contractor Performance Evaluation Surveys are NOT submitted directly from the owner/agency to WFLHD. 3). The Contractor Performance Evaluation Surveys received reflect marginal or unsatisfactory ratings. Should all offerors surveys contain a marginal rating, offerors with more than 3 marginal ratings, or any unsatisfactory ratings, will be considered technically unacceptable. (Note: If no surveys are received, the Government will contact the owner/agency to obtain the information.

EVALUATION TABLE (Continued)	
Factor 2	Technical Qualifications: The Offeror's documentation must provide sufficient detail to demonstrate that the Offeror can provide the quantity and quality of skilled workforce necessary to perform all requirements described below:
Criteria	<p>2a <u>Highway engineering systems software and hardware support</u> - Support for highway engineering design software, hardware, and computer systems:</p> <ul style="list-style-type: none"> • Computer aided drafting and design software in a Civil Engineering application. • Civil Engineering document management software <p>2b <u>Network and System Administration</u> - Experience in multi-vendor environments, to include the following platforms, operating systems, and / or protocols. As a minimum the experience shall include:</p> <ul style="list-style-type: none"> • Microsoft Windows/ADS • Novell Netware/NDS • Solaris v 7, 8, or 9 <p>2c <u>Wide Area Network technologies</u> – Examples of experience for this item include:</p> <ul style="list-style-type: none"> • Dedicated circuit switched (i.e., Leased lines) • On-Demand circuit switched (i.e., ISDN) • Packet-switched virtual circuit • Broadband access (i.e., DSL) <p>2d <u>Industry-standard networking concepts</u> – Examples of experience with TCP/IP local and wide area networking including:</p> <ul style="list-style-type: none"> • Routing, bridging, and multicasting, etc. • VPN, Remote Access (RAS) and other methods to connect external users. <p>2e <u>Supporting emerging network technologies</u> – Examples of experience in:</p> <ul style="list-style-type: none"> • Multi-tiered web-based systems • Multiple services (such as data, voice, video) or IP <p>2f <u>Telecommunications System Maintenance/Support</u> – Examples of experience in OR if no experience, the process that will be implemented to ensure providing personnel that meet:</p> <ul style="list-style-type: none"> • Nortel Certification/Training • Experience supporting a Nortel Meridian 1 Option 11c PBX to include the following: <ul style="list-style-type: none"> ○ System installation, maintenance and Administration ○ User account management ○ Systems testing and validation

	<p>2g Printer/Copier Maintenance/Support – Examples of experience in supporting both Networked and Stand alone assets to include:</p> <ul style="list-style-type: none"> • System maintenance • System repair • System troubleshooting • User Training • Use/Needs assessment <p>2h Data & Voice Communications Systems knowledge and experience – Experience shall include installing and troubleshooting communications wiring:</p> <ul style="list-style-type: none"> • BICSI certification in the installation of network and telecommunications cabling <p>The Government will not consider a contract that concluded more than 3 years ago.</p>						
<p>Submittal</p>	<p>For items 2b, 2c, 2d, and 2e - A brief narrative of at <u>LEAST</u> two (but not more than 5) contracts for each contract that contains the specified criteria.</p> <p>For items 2a, 2f, 2g, and 2h - A brief narrative of at <u>LEAST</u> one (but not more than 5) contracts for each contract that contains the specified criteria.</p> <p>The technical qualifications document shall be limited to 10 pages. These limits are based upon single side page printing, Times New Roman with a font size of 12 point, use of single spacing, and a one-inch page margin on all sides of an 8.5” x 11” sheet. The Government requires that offerors provide only the specific information requested in the solicitation. Any information submitted that exceeds the first 10 pages of the technical qualifications document will not be evaluated. It is recommended that the document contain cross-references to the criteria number and titles as identified above. (2a through 2h)</p>						
<p>Evaluation Process</p>	<p>Technical qualification information is critical in determining the contractor’s potential ability to successfully accomplish the tasks identified in the solicitation.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="text-align: center;">RATING</th> </tr> <tr> <th style="width: 50%; text-align: center;">Technically Acceptable</th> <th style="width: 50%; text-align: center;">Technically Unacceptable</th> </tr> </thead> <tbody> <tr> <td style="vertical-align: top;"> <p>1) Offerors demonstrate that they have the experience required and that they will be able to provide the quantity and quality of skilled workforce necessary to perform each of these requirements.</p> <p>2) Documentation must meet the limits as identified in “Submittal” of this table.</p> </td> <td style="vertical-align: top;"> <p>1) Offerors must demonstrate that they have the experience required and that they will be able to provide the quantity and quality of skilled workforce necessary to perform each of these requirements.</p> <p>2) Documentation that exceeds the limits as identified in “Submittal” of this table will <u>not</u> be evaluated.</p> </td> </tr> </tbody> </table>	RATING		Technically Acceptable	Technically Unacceptable	<p>1) Offerors demonstrate that they have the experience required and that they will be able to provide the quantity and quality of skilled workforce necessary to perform each of these requirements.</p> <p>2) Documentation must meet the limits as identified in “Submittal” of this table.</p>	<p>1) Offerors must demonstrate that they have the experience required and that they will be able to provide the quantity and quality of skilled workforce necessary to perform each of these requirements.</p> <p>2) Documentation that exceeds the limits as identified in “Submittal” of this table will <u>not</u> be evaluated.</p>
RATING							
Technically Acceptable	Technically Unacceptable						
<p>1) Offerors demonstrate that they have the experience required and that they will be able to provide the quantity and quality of skilled workforce necessary to perform each of these requirements.</p> <p>2) Documentation must meet the limits as identified in “Submittal” of this table.</p>	<p>1) Offerors must demonstrate that they have the experience required and that they will be able to provide the quantity and quality of skilled workforce necessary to perform each of these requirements.</p> <p>2) Documentation that exceeds the limits as identified in “Submittal” of this table will <u>not</u> be evaluated.</p>						

EVALUATION TABLE (Continued)	
Factor 3	Price
Criteria	<ol style="list-style-type: none"> 1. Reasonable: Are proposed unit prices based on current market conditions and reasonable to effectively perform the task order. 2. Realistic: Prices are evaluated by assessing the compatibility of proposed prices with proposed scope of work. Proposals unrealistically high or low in price, when compared to the government estimate may be indicative of an inherent lack of understanding of the solicitation requirements and may result in proposal rejection without discussion. Any inconsistency, whether real or apparent, between proposed performance and price must be clearly explained in the price proposal.
Submittal	Offerors are only required to complete the hourly rates identified in the offer schedules in Section B.
Evaluation Process	Award of the IDIQ contract will be made to the Offeror whose offer is determined to be Technically Acceptable and with the lowest evaluated acceptable price.

LPTA Factor 1 Form**IT Operations and Management****Prime Contractor Information**

(1) **IT Operations and Management** – Offeror's corporate experience documentation should demonstrate that within the past three years they have successful technical experience in the field of IT Operations and Management in facilities supporting at **least 150** multi-state users, requiring:

- Network and Stand Alone Operations,
- Remote access including dial-up and VPN,
- Use/Needs assessment,
- Service desk, and
- Personal computer troubleshooting, repair, and maintenance.

Briefly describe how you meet the Factor:

LPTA Factor 1 Form

Description Continued:...

PRIME CONTRACTOR INFORMATION:

By completing this form you are representing that the above information is accurate and true as of the date of the signature.

Signature of Individual: _____

Date: _____

Individuals Name: _____

Phone: _____

Company Name: _____

E-mail Address: _____

LPTA Factor 1 Form**IT Operations and Management**

Contract 1 of 2

List the information for one of the two most recent contracts for this evaluation factor. Provide the Contractor Performance Evaluation Survey to the Owner/Organization. (Surveys must be submitted directly to WFLHD by the Owner/Agency)

Project Name/Number: _____

Project Contract Number: _____

Owner/Organization Name: _____

Address: _____

P.O. Box/Street

City, State, Zip Code

Owner/Organization Point of Contact: _____

Name

Owner/Organization Phone Number: _____

Contract Value: \$_____ Performance Period: _____

Number of Users: _____

Hardware Description:

Software description:

LPTA Factor 1 Form**IT Operations and Management**

Contract 2 of 2

List the information for one of the two most recent contracts for this evaluation factor. Provide the Contractor Performance Evaluation Survey to the Owner/Organization. (Surveys must be submitted directly to WFLHD by the Owner/Agency)

Project Name/Number: _____

Project Contract Number: _____

Owner/Organization Name: _____

Address: _____

P.O. Box/Street

City, State, Zip Code

Owner/Organization Point of Contact: _____

Name

Owner/Organization Phone Number: _____

Contract Value: \$_____ Performance Period: _____

Number of Users: _____

Hardware Description:

Software description:

TO: _____ FACSIMILE: _____

PHONE: _____ EMAIL: _____

**INFORMATION REQUEST FOR
PAST PERFORMANCE**

Western Federal Lands Highway Division (WFLHD) is currently in the process of soliciting offers for an IT Support Services contract. Specifically, they are looking for past performance information in the following areas:

- a.) Quality of Product or Service
- b.) Timeliness or Scheduling of Service/Deliveries
- c.) Business Relations/Customer Satisfaction
- d.) Key Personnel and Staffing (Including Subcontractors)
- e.) Cost Control (COST CONTRACTS ONLY)

In order for WFLHD to complete its evaluation, the attached questionnaire must be completed and submitted directly to WFLHD not later than 10 days prior to the proposal due date which is currently _____. The completed questionnaire may be e-mailed or faxed to:

FAX: (360) 619-7932
E-MAIL: eplans@fhwa.dot.gov

For your convenience, a cover sheet for use in mailing/faxing is provided below.

