Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less that six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day’s pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.
<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg., H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Electrical (Outside) Lineman</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Electrician (Inside)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Elevator/Escalator Construction &amp; Modernizer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Glazier</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Insulation &amp; Asbestos Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Iron Worker</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Laborer</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Mason</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Millwright</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Op Engineer</td>
<td>1:1,1:5</td>
</tr>
<tr>
<td>Painter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Roofer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>1:1,1:2</td>
</tr>
</tbody>
</table>

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

District Office Locations:  

<table>
<thead>
<tr>
<th>Location</th>
<th>Telephone #</th>
<th>FAX #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bureau of Public Work - Buffalo</td>
<td>716-847-7159</td>
<td>716-847-7650</td>
</tr>
<tr>
<td>Bureau of Public Work - Garden City</td>
<td>516-228-3915</td>
<td>516-794-3518</td>
</tr>
<tr>
<td>Bureau of Public Work - Newburgh</td>
<td>845-568-5287</td>
<td>845-568-5332</td>
</tr>
<tr>
<td>Bureau of Public Work - New York City</td>
<td>212-932-2419</td>
<td>212-775-3579</td>
</tr>
<tr>
<td>Bureau of Public Work - Patchogue</td>
<td>631-687-4882</td>
<td>631-687-4902</td>
</tr>
<tr>
<td>Bureau of Public Work - Rochester</td>
<td>585-258-4505</td>
<td>585-258-4708</td>
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<tr>
<td>Bureau of Public Work - Syracuse</td>
<td>315-428-4056</td>
<td>315-428-4671</td>
</tr>
<tr>
<td>Bureau of Public Work - Utica</td>
<td>315-793-2314</td>
<td>315-793-2514</td>
</tr>
<tr>
<td>Bureau of Public Work - White Plains</td>
<td>914-997-9507</td>
<td>914-997-9523</td>
</tr>
<tr>
<td>Bureau of Public Work - Central Office</td>
<td>518-457-5589</td>
<td>518-485-1870</td>
</tr>
</tbody>
</table>
Asbestos Worker 04/01/2019

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2018

Abestos Worker  $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker  $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice
Removal & Abatement  $ 8.70

4-12a - Removal Only

Boilermaker 04/01/2019

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2018 01/01/2019

Boilermaker  $ 57.17  $ 59.17
Repairs & Renovations  $ 57.17  $ 59.17

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018 01/01/2019

Boilermaker  32% of hourly  32% of hourly
Repair $ Renovations  Wage Paid  Wage Paid
+ $ 25.32  + $ 25.35

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

HOLIDAY
PREVAILING WAGE RATES FOR 07/01/2018 - 06/30/2019

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>75%</td>
<td></td>
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<tr>
<td>80%</td>
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<td></td>
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</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td></td>
</tr>
<tr>
<td>1st Term $19.37</td>
<td>$19.38</td>
<td></td>
</tr>
<tr>
<td>2nd Term $20.22</td>
<td>$20.24</td>
<td></td>
</tr>
<tr>
<td>3rd Term $21.06</td>
<td>$21.08</td>
<td></td>
</tr>
<tr>
<td>4th Term $21.92</td>
<td>$21.94</td>
<td></td>
</tr>
<tr>
<td>5th Term $22.77</td>
<td>$22.79</td>
<td></td>
</tr>
<tr>
<td>6th Term $23.62</td>
<td>$23.65</td>
<td></td>
</tr>
<tr>
<td>7th Term $24.46</td>
<td>$24.49</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

JOB DESCRIPTION
Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2018

Piledriver $53.63
Dockbuilder $53.63

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $50.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 25)
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>21.45</td>
<td>$26.82</td>
<td>$34.86</td>
<td>$42.90</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All Terms: $33.49

Nassau County
4-5
Carpenter

04/01/2019

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2018

Marine Construction:
Marine Diver $ 67.94
Marine Tender 48.24

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyman $ 50.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.83</td>
</tr>
<tr>
<td>4th</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

$ 31.11

04/01/2019

Carpenter

04/01/2019

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2018

Carpenter/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:
$ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.45</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.82</td>
</tr>
<tr>
<td>3rd</td>
<td>$34.86</td>
</tr>
<tr>
<td>4th</td>
<td>$42.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

$ 31.11

04/01/2019

Carpenter

8-2287

Prevailing Wage Rates for 07/01/2018 - 06/30/2019 Published by the New York State Department of Labor
Last Published on Apr 01 2019 Nassau County
Supplemental Benefits
Per Hour:

All terms $ 33.49

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Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2018

Building
$ 52.70

Millwright
$ 53.16

SUPPLEMENTAL BENEFITS
Per hour:

Millwright
$ 53.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime
See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
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</tbody>
</table>

Supplemental benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.23</td>
<td>$37.83</td>
<td>$42.08</td>
<td>$48.64</td>
</tr>
</tbody>
</table>

---

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2018

Timberman
$ 49.10

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

$ 49.92

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$19.64</td>
<td>$24.55</td>
<td>$31.92</td>
<td>$39.28</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $33.14

8-1556 Tm

Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2018

Core Drilling:
Driller $39.69
Driller Helper 31.62

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2018

Driller and Helper $25.45

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seafood Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2018

Show Exhibit $53.89
Bldg. Carpenter 52.50*

8-1536-CoreDriller

Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seafood Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2018

Show Exhibit $53.89
Bldg. Carpenter 52.50*
SUPPLEMENTAL BENEFITS

Per hour worked:

- Show Exhibit: $47.84
- Bldg. Carpenter: $46.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICE

Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.56</td>
<td>$26.95</td>
<td>$35.03</td>
<td>$43.11</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All terms $32.14

Wages per hour: Bldg. Carpenter

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All terms $31.31

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Per Hour: 07/01/2018

Carpenter (Building) $49.38
Carpenter (Heavy Highway) $49.38

*NOTE* ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Both Carpenter Categories $32.11

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Carpenter - Building High Rise Concrete Form Work 04/01/2019

JOB DESCRIPTION  Carpenter - Building High Rise Concrete Form Work  
DISTRICT  8

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES  
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour:  07/01/2018
Building High Rise:

Concrete Carpenter A  $ 50.78
Concrete Carpenter B*  $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:

Concrete Carpenter A  $ 43.29
Concrete Carpenter B  $ 16.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:
Concrete Carpenter  Apprentices  
1st  $ 17.52  
2nd  $ 23.95  
3rd  $ 30.53  
4th  $ 38.15

Supplemental benefits per hour:
Concrete Carpenter  Apprentices  
1st  $ 16.15  
2nd  $ 16.28  
3rd  $ 16.41  
4th  $ 16.56

Carpenter - Heavy&Highway 04/01/2019

JOB DESCRIPTION  Carpenter - Heavy&Highway  
DISTRICT  8

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

**WAGES**
Per hour: 07/01/2018

Heavy&Highway Carpenter  $ 53.63

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Heavy & Highway Carpenter  $ 50.62

**OVERTIME PAY**
See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

**REGISTERED APPRENTICES**
Wage per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$21.45</td>
<td>$26.82</td>
<td>$34.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour:

All terms $33.49

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRIBUT**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**
Per Hour: 07/01/2018

Tree Trimmer/Remover  $ 32.72
Line Clearance Specialist  $ 32.72
Groundman*  $19.63

* Note: Groundman is not to exceed 20% of the total company workforce

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2018

Tree Trimmer/Remover  19.75% of Hourly Wage Paid
Line Clearance Specialist  Wage Paid +
and Groundman  $9.82

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Electrician

JOB DESCRIPTION

ENTIRE COUNTIES
Nassau, Suffolk

DISTRICT 4

WAGES

Per Hour:

07/01/2018
10/27/2018

Electrician/Wireman
$ 51.75
$ 52.00

HVAC Controls
51.75
52.00

Fire Alarms
51.75
52.00

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2018
10/27/2018

Electrician/Wireman
16% of Hourly
16% of Hourly

(all categories)
Wage Paid + $25.26
Wage Paid + $25.83

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following Percetage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>35%</td>
</tr>
<tr>
<td>3rd</td>
<td>40%</td>
</tr>
<tr>
<td>4th</td>
<td>45%</td>
</tr>
<tr>
<td>5th</td>
<td>60%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>3%</td>
<td>$2.71</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>8%</td>
<td>$4.68</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>9%</td>
<td>$5.85</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>10%</td>
<td>$7.99</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>13%</td>
<td>$10.82</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>14%</td>
<td>$17.08</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/27/2018</td>
<td>3%</td>
<td>$2.71</td>
</tr>
<tr>
<td>10/27/2018</td>
<td>8%</td>
<td>$4.68</td>
</tr>
<tr>
<td>10/27/2018</td>
<td>9%</td>
<td>$5.85</td>
</tr>
<tr>
<td>10/27/2018</td>
<td>10%</td>
<td>$7.99</td>
</tr>
<tr>
<td>10/27/2018</td>
<td>13%</td>
<td>$10.82</td>
</tr>
<tr>
<td>10/27/2018</td>
<td>14%</td>
<td>$17.08</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"

NOTE: "Hourly Wage Paid" shall include any and all premium(s).