***Western Federal Lands Highway
Division***

Attn: Contracts
610 East Fifth Street
Vancouver WA 98661-3801

From: (Name and Address of Firm)

(Point of Contact Name): _____

(Facsimile/Phone Number)_____

(E-mail Address)_____

To ATTN: Contracts
 DTFH70-07-R-00023
 Western Federal Lands Highway Division
 610 East Fifth Street
 Vancouver, WA 98661
 Fax: 360-619-7932
 E-Mail: eplans@fhwa.dot.gov

CONTRACTOR PERFORMANCE EVALUATION SURVEY

CONTRACTOR NAME: _____

CONTRACT NUMBER: _____

PERFORMANCE PERIOD: _____

1. Please describe the service/supply provided by the Contractor for your firm/agency.

2. Please provide ratings and comments regarding the Contractor's performance in each area below using the following ratings: Satisfactory(S), Marginal (M), or Unsatisfactory (U). **For ratings of "Unsatisfactory," please provide a brief explanation.**

	SATISFACTORY	MARGINAL	UNSATISFACTORY
<p><u>OVERALL PAST PERFORMANCE RATING</u></p> <p>Please provide an overall rating of the contractor's past performance for the referenced contract/delivery order.</p>			
<p>a.) Quality of Product or Service:</p> <p>Conformance to contract requirements, appropriateness of personnel, accuracy of reports, and technical excellence.</p>			
<p>b.) Timeliness or Scheduling of Service/Deliveries:</p> <p>Timeliness of performance, met interim milestones, reliable, responsive to technical and contractual direction as to scheduling.</p>			
<p>c.) Business Relations/Customer Satisfaction</p> <p>Effective management, prompt notification of problems, reasonable/cooperative behavior, proactive, timely award and management of subcontracts, effective small business/small disadvantaged business subcontracting program and satisfaction with Contractor's service.</p>			
<p>d.) Key Personnel and Staffing (Including Subcontractors)</p> <p>Quality of key personnel and how well key personnel managed their portion of the contract.</p>			
<p>e.) Cost Control (COST CONTRACTS ONLY)</p> <p>Actual cost/rates reflect closely to negotiated cost/rates, adequate budgetary internal controls, current, accurate and complete billings.</p>			

Explanation of Unsatisfactory Ratings:

H-1

Section H

INFORMATION TECHNOLOGY SUPPORT SERVICES

INDEFINITE DELIVERY INDEFINITE QUANTITY

CONTRACT

WAGE DETERMINATIONS



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WD 05-2441 (Rev.-4) was first posted on www.wdol.gov on 06/26/2007

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210
		Wage Determination No.: 2005-2441
William W.Gross		Revision No.: 4
Director		Date Of Revision: 06/20/2007

States: Oregon, Washington

Area: Oregon Counties of Clackamas, Clatsop, Columbia, Gilliam, Hood River, Marion, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Yamhill
Washington Counties of Clark, Cowlitz, Klickitat, Pacific, Skamania, Wahkiakum

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.14
01012 - Accounting Clerk II	15.62
01013 - Accounting Clerk III	17.37
01020 - Administrative Assistant	21.67
01040 - Court Reporter	17.11
01051 - Data Entry Operator I	11.76
01052 - Data Entry Operator II	13.93
01060 - Dispatcher, Motor Vehicle	17.11
01070 - Document Preparation Clerk	13.26
01090 - Duplicating Machine Operator	13.26
01111 - General Clerk I	11.03
01112 - General Clerk II	12.32
01113 - General Clerk III	14.76
01120 - Housing Referral Assistant	19.22
01141 - Messenger Courier	11.76
01191 - Order Clerk I	11.73
01192 - Order Clerk II	13.66
01261 - Personnel Assistant (Employment) I	14.53
01262 - Personnel Assistant (Employment) II	17.11
01263 - Personnel Assistant (Employment) III	18.93
01270 - Production Control Clerk	18.93
01280 - Receptionist	13.10
01290 - Rental Clerk	14.53
01300 - Scheduler, Maintenance	14.57
01311 - Secretary I	14.57
01312 - Secretary II	17.31
01313 - Secretary III	19.22
01320 - Service Order Dispatcher	14.98
01410 - Supply Technician	21.67
01420 - Survey Worker	17.11
01531 - Travel Clerk I	12.20
01532 - Travel Clerk II	13.28
01533 - Travel Clerk III	14.30
01611 - Word Processor I	13.26
01612 - Word Processor II	14.53
01613 - Word Processor III	17.11
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	19.42
05010 - Automotive Electrician	17.94
05040 - Automotive Glass Installer	17.15

05070 - Automotive Worker	17.15
05110 - Mobile Equipment Servicer	15.41
05130 - Motor Equipment Metal Mechanic	18.85
05160 - Motor Equipment Metal Worker	17.15
05190 - Motor Vehicle Mechanic	18.03
05220 - Motor Vehicle Mechanic Helper	14.50
05250 - Motor Vehicle Upholstery Worker	16.30
05280 - Motor Vehicle Wrecker	17.15
05310 - Painter, Automotive	17.94
05340 - Radiator Repair Specialist	17.15
05370 - Tire Repairer	13.76
05400 - Transmission Repair Specialist	18.85
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.43
07041 - Cook I	11.30
07042 - Cook II	12.57
07070 - Dishwasher	8.78
07130 - Food Service Worker	9.81
07210 - Meat Cutter	15.66
07260 - Waiter/Waitress	9.37
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	16.58
09040 - Furniture Handler	11.77
09080 - Furniture Refinisher	16.58
09090 - Furniture Refinisher Helper	13.40
09110 - Furniture Repairer, Minor	15.07
09130 - Upholsterer	16.58
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.89
11060 - Elevator Operator	10.59
11090 - Gardener	13.84
11122 - Housekeeping Aide	10.74
11150 - Janitor	10.88
11210 - Laborer, Grounds Maintenance	11.52
11240 - Maid or Houseman	9.95
11260 - Pruner	10.51
11270 - Tractor Operator	13.13
11330 - Trail Maintenance Worker	11.52
11360 - Window Cleaner	11.52
12000 - Health Occupations	
12010 - Ambulance Driver	17.31
12011 - Breath Alcohol Technician	15.55
12012 - Certified Occupational Therapist Assistant	18.72
12015 - Certified Physical Therapist Assistant	18.97
12020 - Dental Assistant	16.59
12025 - Dental Hygienist	33.48
12030 - EKG Technician	24.35
12035 - Electroneurodiagnostic Technologist	24.35
12040 - Emergency Medical Technician	17.31
12071 - Licensed Practical Nurse I	15.48
12072 - Licensed Practical Nurse II	17.31
12073 - Licensed Practical Nurse III	19.32
12100 - Medical Assistant	14.61
12130 - Medical Laboratory Technician	15.48
12160 - Medical Record Clerk	12.86
12190 - Medical Record Technician	14.39
12195 - Medical Transcriptionist	13.90
12210 - Nuclear Medicine Technologist	31.99
12221 - Nursing Assistant I	8.77
12222 - Nursing Assistant II	9.87
12223 - Nursing Assistant III	10.76
12224 - Nursing Assistant IV	11.74
12235 - Optical Dispenser	14.14
12236 - Optical Technician	12.57
12250 - Pharmacy Technician	14.60
12280 - Phlebotomist	12.10

12305 - Radiologic Technologist	24.71
12311 - Registered Nurse I	22.26
12312 - Registered Nurse II	31.40
12313 - Registered Nurse II, Specialist	31.40
12314 - Registered Nurse III	37.99
12315 - Registered Nurse III, Anesthetist	37.99
12316 - Registered Nurse IV	41.26
12317 - Scheduler (Drug and Alcohol Testing)	19.27
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.29
13012 - Exhibits Specialist II	21.41
13013 - Exhibits Specialist III	24.28
13041 - Illustrator I	16.68
13042 - Illustrator II	20.67
13043 - Illustrator III	25.28
13047 - Librarian	24.20
13050 - Library Aide/Clerk	13.31
13054 - Library Information Technology Systems Administrator	20.46
13058 - Library Technician	15.52
13061 - Media Specialist I	15.75
13062 - Media Specialist II	17.62
13063 - Media Specialist III	19.65
13071 - Photographer I	13.78
13072 - Photographer II	14.77
13073 - Photographer III	18.28
13074 - Photographer IV	22.28
13075 - Photographer V	26.94
13110 - Video Teleconference Technician	15.75
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.10
14042 - Computer Operator II	17.46
14043 - Computer Operator III	20.03
14044 - Computer Operator IV	22.09
14045 - Computer Operator V	24.41
14071 - Computer Programmer I (1)	19.37
14072 - Computer Programmer II (1)	24.02
14073 - Computer Programmer III (1)	27.62
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	27.62
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	15.10
14160 - Personal Computer Support Technician	22.09
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	28.55
15020 - Aircrew Training Devices Instructor (Rated)	33.58
15030 - Air Crew Training Devices Instructor (Pilot)	36.94
15050 - Computer Based Training Specialist / Instructor	27.62
15060 - Educational Technologist	27.44
15070 - Flight Instructor (Pilot)	36.94
15080 - Graphic Artist	20.77
15090 - Technical Instructor	19.80
15095 - Technical Instructor/Course Developer	24.64
15110 - Test Proctor	17.79
15120 - Tutor	17.79
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.08
16030 - Counter Attendant	9.08
16040 - Dry Cleaner	11.41
16070 - Finisher, Flatwork, Machine	9.08
16090 - Presser, Hand	9.08
16110 - Presser, Machine, Drycleaning	9.08
16130 - Presser, Machine, Shirts	9.08
16160 - Presser, Machine, Wearing Apparel, Laundry	9.08
16190 - Sewing Machine Operator	12.15
16220 - Tailor	12.88

16250 - Washer, Machine	9.85
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	17.65
19040 - Tool And Die Maker	23.42
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.63
21030 - Material Coordinator	19.23
21040 - Material Expediter	19.23
21050 - Material Handling Laborer	13.22
21071 - Order Filler	12.03
21080 - Production Line Worker (Food Processing)	14.63
21110 - Shipping Packer	14.07
21130 - Shipping/Receiving Clerk	14.07
21140 - Store Worker I	11.69
21150 - Stock Clerk	15.38
21210 - Tools And Parts Attendant	14.63
21410 - Warehouse Specialist	14.63
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	23.92
23021 - Aircraft Mechanic I	22.78
23022 - Aircraft Mechanic II	23.92
23023 - Aircraft Mechanic III	25.11
23040 - Aircraft Mechanic Helper	18.02
23050 - Aircraft, Painter	21.04
23060 - Aircraft Servicer	20.58
23080 - Aircraft Worker	21.66
23110 - Appliance Mechanic	17.42
23120 - Bicycle Repairer	13.76
23125 - Cable Splicer	26.65
23130 - Carpenter, Maintenance	18.60
23140 - Carpet Layer	20.85
23160 - Electrician, Maintenance	29.32
23181 - Electronics Technician Maintenance I	17.22
23182 - Electronics Technician Maintenance II	22.78
23183 - Electronics Technician Maintenance III	24.52
23260 - Fabric Worker	19.46
23290 - Fire Alarm System Mechanic	21.61
23310 - Fire Extinguisher Repairer	16.86
23311 - Fuel Distribution System Mechanic	23.19
23312 - Fuel Distribution System Operator	18.47
23370 - General Maintenance Worker	17.44
23380 - Ground Support Equipment Mechanic	22.78
23381 - Ground Support Equipment Servicer	20.58
23382 - Ground Support Equipment Worker	21.66
23391 - Gunsmith I	16.20
23392 - Gunsmith II	18.46
23393 - Gunsmith III	19.61
23410 - Heating, Ventilation And Air-Conditioning Mechanic	20.65
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	21.76
23430 - Heavy Equipment Mechanic	21.01
23440 - Heavy Equipment Operator	22.23
23460 - Instrument Mechanic	23.77
23465 - Laboratory/Shelter Mechanic	19.57
23470 - Laborer	12.30
23510 - Locksmith	16.58
23530 - Machinery Maintenance Mechanic	22.06
23550 - Machinist, Maintenance	25.12
23580 - Maintenance Trades Helper	13.40
23591 - Metrology Technician I	23.77
23592 - Metrology Technician II	25.05
23593 - Metrology Technician III	26.31
23640 - Millwright	25.31
23710 - Office Appliance Repairer	20.53
23760 - Painter, Maintenance	16.58
23790 - Pipefitter, Maintenance	26.78

23810 - Plumber, Maintenance	23.91
23820 - Pneudraulic Systems Mechanic	21.61
23850 - Rigger	21.50
23870 - Scale Mechanic	19.23
23890 - Sheet-Metal Worker, Maintenance	21.83
23910 - Small Engine Mechanic	15.86
23931 - Telecommunications Mechanic I	22.64
23932 - Telecommunications Mechanic II	23.73
23950 - Telephone Lineman	20.48
23960 - Welder, Combination, Maintenance	17.42
23965 - Well Driller	19.67
23970 - Woodcraft Worker	26.15
23980 - Woodworker	14.24
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.95
24580 - Child Care Center Clerk	14.34
24610 - Chore Aide	10.56
24620 - Family Readiness And Support Services Coordinator	12.60
24630 - Homemaker	16.21
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.55
25040 - Sewage Plant Operator	20.71
25070 - Stationary Engineer	22.55
25190 - Ventilation Equipment Tender	16.46
25210 - Water Treatment Plant Operator	20.71
27000 - Protective Service Occupations	
27004 - Alarm Monitor	18.04
27007 - Baggage Inspector	11.13
27008 - Corrections Officer	20.62
27010 - Court Security Officer	22.77
27030 - Detection Dog Handler	16.10
27040 - Detention Officer	20.62
27070 - Firefighter	23.51
27101 - Guard I	11.13
27102 - Guard II	16.10
27131 - Police Officer I	25.07
27132 - Police Officer II	27.85
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.80
28042 - Carnival Equipment Repairer	11.47
28043 - Carnival Equipment Worker	8.80
28210 - Gate Attendant/Gate Tender	12.91
28310 - Lifeguard	11.50
28350 - Park Attendant (Aide)	14.44
28510 - Recreation Aide/Health Facility Attendant	10.54
28515 - Recreation Specialist	14.49
28630 - Sports Official	11.50
28690 - Swimming Pool Operator	19.18
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	21.99
29020 - Hatch Tender	21.99
29030 - Line Handler	21.99
29041 - Stevedore I	20.66
29042 - Stevedore II	23.34
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	34.43
30011 - Air Traffic Control Specialist, Station (HFO) (2)	23.74
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	26.15
30021 - Archeological Technician I	14.61
30022 - Archeological Technician II	16.79
30023 - Archeological Technician III	21.41
30030 - Cartographic Technician	21.31
30040 - Civil Engineering Technician	21.68
30061 - Drafter/CAD Operator I	14.61
30062 - Drafter/CAD Operator II	16.79
30063 - Drafter/CAD Operator III	19.02

30064 - Drafter/CAD Operator IV	23.55
30081 - Engineering Technician I	12.62
30082 - Engineering Technician II	14.18
30083 - Engineering Technician III	16.78
30084 - Engineering Technician IV	22.18
30085 - Engineering Technician V	28.46
30086 - Engineering Technician VI	31.63
30090 - Environmental Technician	22.18
30210 - Laboratory Technician	19.18
30240 - Mathematical Technician	21.56
30361 - Paralegal/Legal Assistant I	15.57
30362 - Paralegal/Legal Assistant II	22.18
30363 - Paralegal/Legal Assistant III	27.13
30364 - Paralegal/Legal Assistant IV	32.84
30390 - Photo-Optics Technician	21.77
30461 - Technical Writer I	18.73
30462 - Technical Writer II	27.71
30463 - Technical Writer III	30.88
30491 - Unexploded Ordnance (UXO) Technician I	21.88
30492 - Unexploded Ordnance (UXO) Technician II	26.48
30493 - Unexploded Ordnance (UXO) Technician III	31.73
30494 - Unexploded (UXO) Safety Escort	21.88
30495 - Unexploded (UXO) Sweep Personnel	21.88
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	17.49
30621 - Weather Observer, Senior (2)	19.39
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.53
31030 - Bus Driver	16.26
31043 - Driver Courier	12.99
31260 - Parking and Lot Attendant	10.48
31290 - Shuttle Bus Driver	13.96
31310 - Taxi Driver	11.15
31361 - Truckdriver, Light	13.96
31362 - Truckdriver, Medium	18.60
31363 - Truckdriver, Heavy	19.44
31364 - Truckdriver, Tractor-Trailer	19.44
99000 - Miscellaneous Occupations	
99030 - Cashier	12.12
99050 - Desk Clerk	11.50
99095 - Embalmer	22.30
99251 - Laboratory Animal Caretaker I	10.06
99252 - Laboratory Animal Caretaker II	11.07
99310 - Mortician	24.19
99410 - Pest Controller	14.26
99510 - Photofinishing Worker	12.38
99710 - Recycling Laborer	15.29
99711 - Recycling Specialist	17.93
99730 - Refuse Collector	13.32
99810 - Sales Clerk	12.21
99820 - School Crossing Guard	12.52
99830 - Survey Party Chief	22.43
99831 - Surveying Aide	13.22
99832 - Surveying Technician	18.12
99840 - Vending Machine Attendant	13.75
99841 - Vending Machine Repairer	16.23
99842 - Vending Machine Repairer Helper	13.75

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.16 per hour or \$126.40 per week or \$547.73 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service

includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning

and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

H-12

RESERVED

WD 05-2081 (Rev.-4) was first posted on www.wdol.gov on 10/02/2007

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210
		Wage Determination No.: 2005-2081
William W.Gross		Revision No.: 4
Director		Date Of Revision: 09/27/2007

State: Colorado

Area: Colorado Counties of Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Grand, Jackson, Jefferson, Logan, Morgan, Park, Phillips, Sedgwick, Summit, Washington, Weld, Yuma

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.16
01012 - Accounting Clerk II	16.44
01013 - Accounting Clerk III	18.38
01020 - Administrative Assistant	22.65
01040 - Court Reporter	17.81
01051 - Data Entry Operator I	12.23
01052 - Data Entry Operator II	14.60
01060 - Dispatcher, Motor Vehicle	17.81
01070 - Document Preparation Clerk	12.92
01090 - Duplicating Machine Operator	12.92
01111 - General Clerk I	12.21
01112 - General Clerk II	13.28
01113 - General Clerk III	14.91
01120 - Housing Referral Assistant	20.23
01141 - Messenger Courier	10.76
01191 - Order Clerk I	14.72
01192 - Order Clerk II	15.71
01261 - Personnel Assistant (Employment) I	15.51
01262 - Personnel Assistant (Employment) II	16.64
01263 - Personnel Assistant (Employment) III	19.06
01270 - Production Control Clerk	19.78
01280 - Receptionist	12.36
01290 - Rental Clerk	15.34
01300 - Scheduler, Maintenance	16.51
01311 - Secretary I	16.51
01312 - Secretary II	17.94
01313 - Secretary III	20.44
01320 - Service Order Dispatcher	13.21
01410 - Supply Technician	22.65
01420 - Survey Worker	16.78
01531 - Travel Clerk I	12.50
01532 - Travel Clerk II	13.11
01533 - Travel Clerk III	14.03
01611 - Word Processor I	13.17
01612 - Word Processor II	15.64
01613 - Word Processor III	16.78
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	26.19
05010 - Automotive Electrician	19.46
05040 - Automotive Glass Installer	18.44