4-25
**Electrician**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2018</th>
<th>03/30/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$43.20</td>
<td>$43.70</td>
</tr>
<tr>
<td>Traffic Signal</td>
<td>$44.10</td>
<td>$44.60</td>
</tr>
</tbody>
</table>

*PLEASE NOTE*  
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>07/01/2018</th>
<th>03/30/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $3.50</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $4.04</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $5.05</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $6.81</td>
</tr>
<tr>
<td>5th</td>
<td>11% + $10.76</td>
</tr>
<tr>
<td>6th</td>
<td>12% + $13.86</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid" 
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
Electrician

**JOB DESCRIPTION** Electrician  
**DISTRICT** 4  
**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**  
Per Hour: 07/01/2018  
Electrician  
Pump & Tank $41.65

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Electrician  
Pump & Tank 65.25% of *Wage Paid

*Wage Paid includes any and all Premiums

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
1 Year Terms at the Following:  
Per Hour:  
1st Term $12.50  
2nd Term $14.58  
3rd Term $16.66  
4th Term $18.74  
5th Term $24.99  
6th Term $29.16

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
All Terms 65.25% of *Wage Paid

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician Lineman

**JOB DESCRIPTION** Electrician Lineman  
**DISTRICT** 4  
**ENTIRE COUNTIES** Nassau, Queens, Suffolk

**WAGES**  
For Utility Distribution & Transmission Line Construction:  
Per Hour: 07/01/2018 04/01/2019  
Lineman/Splicer $55.60 $57.41  
Material Man 48.37 49.95  
Heavy Equip. Operator 44.48 45.93  
Groundman 33.36 34.45  
Flagman 25.02 25.83

For Natural Gasline Construction:  
Per Hour: 07/01/2018 06/01/2019  
Journeyman U.G.Mech. $46.99 $48.52
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>Date</th>
<th>All Classifications</th>
<th>Wage Paid</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>32% of Hourly</td>
<td>$12.43</td>
<td></td>
</tr>
<tr>
<td>04/01/2019</td>
<td>32% of Hourly</td>
<td>$13.09</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman U.G.Mech.</th>
<th>Wage Paid</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>26.0% of Hourly</td>
<td>$12.62</td>
<td></td>
</tr>
<tr>
<td>06/01/2019</td>
<td>27% of Hourly</td>
<td>$13.28</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage. (Lineman Only)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT:
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>All Terms</th>
<th>Wage Paid</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>31% of Hourly</td>
<td>$12.43</td>
<td></td>
</tr>
<tr>
<td>04/01/2019</td>
<td>31% of Hourly</td>
<td>$13.09</td>
<td></td>
</tr>
</tbody>
</table>

Elevator Constructor

JOBS DESCRIPTION
Elevator Constructor
DISTRIBUTION

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>07/01/2018</td>
<td>$64.48</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>04/01/2019</td>
<td>50.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>04/01/2019</td>
<td>$39.922</td>
</tr>
</tbody>
</table>
Modernization & 38.966
Service/Repair

**OVERTIME PAY**
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Elevator Constructor**

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 32.04</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>32.80</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>34.038</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>35.277</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Modernization & Service/Repair**

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 31.965</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>32.406</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>33.578</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>34.745</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>7/01/2018</th>
<th>11/01/2018</th>
<th>5/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 54.75</td>
<td>$ 55.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>55.75</td>
<td>56.25</td>
<td></td>
</tr>
<tr>
<td>Glass Tinting &amp; Repair</td>
<td>28.16</td>
<td>28.16</td>
<td></td>
</tr>
<tr>
<td>Window Film <strong>Repair &amp; Maintenance</strong></td>
<td>28.16</td>
<td>28.16</td>
<td></td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>7/01/2018</th>
<th>11/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 32.39</td>
<td>$ 33.14</td>
</tr>
<tr>
<td>Glass tinting &amp; Repair</td>
<td>18.64</td>
<td>18.64</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>18.64</td>
<td>18.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (C*, D* E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)
* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For 'Repair & Maintenance' see (B, B2, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' see (5, 6, 16, 25)