05070 - Automotive Worker	18.44
05110 - Mobile Equipment Servicer	16.77
05130 - Motor Equipment Metal Mechanic	19.83
05160 - Motor Equipment Metal Worker	18.44
05190 - Motor Vehicle Mechanic	19.83
05220 - Motor Vehicle Mechanic Helper	15.63
05250 - Motor Vehicle Upholstery Worker	18.44
05280 - Motor Vehicle Wrecker	18.44
05310 - Painter, Automotive	18.75
05340 - Radiator Repair Specialist	18.44
05370 - Tire Repairer	14.98
05400 - Transmission Repair Specialist	19.83
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.52
07041 - Cook I	11.65
07042 - Cook II	12.82
07070 - Dishwasher	9.69
07130 - Food Service Worker	10.90
07210 - Meat Cutter	15.13
07260 - Waiter/Waitress	9.68
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	17.33
09040 - Furniture Handler	14.45
09080 - Furniture Refinisher	17.33
09090 - Furniture Refinisher Helper	14.45
09110 - Furniture Repairer, Minor	16.45
09130 - Upholsterer	17.33
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.08
11060 - Elevator Operator	10.30
11090 - Gardener	18.19
11122 - Housekeeping Aide	10.30
11150 - Janitor	12.01
11210 - Laborer, Grounds Maintenance	14.67
11240 - Maid or Houseman	9.05
11260 - Pruner	13.16
11270 - Tractor Operator	17.30
11330 - Trail Maintenance Worker	14.67
11360 - Window Cleaner	13.09
12000 - Health Occupations	
12010 - Ambulance Driver	17.04
12011 - Breath Alcohol Technician	19.95
12012 - Certified Occupational Therapist Assistant	17.54
12015 - Certified Physical Therapist Assistant	17.42
12020 - Dental Assistant	18.39
12025 - Dental Hygienist	36.20
12030 - EKG Technician	20.88
12035 - Electroneurodiagnostic Technologist	20.88
12040 - Emergency Medical Technician	17.30
12071 - Licensed Practical Nurse I	17.83
12072 - Licensed Practical Nurse II	19.95
12073 - Licensed Practical Nurse III	22.13
12100 - Medical Assistant	15.80
12130 - Medical Laboratory Technician	17.47
12160 - Medical Record Clerk	15.33
12190 - Medical Record Technician	16.10
12195 - Medical Transcriptionist	17.78
12210 - Nuclear Medicine Technologist	31.70
12221 - Nursing Assistant I	11.21
12222 - Nursing Assistant II	12.82
12223 - Nursing Assistant III	14.00
12224 - Nursing Assistant IV	15.71
12235 - Optical Dispenser	19.21
12236 - Optical Technician	18.19
12250 - Pharmacy Technician	14.37
12280 - Phlebotomist	15.71

12305 - Radiologic Technologist	23.48
12311 - Registered Nurse I	27.37
12312 - Registered Nurse II	32.24
12313 - Registered Nurse II, Specialist	32.24
12314 - Registered Nurse III	40.68
12315 - Registered Nurse III, Anesthetist	40.68
12316 - Registered Nurse IV	48.77
12317 - Scheduler (Drug and Alcohol Testing)	24.59
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.90
13012 - Exhibits Specialist II	22.16
13013 - Exhibits Specialist III	27.12
13041 - Illustrator I	17.90
13042 - Illustrator II	22.16
13043 - Illustrator III	27.12
13047 - Librarian	27.60
13050 - Library Aide/Clerk	14.55
13054 - Library Information Technology Systems Administrator	20.35
13058 - Library Technician	16.15
13061 - Media Specialist I	15.96
13062 - Media Specialist II	17.86
13063 - Media Specialist III	19.90
13071 - Photographer I	15.42
13072 - Photographer II	17.25
13073 - Photographer III	21.36
13074 - Photographer IV	26.13
13075 - Photographer V	31.63
13110 - Video Teleconference Technician	17.32
14000 - Information Technology Occupations	
14041 - Computer Operator I	16.60
14042 - Computer Operator II	18.65
14043 - Computer Operator III	21.85
14044 - Computer Operator IV	24.24
14045 - Computer Operator V	26.86
14071 - Computer Programmer I (1)	20.09
14072 - Computer Programmer II (1)	24.82
14073 - Computer Programmer III (1)	27.62
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	27.62
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	16.60
14160 - Personal Computer Support Technician	24.24
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	32.55
15020 - Aircrew Training Devices Instructor (Rated)	39.40
15030 - Air Crew Training Devices Instructor (Pilot)	43.34
15050 - Computer Based Training Specialist / Instructor	30.38
15060 - Educational Technologist	28.35
15070 - Flight Instructor (Pilot)	43.34
15080 - Graphic Artist	20.00
15090 - Technical Instructor	20.71
15095 - Technical Instructor/Course Developer	25.35
15110 - Test Proctor	16.73
15120 - Tutor	16.73
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.49
16030 - Counter Attendant	9.49
16040 - Dry Cleaner	11.61
16070 - Finisher, Flatwork, Machine	9.49
16090 - Presser, Hand	9.49
16110 - Presser, Machine, Drycleaning	9.49
16130 - Presser, Machine, Shirts	9.49
16160 - Presser, Machine, Wearing Apparel, Laundry	9.49
16190 - Sewing Machine Operator	12.40
16220 - Tailor	13.90

16250 - Washer, Machine	10.17
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18.32
19040 - Tool And Die Maker	21.57
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.70
21030 - Material Coordinator	19.78
21040 - Material Expediter	19.78
21050 - Material Handling Laborer	15.51
21071 - Order Filler	11.78
21080 - Production Line Worker (Food Processing)	14.70
21110 - Shipping Packer	13.66
21130 - Shipping/Receiving Clerk	13.66
21140 - Store Worker I	11.90
21150 - Stock Clerk	14.62
21210 - Tools And Parts Attendant	16.28
21410 - Warehouse Specialist	14.70
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	24.58
23021 - Aircraft Mechanic I	23.41
23022 - Aircraft Mechanic II	24.58
23023 - Aircraft Mechanic III	25.80
23040 - Aircraft Mechanic Helper	18.00
23050 - Aircraft, Painter	22.93
23060 - Aircraft Servicer	20.49
23080 - Aircraft Worker	20.85
23110 - Appliance Mechanic	21.42
23120 - Bicycle Repairer	14.98
23125 - Cable Splicer	25.26
23130 - Carpenter, Maintenance	18.65
23140 - Carpet Layer	18.72
23160 - Electrician, Maintenance	23.44
23181 - Electronics Technician Maintenance I	20.78
23182 - Electronics Technician Maintenance II	22.66
23183 - Electronics Technician Maintenance III	24.05
23260 - Fabric Worker	17.45
23290 - Fire Alarm System Mechanic	21.09
23310 - Fire Extinguisher Repairer	17.63
23311 - Fuel Distribution System Mechanic	21.99
23312 - Fuel Distribution System Operator	18.95
23370 - General Maintenance Worker	17.81
23380 - Ground Support Equipment Mechanic	23.41
23381 - Ground Support Equipment Servicer	20.49
23382 - Ground Support Equipment Worker	20.85
23391 - Gunsmith I	15.63
23392 - Gunsmith II	18.09
23393 - Gunsmith III	20.51
23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.01
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
22.16	
23430 - Heavy Equipment Mechanic	19.92
23440 - Heavy Equipment Operator	19.37
23460 - Instrument Mechanic	23.54
23465 - Laboratory/Shelter Mechanic	19.30
23470 - Laborer	11.46
23510 - Locksmith	19.06
23530 - Machinery Maintenance Mechanic	21.60
23550 - Machinist, Maintenance	19.33
23580 - Maintenance Trades Helper	14.45
23591 - Metrology Technician I	23.54
23592 - Metrology Technician II	24.72
23593 - Metrology Technician III	25.95
23640 - Millwright	21.15
23710 - Office Appliance Repairer	20.14
23760 - Painter, Maintenance	17.55
23790 - Pipefitter, Maintenance	21.83

23810 - Plumber, Maintenance	19.47
23820 - Pseudraulic Systems Mechanic	20.51
23850 - Rigger	20.51
23870 - Scale Mechanic	18.09
23890 - Sheet-Metal Worker, Maintenance	18.23
23910 - Small Engine Mechanic	17.92
23931 - Telecommunications Mechanic I	23.00
23932 - Telecommunications Mechanic II	24.12
23950 - Telephone Lineman	22.96
23960 - Welder, Combination, Maintenance	17.99
23965 - Well Driller	19.06
23970 - Woodcraft Worker	20.51
23980 - Woodworker	16.73
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.40
24580 - Child Care Center Clerk	12.54
24610 - Chore Aide	9.19
24620 - Family Readiness And Support Services Coordinator	14.33
24630 - Homemaker	14.41
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.91
25040 - Sewage Plant Operator	22.79
25070 - Stationary Engineer	21.91
25190 - Ventilation Equipment Tender	15.99
25210 - Water Treatment Plant Operator	22.79
27000 - Protective Service Occupations	
27004 - Alarm Monitor	18.22
27007 - Baggage Inspector	11.00
27008 - Corrections Officer	20.34
27010 - Court Security Officer	23.76
27030 - Detection Dog Handler	19.38
27040 - Detention Officer	20.34
27070 - Firefighter	23.97
27101 - Guard I	11.00
27102 - Guard II	19.38
27131 - Police Officer I	28.59
27132 - Police Officer II	31.24
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	11.89
28042 - Carnival Equipment Repairer	12.82
28043 - Carnival Equipment Worker	9.30
28210 - Gate Attendant/Gate Tender	13.17
28310 - Lifeguard	11.73
28350 - Park Attendant (Aide)	14.74
28510 - Recreation Aide/Health Facility Attendant	10.75
28515 - Recreation Specialist	13.45
28630 - Sports Official	11.50
28690 - Swimming Pool Operator	17.05
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	21.33
29020 - Hatch Tender	21.33
29030 - Line Handler	21.33
29041 - Stevedore I	18.56
29042 - Stevedore II	24.27
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	35.13
30011 - Air Traffic Control Specialist, Station (HFO) (2)	24.22
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	26.68
30021 - Archeological Technician I	19.38
30022 - Archeological Technician II	21.67
30023 - Archeological Technician III	26.86
30030 - Cartographic Technician	24.78
30040 - Civil Engineering Technician	20.19
30061 - Drafter/CAD Operator I	18.34
30062 - Drafter/CAD Operator II	20.57
30063 - Drafter/CAD Operator III	23.84

30064 - Drafter/CAD Operator IV	31.50
30081 - Engineering Technician I	16.24
30082 - Engineering Technician II	19.04
30083 - Engineering Technician III	22.73
30084 - Engineering Technician IV	26.62
30085 - Engineering Technician V	30.59
30086 - Engineering Technician VI	37.03
30090 - Environmental Technician	24.08
30210 - Laboratory Technician	19.43
30240 - Mathematical Technician	26.62
30361 - Paralegal/Legal Assistant I	18.70
30362 - Paralegal/Legal Assistant II	23.16
30363 - Paralegal/Legal Assistant III	28.33
30364 - Paralegal/Legal Assistant IV	34.28
30390 - Photo-Optics Technician	26.62
30461 - Technical Writer I	22.55
30462 - Technical Writer II	27.54
30463 - Technical Writer III	33.35
30491 - Unexploded Ordnance (UXO) Technician I	23.27
30492 - Unexploded Ordnance (UXO) Technician II	28.15
30493 - Unexploded Ordnance (UXO) Technician III	33.74
30494 - Unexploded (UXO) Safety Escort	23.27
30495 - Unexploded (UXO) Sweep Personnel	23.27
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	22.19
30621 - Weather Observer, Senior (2)	25.16
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.27
31030 - Bus Driver	15.89
31043 - Driver Courier	14.43
31260 - Parking and Lot Attendant	8.94
31290 - Shuttle Bus Driver	15.48
31310 - Taxi Driver	11.72
31361 - Truckdriver, Light	15.48
31362 - Truckdriver, Medium	19.56
31363 - Truckdriver, Heavy	20.37
31364 - Truckdriver, Tractor-Trailer	20.37
99000 - Miscellaneous Occupations	
99030 - Cashier	10.51
99050 - Desk Clerk	9.85
99095 - Embalmer	21.86
99251 - Laboratory Animal Caretaker I	10.16
99252 - Laboratory Animal Caretaker II	10.67
99310 - Mortician	20.60
99410 - Pest Controller	16.86
99510 - Photofinishing Worker	12.01
99710 - Recycling Laborer	15.34
99711 - Recycling Specialist	18.38
99730 - Refuse Collector	13.77
99810 - Sales Clerk	11.95
99820 - School Crossing Guard	12.13
99830 - Survey Party Chief	20.46
99831 - Surveying Aide	11.36
99832 - Surveying Technician	18.61
99840 - Vending Machine Attendant	14.38
99841 - Vending Machine Repairer	17.05
99842 - Vending Machine Repairer Helper	14.38

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.16 per hour or \$126.40 per week or \$547.73 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or

successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary

affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide

classifications listed in the wage determination.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

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RESERVED

WD 05-2103 (Rev.-4) was first posted on www.wdol.gov on 07/10/2007

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210

		Wage Determination No.: 2005-2103
William W.Gross		Revision No.: 4
Director		Date Of Revision: 07/05/2007

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide
 Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's
 Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.79
01012 - Accounting Clerk II	15.49
01013 - Accounting Clerk III	18.43
01020 - Administrative Assistant	23.59
01040 - Court Reporter	18.43
01051 - Data Entry Operator I	12.67
01052 - Data Entry Operator II	13.82
01060 - Dispatcher, Motor Vehicle	16.50
01070 - Document Preparation Clerk	13.29
01090 - Duplicating Machine Operator	13.29
01111 - General Clerk I	13.72
01112 - General Clerk II	15.32
01113 - General Clerk III	18.74
01120 - Housing Referral Assistant	21.66
01141 - Messenger Courier	10.23
01191 - Order Clerk I	14.74
01192 - Order Clerk II	16.29
01261 - Personnel Assistant (Employment) I	15.60
01262 - Personnel Assistant (Employment) II	18.43
01263 - Personnel Assistant (Employment) III	21.66
01270 - Production Control Clerk	21.29
01280 - Receptionist	12.72
01290 - Rental Clerk	15.60
01300 - Scheduler, Maintenance	15.60
01311 - Secretary I	17.03
01312 - Secretary II	18.39
01313 - Secretary III	21.66
01320 - Service Order Dispatcher	15.82
01410 - Supply Technician	23.59
01420 - Survey Worker	18.43
01531 - Travel Clerk I	12.07
01532 - Travel Clerk II	13.01
01533 - Travel Clerk III	13.99
01611 - Word Processor I	13.76
01612 - Word Processor II	15.60
01613 - Word Processor III	18.43
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	25.26

05010 - Automotive Electrician	21.37
05040 - Automotive Glass Installer	20.14
05070 - Automotive Worker	20.14
05110 - Mobile Equipment Servicer	17.31
05130 - Motor Equipment Metal Mechanic	22.53
05160 - Motor Equipment Metal Worker	20.14
05190 - Motor Vehicle Mechanic	22.53
05220 - Motor Vehicle Mechanic Helper	16.81
05250 - Motor Vehicle Upholstery Worker	19.66
05280 - Motor Vehicle Wrecker	20.14
05310 - Painter, Automotive	21.37
05340 - Radiator Repair Specialist	20.14
05370 - Tire Repairer	14.43
05400 - Transmission Repair Specialist	22.53
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.18
07041 - Cook I	11.97
07042 - Cook II	13.28
07070 - Dishwasher	9.76
07130 - Food Service Worker	10.25
07210 - Meat Cutter	16.07
07260 - Waiter/Waitress	8.59
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.05
09040 - Furniture Handler	12.78
09080 - Furniture Refinisher	18.39
09090 - Furniture Refinisher Helper	14.11
09110 - Furniture Repairer, Minor	16.31
09130 - Upholsterer	18.05
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.67
11060 - Elevator Operator	9.79
11090 - Gardener	15.70
11122 - Housekeeping Aide	10.89
11150 - Janitor	10.89
11210 - Laborer, Grounds Maintenance	12.07
11240 - Maid or Houseman	10.84
11260 - Pruner	11.37
11270 - Tractor Operator	14.19
11330 - Trail Maintenance Worker	12.07
11360 - Window Cleaner	11.31
12000 - Health Occupations	
12010 - Ambulance Driver	16.06
12011 - Breath Alcohol Technician	17.67
12012 - Certified Occupational Therapist Assistant	20.31
12015 - Certified Physical Therapist Assistant	19.99
12020 - Dental Assistant	16.90
12025 - Dental Hygienist	40.68
12030 - EKG Technician	24.34
12035 - Electroneurodiagnostic Technologist	24.34
12040 - Emergency Medical Technician	17.67
12071 - Licensed Practical Nurse I	18.60
12072 - Licensed Practical Nurse II	20.82
12073 - Licensed Practical Nurse III	21.79
12100 - Medical Assistant	14.23
12130 - Medical Laboratory Technician	18.04
12160 - Medical Record Clerk	14.96
12190 - Medical Record Technician	16.67
12195 - Medical Transcriptionist	16.46
12210 - Nuclear Medicine Technologist	28.93
12221 - Nursing Assistant I	9.75
12222 - Nursing Assistant II	10.96
12223 - Nursing Assistant III	12.99
12224 - Nursing Assistant IV	14.58
12235 - Optical Dispenser	16.67
12236 - Optical Technician	14.41

12250 - Pharmacy Technician	15.75
12280 - Phlebotomist	14.58
12305 - Radiologic Technologist	27.61
12311 - Registered Nurse I	24.92
12312 - Registered Nurse II	31.22
12313 - Registered Nurse II, Specialist	31.22
12314 - Registered Nurse III	37.77
12315 - Registered Nurse III, Anesthetist	37.77
12316 - Registered Nurse IV	45.28
12317 - Scheduler (Drug and Alcohol Testing)	18.04
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.55
13012 - Exhibits Specialist II	23.33
13013 - Exhibits Specialist III	28.11
13041 - Illustrator I	18.73
13042 - Illustrator II	23.42
13043 - Illustrator III	28.82
13047 - Librarian	25.45
13050 - Library Aide/Clerk	12.52
13054 - Library Information Technology Systems Administrator	22.99
13058 - Library Technician	17.88
13061 - Media Specialist I	16.58
13062 - Media Specialist II	18.55
13063 - Media Specialist III	20.68
13071 - Photographer I	14.67
13072 - Photographer II	17.18
13073 - Photographer III	21.52
13074 - Photographer IV	26.05
13075 - Photographer V	29.15
13110 - Video Teleconference Technician	16.58
14000 - Information Technology Occupations	
14041 - Computer Operator I	16.72
14042 - Computer Operator II	18.71
14043 - Computer Operator III	20.86
14044 - Computer Operator IV	23.18
14045 - Computer Operator V	25.66
14071 - Computer Programmer I (1)	21.60
14072 - Computer Programmer II (1)	26.37
14073 - Computer Programmer III (1)	27.62
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	27.62
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	16.72
14160 - Personal Computer Support Technician	23.18
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	34.39
15020 - Aircrew Training Devices Instructor (Rated)	42.72
15030 - Air Crew Training Devices Instructor (Pilot)	50.66
15050 - Computer Based Training Specialist / Instructor	31.26
15060 - Educational Technologist	29.09
15070 - Flight Instructor (Pilot)	50.66
15080 - Graphic Artist	24.95
15090 - Technical Instructor	23.87
15095 - Technical Instructor/Course Developer	29.19
15110 - Test Proctor	19.04
15120 - Tutor	19.04
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.95
16030 - Counter Attendant	8.95
16040 - Dry Cleaner	12.21
16070 - Finisher, Flatwork, Machine	8.95
16090 - Presser, Hand	8.95
16110 - Presser, Machine, Drycleaning	8.95
16130 - Presser, Machine, Shirts	8.95
16160 - Presser, Machine, Wearing Apparel, Laundry	8.95