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2018</th>
<th>11/01/2018</th>
<th>5/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.54</td>
<td>$18.94</td>
<td>TBD</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.84</td>
<td>27.09</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>32.45</td>
<td>32.75</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>43.57</td>
<td>43.97</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2018</th>
<th>11/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.76</td>
<td>$15.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.61</td>
<td>21.99</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.81</td>
<td>24.26</td>
</tr>
<tr>
<td>4th term</td>
<td>27.96</td>
<td>28.56</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$67.11</td>
<td>$67.86</td>
</tr>
<tr>
<td>01/01/2019</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.56</td>
<td>$34.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*C, **O, V) on OVERTIME PAGE

* 8th Hour paid at time and one half
** Triple time for Labor Day (if worked)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

1 year terms Per Hour:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2018</td>
<td>$26.84</td>
<td>$33.55</td>
<td>$40.27</td>
<td>$50.33</td>
</tr>
<tr>
<td>1/1/2019</td>
<td>$27.14</td>
<td>$33.93</td>
<td>$40.72</td>
<td>$50.90</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2018</td>
<td>$23.49</td>
<td>$30.20</td>
<td>$36.91</td>
<td>$43.62</td>
</tr>
<tr>
<td>1/1/2019</td>
<td>$23.75</td>
<td>$30.54</td>
<td>$37.32</td>
<td>$44.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Hired prior to 8/21/2017
### Ironworker

**JOB DESCRIPTION**  Ironworker  
**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
Per Hour:  
07/01/2018  
Ironworker Rigger  
$62.84

Ironworker Stone  
Derrickman  
$62.84

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$39.79

**OVERTIME PAY**  
See (B, D1, *E, Q, **V) on OVERTIME PAGE  
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.  
** Benefits same premium as wages on Holidays only

**HOLIDAY**  
Paid:  
See (18) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 8, 25) on HOLIDAY PAGE  
*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**  
Wage per hour:  
1/2 year terms at the following hourly wage rate:  
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$31.42</td>
<td>$31.42</td>
<td>$44.54</td>
<td>$43.07</td>
<td>$54.41</td>
</tr>
</tbody>
</table>

Supplemental benefits:  
Per hour:  
$19.97 $19.97 $30.02 $30.02 $30.02 $30.02

04/01/2019

### Ironworker

**JOB DESCRIPTION**  Ironworker  
**DISTRICT**  4

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
Per Hour:  
07/01/2018  
01/01/2019  
Ornamental  
$44.65 $1.25/hr.

Chain Link Fence  
Guide Rail  
44.65  
to be Allocated

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$54.05

**OVERTIME PAY**  
See (B, B1, E2, P, V) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

04/01/2019
1st 2nd 3rd 4th 5th
50% 55% 60% 70% 80%

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$41.37</td>
</tr>
<tr>
<td>2nd Term</td>
<td>42.67</td>
</tr>
<tr>
<td>3rd Term</td>
<td>43.91</td>
</tr>
<tr>
<td>4th Term</td>
<td>46.44</td>
</tr>
<tr>
<td>5th Term</td>
<td>48.98</td>
</tr>
</tbody>
</table>

4-580-Or

Ironworker 04/01/2019

JOB DESCRIPTION  Ironworker
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th>Date</th>
<th>Ironworker</th>
<th>Structural</th>
<th>Bridges</th>
<th>Machinery</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>26.44</td>
<td>50.70</td>
<td>2.00</td>
<td>54.65**</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>22.62</td>
<td>51.05</td>
<td>2.00</td>
<td>56.28</td>
</tr>
</tbody>
</table>

Additional $1.93/Hr. to be allocated

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman: $73.93 $77.40

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>26.44</td>
</tr>
<tr>
<td>2nd</td>
<td>27.04</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>27.65</td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR:

All Terms: 52.68 53.60

4-40/361-Str

Ironworker 04/01/2019

JOB DESCRIPTION  Ironworker
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Reinforcing &amp; Metal Lathing</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$56.28</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$2.00/Hr. $56.28</td>
</tr>
</tbody>
</table>

"Basic" Wage $54.65**

**Overtime to be calculated on "Basic" wage

SUPPLEMENTAL BENEFITS
Per hour:

Reinforcing & $ 35.30
Metal Lathing

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 26.38</td>
<td>$ 30.38</td>
<td>$ 35.38</td>
<td>$ 37.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 15.37</td>
<td>$ 17.37</td>
<td>$ 19.33</td>
<td>$ 20.33</td>
</tr>
</tbody>
</table>

---

**LABORER - BUILDING** 04/01/2019

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 4

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

**Per Hour:** 07/01/2018

Building Laborer $ 39.40

Asbestos Abatement Workers 36.00
(Re-Roofing Removal see Roofer)

**SUPPLEMENTAL BENEFITS**

Per Hour:

Building Laborer $ 29.56
Asbestos Abatement Worker 16.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

**REGISTERED APPRENTICES**

Regular Hours Work Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>1 hr to 1000hrs</th>
<th>1001hrs to 2000hrs</th>
<th>2001hrs to 3000hrs</th>
<th>3001hrs to 4000hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 17.46</td>
<td>20.55</td>
<td>25.43</td>
<td>30.41</td>
</tr>
</tbody>
</table>

Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 19.65</td>
</tr>
</tbody>
</table>
 Laborer - Heavy&Highway

04/01/2019

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

<table>
<thead>
<tr>
<th>GROUP #</th>
<th>07/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td># 1</td>
<td>Total Wage Paid $51.43</td>
<td>Additional $2.45</td>
</tr>
<tr>
<td></td>
<td>&quot;Base Wage&quot; 44.68</td>
<td>$2.45</td>
</tr>
<tr>
<td># 2</td>
<td>Total Wage Paid $50.11</td>
<td>Additional $2.45</td>
</tr>
<tr>
<td></td>
<td>&quot;Base Wage&quot; 43.36</td>
<td>$2.45</td>
</tr>
<tr>
<td># 3</td>
<td>Total Wage Paid $46.10</td>
<td>Additional $2.29</td>
</tr>
<tr>
<td></td>
<td>&quot;Base Wage&quot; 39.35</td>
<td>$2.29</td>
</tr>
</tbody>
</table>

NOTE: "Base Wage" for Premium/Overtime calculation Only. $6.75 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS

Per Hour: $29.87

After Forty (40) paid hours in a work week

OVERTIME PAY $18.74

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY

Example Group # 3: $39.35 X Time and One Half = $59.02 + $6.75 = $65.77

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Governmet Mandated Off-Shift Work. Hazardous Material Work add an Additional 10% of base wage

HOLIDAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour(s) Terms at the following Percentage of the "Base Wage" except 4th Term calculate at Total Wage Paid.

1st 0-1000/Hrs. 60%
2nd 1001-2000/Hrs. 70%
3rd 2001-3000/Hrs. 80%
4th 3001-4000/Hrs. 90%

Supplemental Benefits per hour:

All APPRENTICES $29.87
After Forty(40) paid hours in a work Week $18.74
Mason

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2018

Brick/Blocklayer $ 61.12

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $ 27.30

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 16.90

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

Per Hour: 07/01/2018

Wages per hour:

Mosaic & Terrazzo Mechanic $ 52.46
Mosaic & Terrazzo Finisher $ 50.86

SUPPLEMENTAL BENEFITS
Per hour:

Mosaic & Terrazzo Mechanic $ 34.06
Mosaic & Terrazzo Finisher $ 34.04

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.23</td>
<td>$28.85</td>
<td>$31.48</td>
<td>$34.10</td>
<td>$36.72</td>
<td>$39.35</td>
<td>$44.59</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.05</td>
</tr>
<tr>
<td>$18.74</td>
</tr>
<tr>
<td>$20.43</td>
</tr>
<tr>
<td>$22.15</td>
</tr>
<tr>
<td>$23.85</td>
</tr>
<tr>
<td>$25.55</td>
</tr>
<tr>
<td>$28.96</td>
</tr>
<tr>
<td>$32.37</td>
</tr>
</tbody>
</table>

4-1Brk
Mason - Building

04/01/2019

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2018

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc
$ 40.99

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher
$ 26.59

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

2701 hour term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-900</td>
<td>901-</td>
<td>1801-</td>
<td>2701</td>
</tr>
<tr>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2018

$28.63 $32.75 $36.87 $40.99

Supplemental Benefits Per Hour:

07/01/2018

$ 24.24 $ 25.02 $ 25.81 $ 26.59

9-7/24-MP

Mason - Building

04/01/2019

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2018

Marble Cutters & Setters
$ 58.63

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker
$ 36.12

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
7500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

07/01/2018

$23.34  $26.29  $29.22  $32.16  $35.11  $38.05  $40.98  $43.93  $49.82  $55.68

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.69</td>
<td>$26.55</td>
<td>$27.44</td>
<td>$28.30</td>
<td>$29.16</td>
<td>$30.03</td>
<td>$30.91</td>
<td>$31.77</td>
<td>$33.50</td>
<td>$35.26</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION  Mason - Building  