16190 - Sewing Machine Operator	12.30
16220 - Tailor	13.01
16250 - Washer, Machine	9.81
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18.95
19040 - Tool And Die Maker	23.05
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	17.26
21030 - Material Coordinator	21.29
21040 - Material Expediter	21.29
21050 - Material Handling Laborer	12.65
21071 - Order Filler	13.21
21080 - Production Line Worker (Food Processing)	17.28
21110 - Shipping Packer	14.46
21130 - Shipping/Receiving Clerk	14.46
21140 - Store Worker I	10.44
21150 - Stock Clerk	14.35
21210 - Tools And Parts Attendant	17.26
21410 - Warehouse Specialist	17.26
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	25.68
23021 - Aircraft Mechanic I	24.46
23022 - Aircraft Mechanic II	25.68
23023 - Aircraft Mechanic III	26.97
23040 - Aircraft Mechanic Helper	16.61
23050 - Aircraft, Painter	23.42
23060 - Aircraft Servicer	18.71
23080 - Aircraft Worker	19.90
23110 - Appliance Mechanic	20.60
23120 - Bicycle Repairer	14.43
23125 - Cable Splicer	24.98
23130 - Carpenter, Maintenance	20.36
23140 - Carpet Layer	18.70
23160 - Electrician, Maintenance	25.37
23181 - Electronics Technician Maintenance I	22.08
23182 - Electronics Technician Maintenance II	23.44
23183 - Electronics Technician Maintenance III	24.70
23260 - Fabric Worker	17.90
23290 - Fire Alarm System Mechanic	21.46
23310 - Fire Extinguisher Repairer	16.50
23311 - Fuel Distribution System Mechanic	22.81
23312 - Fuel Distribution System Operator	19.38
23370 - General Maintenance Worker	20.91
23380 - Ground Support Equipment Mechanic	24.46
23381 - Ground Support Equipment Servicer	18.71
23382 - Ground Support Equipment Worker	19.90
23391 - Gunsmith I	16.50
23392 - Gunsmith II	19.18
23393 - Gunsmith III	21.46
23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.96
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
23.13	
23430 - Heavy Equipment Mechanic	21.46
23440 - Heavy Equipment Operator	21.46
23460 - Instrument Mechanic	21.46
23465 - Laboratory/Shelter Mechanic	20.36
23470 - Laborer	14.27
23510 - Locksmith	19.76
23530 - Machinery Maintenance Mechanic	21.77
23550 - Machinist, Maintenance	21.52
23580 - Maintenance Trades Helper	15.10
23591 - Metrology Technician I	21.46
23592 - Metrology Technician II	22.61
23593 - Metrology Technician III	23.72
23640 - Millwright	23.30
23710 - Office Appliance Repairer	21.00

23760 - Painter, Maintenance	20.36
23790 - Pipefitter, Maintenance	22.76
23810 - Plumber, Maintenance	20.99
23820 - Pneudraulic Systems Mechanic	21.46
23850 - Rigger	21.46
23870 - Scale Mechanic	19.18
23890 - Sheet-Metal Worker, Maintenance	21.46
23910 - Small Engine Mechanic	20.05
23931 - Telecommunications Mechanic I	25.22
23932 - Telecommunications Mechanic II	26.58
23950 - Telephone Lineman	24.43
23960 - Welder, Combination, Maintenance	21.46
23965 - Well Driller	21.46
23970 - Woodcraft Worker	21.46
23980 - Woodworker	16.50
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.58
24580 - Child Care Center Clerk	16.15
24610 - Chore Aide	9.58
24620 - Family Readiness And Support Services Coordinator	12.95
24630 - Homemaker	16.75
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	24.98
25040 - Sewage Plant Operator	20.23
25070 - Stationary Engineer	24.98
25190 - Ventilation Equipment Tender	17.56
25210 - Water Treatment Plant Operator	20.23
27000 - Protective Service Occupations	
27004 - Alarm Monitor	17.66
27007 - Baggage Inspector	11.51
27008 - Corrections Officer	19.83
27010 - Court Security Officer	23.26
27030 - Detection Dog Handler	17.66
27040 - Detention Officer	19.83
27070 - Firefighter	22.39
27101 - Guard I	11.51
27102 - Guard II	17.66
27131 - Police Officer I	23.94
27132 - Police Officer II	26.60
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.35
28042 - Carnival Equipment Repairer	13.30
28043 - Carnival Equipment Worker	8.40
28210 - Gate Attendant/Gate Tender	13.01
28310 - Lifeguard	11.59
28350 - Park Attendant (Aide)	14.56
28510 - Recreation Aide/Health Facility Attendant	10.62
28515 - Recreation Specialist	18.04
28630 - Sports Official	11.59
28690 - Swimming Pool Operator	16.85
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	20.55
29020 - Hatch Tender	20.55
29030 - Line Handler	20.55
29041 - Stevedore I	19.18
29042 - Stevedore II	21.64
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	34.71
30011 - Air Traffic Control Specialist, Station (HFO) (2)	23.94
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	26.36
30021 - Archeological Technician I	17.06
30022 - Archeological Technician II	19.03
30023 - Archeological Technician III	23.76
30030 - Cartographic Technician	24.85
30040 - Civil Engineering Technician	22.19
30061 - Drafter/CAD Operator I	17.92

30062 - Drafter/CAD Operator II	20.06
30063 - Drafter/CAD Operator III	22.36
30064 - Drafter/CAD Operator IV	27.51
30081 - Engineering Technician I	20.19
30082 - Engineering Technician II	22.67
30083 - Engineering Technician III	25.37
30084 - Engineering Technician IV	31.43
30085 - Engineering Technician V	38.44
30086 - Engineering Technician VI	46.51
30090 - Environmental Technician	21.36
30210 - Laboratory Technician	22.36
30240 - Mathematical Technician	26.31
30361 - Paralegal/Legal Assistant I	20.03
30362 - Paralegal/Legal Assistant II	24.82
30363 - Paralegal/Legal Assistant III	30.35
30364 - Paralegal/Legal Assistant IV	36.73
30390 - Photo-Optics Technician	24.85
30461 - Technical Writer I	20.69
30462 - Technical Writer II	25.30
30463 - Technical Writer III	30.61
30491 - Unexploded Ordnance (UXO) Technician I	22.06
30492 - Unexploded Ordnance (UXO) Technician II	26.69
30493 - Unexploded Ordnance (UXO) Technician III	31.99
30494 - Unexploded (UXO) Safety Escort	22.06
30495 - Unexploded (UXO) Sweep Personnel	22.06
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	22.14
30621 - Weather Observer, Senior (2)	23.98
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.99
31030 - Bus Driver	17.54
31043 - Driver Courier	12.71
31260 - Parking and Lot Attendant	9.06
31290 - Shuttle Bus Driver	13.89
31310 - Taxi Driver	13.98
31361 - Truckdriver, Light	13.89
31362 - Truckdriver, Medium	17.09
31363 - Truckdriver, Heavy	18.40
31364 - Truckdriver, Tractor-Trailer	18.40
99000 - Miscellaneous Occupations	
99030 - Cashier	10.03
99050 - Desk Clerk	10.45
99095 - Embalmer	21.77
99251 - Laboratory Animal Caretaker I	10.47
99252 - Laboratory Animal Caretaker II	10.85
99310 - Mortician	27.25
99410 - Pest Controller	14.54
99510 - Photofinishing Worker	11.59
99710 - Recycling Laborer	15.73
99711 - Recycling Specialist	18.72
99730 - Refuse Collector	14.01
99810 - Sales Clerk	11.87
99820 - School Crossing Guard	11.37
99830 - Survey Party Chief	19.76
99831 - Surveying Aide	12.28
99832 - Surveying Technician	18.78
99840 - Vending Machine Attendant	12.61
99841 - Vending Machine Repairer	16.37
99842 - Vending Machine Repairer Helper	12.61

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.16 per hour or \$126.40 per week or \$547.73 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining

agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

H-32

RESERVED

EVALUATION SCHEDULE

(To be filled out by Government personnel during price evaluation)

NOTE

The quantities indicated in Base Period Evaluation Schedule, Option Periods Evaluation schedules referenced above are for evaluation purposes only. They are neither a warranty nor guarantee of the quantities the contractor may have to furnish for these items.

RESERVED

**EVALUATION SCHEDULE BASE PERIOD
FOR EVALUATION PURPOSES ONLY
April 1 2008 through March 31 2010**

LABOR HOUR RATES (Statement of Work Para 8.0)

LINE ITEM	DESCRIPTION	UNIT	EVAL QUANTITY	WFLHD	
				UNIT PRICE	EVAL TOTAL
0001	System Administrator/Manager III	HR	120		\$ -
0002	System Administrator/Manager III	OT HR	20		\$ -
0003	System Administrator/Manager II	HR	120		\$ -
0004	System Administrator/Manager II	OT HR	20		\$ -
0005	System Administrator/Manager I	HR	120		\$ -
0006	System Administrator/Manager I	OT HR	20		\$ -
0007	Technical Subject Matter Specialist III	HR	120		\$ -
0008	Technical Subject Matter Specialist III	OT HR	20		\$ -
0009	Technical Subject Matter Specialist II	HR	1960		\$ -
0010	Technical Subject Matter Specialist II	OT HR	20		\$ -
0011	Technical Subject Matter Specialist I	HR	120		\$ -
0012	Technical Subject Matter Specialist I	OT HR	20		\$ -
0013	PC Software Specialist III	HR	120		\$ -
0014	PC Software Specialist III	OT HR	20		\$ -
0015	PC Software Specialist II	HR	3920		\$ -
0016	PC Software Specialist II	OT HR	40		\$ -
0017	PC Software Specialist I	HR	5880		\$ -
0018	PC Software Specialist I	OT HR	60		\$ -
0019	Client-Server Analyst III	HR	120		\$ -
0020	Client-Server Analyst III	OT HR	20		\$ -
0021	Client-Server Analyst II	HR	1960		\$ -
0022	Client-Server Analyst II	OT HR	20		\$ -
0023	Client-Server Analyst I	HR	3920		\$ -
0024	Client-Server Analyst I	OT HR	40		\$ -
0025	Software Enterprise Engineer III	HR	120		\$ -
0026	Software Enterprise Engineer III	OT HR	20		\$ -
0027	Software Enterprise Engineer II	HR	120		\$ -
0028	Software Enterprise Engineer II	OT HR	20		\$ -
0029	Software Enterprise Engineer I	HR	120		\$ -
0030	Software Enterprise Engineer I	OT HR	20		\$ -
0031	Webmaster III	HR	120		\$ -
0032	Webmaster III	OT HR	20		\$ -
0033	Webmaster II	HR	120		\$ -
0034	Webmaster II	OT HR	20		\$ -

**EVALUATION SCHEDULE BASE PERIOD
FOR EVALUATION PURPOSES ONLY
April 1 2008 through March 31 2010**

LABOR HOUR RATES (Statement of Work Para 8.0)