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour:  07/01/2018

Marble, Stone, etc.
Maintenance Finishers:  $22.77

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Marble, Stone, etc
Maintenance Finishers:  $13.24

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

**HOLIDAY**
Paid:  See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

WAGES per hour:
(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.90</td>
<td>$16.82</td>
<td>$17.73</td>
<td>$18.65</td>
<td>$20.02</td>
<td>$21.85</td>
<td>$22.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
</table>
6th term $ 13.20
7th term $ 13.24

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES 
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2018

Tile Setters $ 56.13

SUPPLEMENTAL BENEFITS
Per Hour: $ 33.29

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* This portion of benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY 
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1- 750</td>
<td>29.13</td>
<td>33.57</td>
<td>36.69</td>
<td>40.13</td>
<td>43.77</td>
<td>47.22</td>
<td>50.15</td>
<td>53.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1- 750</td>
<td>15.70</td>
<td>15.75</td>
<td>17.70</td>
<td>18.15</td>
<td>18.98</td>
<td>20.03</td>
<td>21.57</td>
<td>26.76</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES 
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2018

Tile Finisher $ 43.36

SUPPLEMENTAL BENEFITS
Per Hour: $ 28.99

OVERTIME PAY
See (B, E, Q, "V") on OVERTIME PAGE
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY 
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES 
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2018

Tile Finisher $ 43.36

SUPPLEMENTAL BENEFITS
Per Hour: $ 28.99

OVERTIME PAY
See (B, E, Q, "V") on OVERTIME PAGE
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY 
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2018
Marble-Finisher $ 46.76

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour
Marble- Finisher $ 33.93

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2018
Cement Mason $ 51.97

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $ 33.71
Overtime Rate* $ 54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
1st Term $ 16.86  OT Rate $ 27.22
2nd Term $ 20.23  OT Rate $ 32.66
3rd Term $ 23.60  OT Rate $ 38.10

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2’x 2’ or larger.
Per Hour:
07/01/2018

Stone Setter $ 64.42
Stone Tender $ 44.89

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 33.30
Stone Tender $ 19.40

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 20.44

4-1Stn

Mason - Heavy&Highway 04/01/2019

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2018

Pointer, Caulkers & Cleaners $ 53.67

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 27.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.36</td>
<td>$ 29.42</td>
<td>$ 34.80</td>
<td>$ 41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

4-1PCC
Operating Engineer - Building

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
BUILDING CATEGORIES:

CLASS "AA":
ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over and 114,999lbs and under).

CLASS "A":
ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler (360 swing), Barrier Machine, CAP (ice machine), Cherry picker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherry picker/Drill Rig (2seats), Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10ydds or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (stone setting/structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.

CLASS "B":
Backhoe (other than 360), Belt Scree, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels) Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (machine drawn), Mulch Machine (Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

CLASS "D":
Boiler (thermoplastic), Concrete Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struc.Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulver-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":
Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

### 07/01/2018

**Class "AA"**
$ 75.40
Cranes: Boom length over 100 feet add $ 1.00 per hour
" " 150 " " $ 1.50 " 
" " 250 " " $ 2.00 " 
" " 350 " " $ 3.00 "

**Class "A"**
$ 62.53
Add $3.50 for Hazardous Waste Work

**Class "B"**
$ 59.27
Add $2.50 for Hazardous Waste Work

**Class "C"**
$ 57.09
Add $1.50 for Hazardous Waste Work

**Class "D"**
$ 42.98
Add $1.00 for Hazardous Waste Work

**Class "E"**
$ 41.03

**SUPPLEMENTAL BENEFITS**
Per Hour:

All Classes $ 37.80
Overtime Rate 32.35

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before
and day after Holiday to receive Holiday Pay.

**REGISTERED APPRENTICES**
One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 21.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.80</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| All Apprentices | $ 15.64 |
| Overtime Rate   | 5.60    |

---

**Operating Engineer - Building / Heavy&Highway** 04/01/2019

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2018</th>
<th>08/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$ 36.07</td>
<td>$ 37.33</td>
</tr>
<tr>
<td>Well Driller Helper</td>
<td>$ 31.39</td>
<td>$ 32.49</td>
</tr>
</tbody>
</table>

**Hazardous Waste Differential**

Added to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
</tr>
<tr>
<td>C</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**Monitoring Well Work**