LINE ITEM	DESCRIPTION	UNIT	EVAL QUANTITY	WFLHD	
				UNIT PRICE	EVAL TOTAL
0035	Webmaster I	HR	1960	\$	-
0036	Webmaster I	OT	20	\$	-
0037	Information Systems Analyst	HR	120	\$	-
0038	Information Systems Analyst	OT	20	\$	-
0039	Senior Network Engineer	HR	1960	\$	-
0040	Senior Network Engineer	OT	20	\$	-
0041	Junior Network Engineer	HR	1960	\$	-
0042	Junior Network Engineer	OT	20	\$	-
0043	Web Programmer	HR	120	\$	-
0044	Web Programmer	OT	20	\$	-
0045	Senior Computer Systems Analyst	HR	120	\$	-
0046	Senior Computer Systems Analyst	OT	20	\$	-
0047	Junior Computer Systems Analyst	HR	120	\$	-
0048	Junior Computer Systems Analyst	OT	20	\$	-
0049	LAN/WAN Administrator	HR	120	\$	-
0050	LAN/WAN Administrator	OT	20	\$	-
0051	Training Instructor III	HR	1960	\$	-
0052	Training Instructor III	OT	20	\$	-
0053	Training Instructor II	HR	120	\$	-
0054	Training Instructor II	OT	20	\$	-
0055	Training Instructor I	HR	120	\$	-
0056	Training Instructor I	OT	20	\$	-
0057	Senior Telecommunications Specialist	HR	120	\$	-
0058	Senior Telecommunications Specialist	OT	20	\$	-
0059	Junior Telecommunications Specialist	HR	120	\$	-
0060	Junior Telecommunications Specialist	OT	20	\$	-
0061	Communications Technician III	HR	120	\$	-
0062	Communications Technician III	OT	20	\$	-
0063	Communications Technician II	HR	1960	\$	-
0064	Communications Technician II	OT	20	\$	-
0065	Communications Technician I	HR	120	\$	-
0066	Communications Technician I	OT	20	\$	-
0067	Cable Installer III	HR	120	\$	-
0068	Cable Installer III	OT	20	\$	-

4.0

**EVALUATION SCHEDULE BASE PERIOD
FOR EVALUATION PURPOSES ONLY
April 1 2008 through March 31 2010**

LABOR HOUR RATES (Statement of Work Para 8.0)

LINE ITEM	DESCRIPTION	UNIT	EVAL QUANTITY	WFLHD	
				UNIT PRICE	EVAL TOTAL
0069	Cable Installer II	HR	120		\$ -
0070	Cable Installer II	OT HR	20		\$ -
0071	Cable Installer I	HR	120		\$ -
0072	Cable Installer I	OT HR	20		\$ -
					\$ -

OTHER DIRECT COSTS (Statement of Work Para 7.2)

0073	Fee on Other Direct Costs	\$ 25,000.00			\$ -
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BASE PERIOD EVALUATION SCHEDULE TOTAL: \$ -
(Sum of all line items and locations)

5.0

**EVALUATION SCHEDULE OPTION PERIOD 1
FOR EVALUATION PURPOSES ONLY
April 1 2010 through March 31 2012**

LABOR HOUR RATES (Statement of Work Para 8.0)

LINE ITEM	DESCRIPTION	UNIT	EVAL QUANTITY	WFLHD	
				UNIT PRICE	EVAL TOTAL
1001	System Administrator/Manager III	HR	120		\$ -
1002	System Administrator/Manager III	OT HR	20		\$ -
1003	System Administrator/Manager II	HR	120		\$ -
1004	System Administrator/Manager II	OT HR	20		\$ -
1005	System Administrator/Manager I	HR	120		\$ -
1006	System Administrator/Manager I	OT HR	20		\$ -
1007	Technical Subject Matter Specialist III	HR	120		\$ -
1008	Technical Subject Matter Specialist III	OT HR	20		\$ -
1009	Technical Subject Matter Specialist II	HR	1960		\$ -
1010	Technical Subject Matter Specialist II	OT HR	20		\$ -
1011	Technical Subject Matter Specialist I	HR	120		\$ -
1012	Technical Subject Matter Specialist I	OT HR	20		\$ -
1013	PC Software Specialist III	HR	120		\$ -
1014	PC Software Specialist III	OT HR	20		\$ -
1015	PC Software Specialist II	HR	3920		\$ -
1016	PC Software Specialist II	OT HR	40		\$ -
1017	PC Software Specialist I	HR	5880		\$ -
1018	PC Software Specialist I	OT HR	60		\$ -
1019	Client-Server Analyst III	HR	120		\$ -
1020	Client-Server Analyst III	OT HR	20		\$ -
1021	Client-Server Analyst II	HR	1960		\$ -
1022	Client-Server Analyst II	OT HR	20		\$ -
1023	Client-Server Analyst I	HR	3920		\$ -
1024	Client-Server Analyst I	OT HR	40		\$ -
1025	Software Enterprise Engineer III	HR	120		\$ -
1026	Software Enterprise Engineer III	OT HR	20		\$ -
1027	Software Enterprise Engineer II	HR	120		\$ -
1028	Software Enterprise Engineer II	OT HR	20		\$ -
1029	Software Enterprise Engineer I	HR	120		\$ -
1030	Software Enterprise Engineer I	OT HR	20		\$ -
1031	Webmaster III	HR	120		\$ -
1032	Webmaster III	OT HR	20		\$ -
1033	Webmaster II	HR	120		\$ -
1034	Webmaster II	OT HR	20		\$ -

5.0

**EVALUATION SCHEDULE OPTION PERIOD 1
FOR EVALUATION PURPOSES ONLY
April 1 2010 through March 31 2012**

LABOR HOUR RATES (Statement of Work Para 8.0)

LINE ITEM	DESCRIPTION	UNIT	EVAL QUANTITY	WFLHD	
				UNIT PRICE	EVAL TOTAL
1035	Webmaster I	HR	1960	\$	-
1036	Webmaster I	OT	20	\$	-
1037	Information Systems Analyst	HR	120	\$	-
1038	Information Systems Analyst	OT	20	\$	-
1039	Senior Network Engineer	HR	1960	\$	-
1040	Senior Network Engineer	OT	20	\$	-
1041	Junior Network Engineer	HR	1960	\$	-
1042	Junior Network Engineer	OT	20	\$	-
1043	Web Programmer	HR	120	\$	-
1044	Web Programmer	OT	20	\$	-
1045	Senior Computer Systems Analyst	HR	120	\$	-
1046	Senior Computer Systems Analyst	OT	20	\$	-
1047	Junior Computer Systems Analyst	HR	120	\$	-
1048	Junior Computer Systems Analyst	OT	20	\$	-
1049	LAN/WAN Administrator	HR	120	\$	-
1050	LAN/WAN Administrator	OT	20	\$	-
1051	Training Instructor III	HR	1960	\$	-
1052	Training Instructor III	OT	20	\$	-
1053	Training Instructor II	HR	120	\$	-
1054	Training Instructor II	OT	20	\$	-
1055	Training Instructor I	HR	120	\$	-
1056	Training Instructor I	OT	20	\$	-
1057	Senior Telecommunications Specialist	HR	120	\$	-
1058	Senior Telecommunications Specialist	OT	20	\$	-
1059	Junior Telecommunications Specialist	HR	120	\$	-
1060	Junior Telecommunications Specialist	OT	20	\$	-
1061	Communications Technician III	HR	120	\$	-
1062	Communications Technician III	OT	20	\$	-
1063	Communications Technician II	HR	1960	\$	-
1064	Communications Technician II	OT	20	\$	-
1065	Communications Technician I	HR	120	\$	-
1066	Communications Technician I	OT	20	\$	-
1067	Cable Installer III	HR	120	\$	-
1068	Cable Installer III	OT	20	\$	-

5.0

**EVALUATION SCHEDULE OPTION PERIOD 1
FOR EVALUATION PURPOSES ONLY
April 1 2010 through March 31 2012**

LABOR HOUR RATES (Statement of Work Para 8.0)

LINE ITEM	DESCRIPTION	UNIT	EVAL QUANTITY	WFLHD	
				UNIT PRICE	EVAL TOTAL
1069	Cable Installer II	HR	120		\$ -
1070	Cable Installer II	OT	20		\$ -
1071	Cable Installer I	HR	120		\$ -
1072	Cable Installer I	OT	20		\$ -
					\$ -

OTHER DIRECT COSTS (Statement of Work Para 7.2)

1073	Fee on Other Direct Costs	\$ 25,000.00			\$ -
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OPTION PERIOD EVALUATION SCHEDULE TOTAL: \$ -
(Sum of all line items and locations)

6.0

**EVALUATION SCHEDULE OPTION PERIOD 2
FOR EVALUATION PURPOSES ONLY
April 1 2012 through March 31 2014**

LABOR HOUR RATES (Statement of Work Para 8.0)

LINE ITEM	DESCRIPTION	UNIT	EVAL QUANTITY	WFLHD	
				UNIT PRICE	EVAL TOTAL
2001	System Administrator/Manager III	HR	120		\$ -
2002	System Administrator/Manager III	OT HR	20		\$ -
2003	System Administrator/Manager II	HR	120		\$ -
2004	System Administrator/Manager II	OT HR	20		\$ -
2005	System Administrator/Manager I	HR	120		\$ -
2006	System Administrator/Manager I	OT HR	20		\$ -
2007	Technical Subject Matter Specialist III	HR	120		\$ -
2008	Technical Subject Matter Specialist III	OT HR	20		\$ -
2009	Technical Subject Matter Specialist II	HR	1960		\$ -
2010	Technical Subject Matter Specialist II	OT HR	20		\$ -
2011	Technical Subject Matter Specialist I	HR	120		\$ -
2012	Technical Subject Matter Specialist I	OT HR	20		\$ -
2013	PC Software Specialist III	HR	120		\$ -
2014	PC Software Specialist III	OT HR	20		\$ -
2015	PC Software Specialist II	HR	3920		\$ -
2016	PC Software Specialist II	OT HR	40		\$ -
2017	PC Software Specialist I	HR	5880		\$ -
2018	PC Software Specialist I	OT HR	60		\$ -
2019	Client-Server Analyst III	HR	120		\$ -
2020	Client-Server Analyst III	OT HR	20		\$ -
2021	Client-Server Analyst II	HR	1960		\$ -
2022	Client-Server Analyst II	OT HR	20		\$ -
2023	Client-Server Analyst I	HR	3920		\$ -
2024	Client-Server Analyst I	OT HR	40		\$ -
2025	Software Enterprise Engineer III	HR	120		\$ -
2026	Software Enterprise Engineer III	OT HR	20		\$ -
2027	Software Enterprise Engineer II	HR	120		\$ -
2028	Software Enterprise Engineer II	OT HR	20		\$ -
2029	Software Enterprise Engineer I	HR	120		\$ -
2030	Software Enterprise Engineer I	OT HR	20		\$ -
2031	Webmaster III	HR	120		\$ -
2032	Webmaster III	OT HR	20		\$ -
2033	Webmaster II	HR	120		\$ -
2034	Webmaster II	OT HR	20		\$ -

6.0

**EVALUATION SCHEDULE OPTION PERIOD 2
FOR EVALUATION PURPOSES ONLY
April 1 2012 through March 31 2014**

LABOR HOUR RATES (Statement of Work Para 8.0)

LINE ITEM	DESCRIPTION	UNIT	EVAL QUANTITY	WFLHD	
				UNIT PRICE	EVAL TOTAL
2035	Webmaster I	HR	1960	\$	-
2036	Webmaster I	OT	20	\$	-
2037	Information Systems Analyst	HR	120	\$	-
2038	Information Systems Analyst	OT	20	\$	-
2039	Senior Network Engineer	HR	1960	\$	-
2040	Senior Network Engineer	OT	20	\$	-
2041	Junior Network Engineer	HR	1960	\$	-
2042	Junior Network Engineer	OT	20	\$	-
2043	Web Programmer	HR	120	\$	-
2044	Web Programmer	OT	20	\$	-
2045	Senior Computer Systems Analyst	HR	120	\$	-
2046	Senior Computer Systems Analyst	OT	20	\$	-
2047	Junior Computer Systems Analyst	HR	120	\$	-
2048	Junior Computer Systems Analyst	OT	20	\$	-
2049	LAN/WAN Administrator	HR	120	\$	-
2050	LAN/WAN Administrator	OT	20	\$	-
2051	Training Instructor III	HR	1960	\$	-
2052	Training Instructor III	OT	20	\$	-
2053	Training Instructor II	HR	120	\$	-
2054	Training Instructor II	OT	20	\$	-
2055	Training Instructor I	HR	120	\$	-
2056	Training Instructor I	OT	20	\$	-
2057	Senior Telecommunications Specialist	HR	120	\$	-
2058	Senior Telecommunications Specialist	OT	20	\$	-
2059	Junior Telecommunications Specialist	HR	120	\$	-
2060	Junior Telecommunications Specialist	OT	20	\$	-
2061	Communications Technician III	HR	120	\$	-
2062	Communications Technician III	OT	20	\$	-
2063	Communications Technician II	HR	1960	\$	-
2064	Communications Technician II	OT	20	\$	-
2065	Communications Technician I	HR	120	\$	-
2066	Communications Technician I	OT	20	\$	-
2067	Cable Installer III	HR	120	\$	-
2068	Cable Installer III	OT	20	\$	-

6.0

**EVALUATION SCHEDULE OPTION PERIOD 2
FOR EVALUATION PURPOSES ONLY
April 1 2012 through March 31 2014**

LABOR HOUR RATES (Statement of Work Para 8.0)

LINE ITEM	DESCRIPTION	UNIT	EVAL QUANTITY	WFLHD	
				UNIT PRICE	EVAL TOTAL
2069	Cable Installer II	HR	120		\$ -
2070	Cable Installer II	OT	20		\$ -
2071	Cable Installer I	HR	120		\$ -
2072	Cable Installer I	OT	20		\$ -
					\$ -

OTHER DIRECT COSTS (Statement of Work Para 7.2)

2073	Fee on Other Direct Costs	25000		\$ -
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OPTION PERIOD EVALUATION SCHEDULE TOTAL: \$ -
(Sum of all line items and locations)

7.0

**EVALUATION SCHEDULE OPTION PERIOD 3
FOR EVALUATION PURPOSES ONLY
April 1 2014 through March 31 2016**

LABOR HOUR RATES (Statement of Work Para 8.0)

LINE ITEM	DESCRIPTION	UNIT	EVAL QUANTITY	WFLHD	
				UNIT PRICE	EVAL TOTAL
3001	System Administrator/Manager III	HR	120		\$ -
3002	System Administrator/Manager III	OT HR	20		\$ -
3003	System Administrator/Manager II	HR	120		\$ -
3004	System Administrator/Manager II	OT HR	20		\$ -
3005	System Administrator/Manager I	HR	120		\$ -
3006	System Administrator/Manager I	OT HR	20		\$ -
3007	Technical Subject Matter Specialist III	HR	120		\$ -
3008	Technical Subject Matter Specialist III	OT HR	20		\$ -
3009	Technical Subject Matter Specialist II	HR	1960		\$ -
3010	Technical Subject Matter Specialist II	OT HR	20		\$ -
3011	Technical Subject Matter Specialist I	HR	120		\$ -
3012	Technical Subject Matter Specialist I	OT HR	20		\$ -
3013	PC Software Specialist III	HR	120		\$ -
3014	PC Software Specialist III	OT HR	20		\$ -
3015	PC Software Specialist II	HR	3920		\$ -
3016	PC Software Specialist II	OT HR	40		\$ -
3017	PC Software Specialist I	HR	5880		\$ -
3018	PC Software Specialist I	OT HR	60		\$ -
3019	Client-Server Analyst III	HR	120		\$ -
3020	Client-Server Analyst III	OT HR	20		\$ -
3021	Client-Server Analyst II	HR	1960		\$ -
3022	Client-Server Analyst II	OT HR	20		\$ -
3023	Client-Server Analyst I	HR	3920		\$ -
3024	Client-Server Analyst I	OT HR	40		\$ -
3025	Software Enterprise Engineer III	HR	120		\$ -
3026	Software Enterprise Engineer III	OT HR	20		\$ -
3027	Software Enterprise Engineer II	HR	120		\$ -
3028	Software Enterprise Engineer II	OT HR	20		\$ -
3029	Software Enterprise Engineer I	HR	120		\$ -
3030	Software Enterprise Engineer I	OT HR	20		\$ -
3031	Webmaster III	HR	120		\$ -
3032	Webmaster III	OT HR	20		\$ -
3033	Webmaster II	HR	120		\$ -
3034	Webmaster II	OT HR	20		\$ -

7.0

**EVALUATION SCHEDULE OPTION PERIOD 3
FOR EVALUATION PURPOSES ONLY
April 1 2014 through March 31 2016**

LABOR HOUR RATES (Statement of Work Para 8.0)

LINE ITEM	DESCRIPTION	UNIT	EVAL QUANTITY	WFLHD	
				UNIT PRICE	EVAL TOTAL
3035	Webmaster I	HR	1960	\$	-
3036	Webmaster I	OT	20	\$	-
3037	Information Systems Analyst	HR	120	\$	-
3038	Information Systems Analyst	OT	20	\$	-
3039	Senior Network Engineer	HR	1960	\$	-
3040	Senior Network Engineer	OT	20	\$	-
3041	Junior Network Engineer	HR	1960	\$	-
3042	Junior Network Engineer	OT	20	\$	-
3043	Web Programmer	HR	120	\$	-
3044	Web Programmer	OT	20	\$	-
3045	Senior Computer Systems Analyst	HR	120	\$	-
3046	Senior Computer Systems Analyst	OT	20	\$	-
3047	Junior Computer Systems Analyst	HR	120	\$	-
3048	Junior Computer Systems Analyst	OT	20	\$	-
3049	LAN/WAN Administrator	HR	120	\$	-
3050	LAN/WAN Administrator	OT	20	\$	-
3051	Training Instructor III	HR	1960	\$	-
3052	Training Instructor III	OT	20	\$	-
3053	Training Instructor II	HR	120	\$	-
3054	Training Instructor II	OT	20	\$	-
3055	Training Instructor I	HR	120	\$	-
3056	Training Instructor I	OT	20	\$	-
3057	Senior Telecommunications Specialist	HR	120	\$	-
3058	Senior Telecommunications Specialist	OT	20	\$	-
3059	Junior Telecommunications Specialist	HR	120	\$	-
3060	Junior Telecommunications Specialist	OT	20	\$	-
3061	Communications Technician III	HR	120	\$	-
3062	Communications Technician III	OT	20	\$	-
3063	Communications Technician II	HR	1960	\$	-
3064	Communications Technician II	OT	20	\$	-
3065	Communications Technician I	HR	120	\$	-
3066	Communications Technician I	OT	20	\$	-
3067	Cable Installer III	HR	120	\$	-
3068	Cable Installer III	OT	20	\$	-

7.0

**EVALUATION SCHEDULE OPTION PERIOD 3
FOR EVALUATION PURPOSES ONLY
April 1 2014 through March 31 2016**

LABOR HOUR RATES (Statement of Work Para 8.0)

LINE ITEM	DESCRIPTION	UNIT	EVAL QUANTITY	WFLHD	
				UNIT PRICE	EVAL TOTAL
3069	Cable Installer II	HR	120		\$ -
3070	Cable Installer II	OT HR	20		\$ -
3071	Cable Installer I	HR	120		\$ -
3072	Cable Installer I	OT HR	20		\$ -
					\$ -

OTHER DIRECT COSTS (Statement of Work Para 7.2)

3073	Fee on Other Direct Costs	\$ 25,000.00			\$ -
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OPTION PERIOD EVALUATION SCHEDULE TOTAL: \$ -
(Sum of all line items and locations)

EVALUATION SCHEDULE SUMMARY

DTFH70-07-R-00023

IT Support Services

Contractor Name

Price Evaluation

Evaluation Schedules Total:

Base Period	\$	-
1st Option	\$	-
2nd Option	\$	-
3rd Option	\$	-

TOTAL PRICE EVALUATION: \$ -