Add to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2018</th>
<th>08/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller &amp; Helper</td>
<td>10% of straight time rate plus $ 12.20</td>
<td>10% of straight time rate plus $ 12.20</td>
</tr>
</tbody>
</table>

Additional $ 4.00 for Premium Time

**OVERTIME PAY**
See (B, E, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices at 12 Month Terms

<table>
<thead>
<tr>
<th>Wages Per Hour:</th>
<th>07/01/2018</th>
<th>08/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 21.94</td>
<td>$21.94</td>
</tr>
</tbody>
</table>
2nd Term $22.80 $22.80
3rd Term $23.48 $23.48

SUPPLEMENTAL BENEFITS
Per Hour:
1st Term 10% of Wage + $5.10
2nd Term 10% of Wage + $5.60
3rd Term 10% of Wage + $6.60

BENEFITS AT PREMIUM TIME
Per Hour:
1st Term 10% of Wage + $5.85
2nd Term 10% of Wage + $6.60
3rd Term 10% of Wage + $8.10

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk
WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying
Per Hour: 07/01/2018
Heavy Highway/Building
Party Chief $67.76
Instrument Man 51.66
Rodman 44.30
SUPPLEMENTAL BENEFITS
Per Hour:
Heavy Highway/Building $34.23
Premium*:
Heavy Highway/Building $43.40
Premium**:
Heavy Highway/Building $52.56
* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk
WAGES
HEAVY and HIGHWAY CATEGORIES:
CLASS "AA" CRANES:
ABI Machine (150,000lbs and over), ABI Machine (149,000lbs and under driving steel sheets), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
ABI Machine (149,000lbs and under for Augering or Drilling), Asphalt Spreader, Backhoe Crawler (360 Swing & over 150,000lbs), Backhoe Crawler (360 Swing & under 149,000lbs), Barrier Machine, Cherry picker Cap (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, Grader, Gradall, Hoist (3 drum or multi-platform), Hydraulic Cherry picker/Truck Crane (2 seats), Loading Machine (bucket 10 yds. or more), Laser Screw, Milling Machine (Large), Pipeline Welder, Plant Engineer. Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Side Boom Tractor (Tank Work), Stone Spreader(self propelled), Stripping Machine (long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Convotor-Multi, Curb Machine Asphalt/Concrete, Dinky Locomotive, Drill Rig for Dowels, Field Mechanic, Fork Lift, Hoist (2 Drum), Loading Machine, Loading Machine (Front End), Mechanical Compactors (Machine Drawn), Mulching Machine (Machine Fed), Post Hole/Auger, Power Winch (other than structural steel), Pump Hydraulic (with boring machine), Asphalt Roller, Scoop (carry-all, scraper), Skid Loader/Steer, Vermeer Cutter, Work Boat, Inspection & Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader Machines, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane(Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

CLASS "D":
Boiler (Thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer (small equipment/Well Point/Welding & Burning), Compactors (hand operated), Pin Puller, Portable Heaters, Power Buggies, Pulvi Mixer, Pumps (double action/4 inch and over/Hydraulic/Submersible & Jet), Ridge Cutter, Robotic Unit Operator(Trenchless Pipe Rehab-Cleaning & Television of Sewers/CCTV Inspection), Shotblaster.

CLASS "E":
Batching Plant (On Job Site), Compressor (structural steel/2 or more in battery), Generator (small), Grinder, Ground Heater (boilers), Power Grinder, Mixer (with skip), Mulching Machine (hand feed), Oiler, Pipeline Welder Helper, Power Washer, Pump(up to 3 inches/Gypsum/Single action 1 to 3 inches), Root Cutter, Stump Grinder, Track Tamper, Tracktor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (Pile Work/Structural Steel), Deckhand (on Work/Inspection/Safety Boat).

07/01/2018

Class "AA" $ 74.69
Cranes: Boom Length over 100 feet add $ 1.00 per hour
" " " 150 " " $ 1.50 " "
" " " 250 " " $ 2.00 " "
" " " 350 " " $ 3.00 " "

Class "A" $ 66.00*
*Add $3.50 for Hazardous Waste Work.

Class "B" $ 61.00*
*Add $2.50 for Hazardous Waste Work.

Class "C" $ 59.37*
*Add $1.50 for Hazardous Waste Work

Class "D" $ 44.88
*Add $1.00 for Hazardous Waste Work

Class "E" $ 42.92

*NOTE*: ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:

ALL CLASSES $ 38.05

Note: OVERTIME AMOUNT $ 32.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE
"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
Wage per hour:
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $ 21.94
2nd Term 22.80
3rd Term 23.48

SUPPLEMENTAL BENEFITS:
APPRENTICES $ 15.64
Note: Overtime Amount $ 5.60

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 38.18
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Barge Operator $ 33.02
Spider/Spill
Tug Operator (over 1000hp), OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $ 31.09

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 29.26

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook, $ 24.30
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

All Classes A & B

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$11.23 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
</tbody>
</table>

All Class C

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$10.93 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
</tbody>
</table>

All Class D

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$10.63 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 04/01/2019

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$43.10</td>
</tr>
<tr>
<td></td>
<td>$36.01</td>
</tr>
<tr>
<td></td>
<td>$31.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 18.50

OVERTIME PAY
OVERTIME:.... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 04/01/2019

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab
DISTRIBUTION 4
ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2018

Robotic Unit Operator  Operator(class D)
Technician/Boiler, Generator  Operator(classes C&D)
AM Liner/Hydra Seal  Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner  Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

Painter  04/01/2019

JOB DESCRIPTION  Painter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2018

Brush  $ 46.85*
Abatement/Removal of lead based or lead containing paint on materials to be repainted.  46.85*
Spray & Scaffold  $ 49.85*
Fire Escape  49.85*
Decorator  49.85*
Paperhanger/Wall Coverer  50.03*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2018

Paperhanger  $ 28.19
All others  26.72
Premium  29.22**

**Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2018

Appr 1st term...  $ 17.85*
Appr 2nd term...  23.26*
**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

**WAGES**

Per hour: 07/01/2018

Drywall Taper $ 46.85*

*Subtract $ 0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2018

Journeyman $ 26.72

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages - Per Hour: 07/01/2018

1500 hour terms at the following wage rate:

1st term $ 17.85*
2nd term $ 23.26*
3rd term $ 28.14*
4th term $ 37.52*

*Subtract $ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:

One year term (1500 hours) at the following dollar amount.

1st year $ 13.81
2nd year $ 16.82
3rd year $ 19.42
4th year $ 24.56

8-NYDCT9-DWT
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to Northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2018 02/01/2019 06/26/2019
Drywall Taper $ 52.88 $ 53.43 $ 53.98

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018 02/01/2019 06/26/2019
Journeyworker: $ 20.45 $ 20.70 $ 20.95

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 month terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>02/01/2019</th>
<th>06/26/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.19</td>
<td>$ 20.41</td>
<td>$ 20.63</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 31.77</td>
<td>$ 32.10</td>
<td>$ 32.43</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 42.33</td>
<td>$ 42.77</td>
<td>$ 43.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>02/01/2019</th>
<th>06/26/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.33</td>
<td>$ 11.70</td>
<td>$ 11.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 15.97</td>
<td>$ 16.30</td>
<td>$ 16.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 18.21</td>
<td>$ 18.50</td>
<td>$ 18.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Journeyworker:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steel</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>+ 6.38*</td>
<td></td>
<td>+ 6.38*</td>
</tr>
</tbody>
</table>

ADD $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter*s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steel</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>+ 6.38*</td>
<td></td>
<td>+ 6.38*</td>
</tr>
</tbody>
</table>
$ 8.25  $ 9.50
+ 24.35*  + 26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2018</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.65</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>$33.98</td>
<td>$34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>$45.30</td>
<td>$46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2018</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.76</td>
<td>$ 13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 19.14</td>
<td>$ 20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 25.52</td>
<td>$ 26.88</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2018

- Striping-Machine Operator* $ 29.93
- Linerman Thermoplastic $ 36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2018

Journeyworker:

- Striping-Machine operator $ 7.44
- Linerman Thermoplastic $ 7.44

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:
07/01/2018

1st term
2nd term
3rd term
Supplemental Benefits per hour:

1st term
2nd term
3rd term

04/01/2019

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2018

Metal Polisher
Metal Polisher*
Metal Polisher**

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2018

Journeyworker:
All classification

$ 30.58
$ 31.53
$ 34.08

$ 7.72

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2018 01/01/2019

1st year
2nd year
3rd year
1st year*
2nd year*
3rd year*
1st year**
2nd year**
3rd year**

$ 13.00 $ 15.00
13.00 15.00
15.75 15.75
$ 15.39 $ 17.39
15.44 17.44
16.29 18.29
$ 17.50 19.50
17.50 19.50
18.25 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

1st year
2nd year

$ 5.52
$ 5.52

5.52 5.52

Page 37
Plasterer

**JOB DESCRIPTION**  Plasterer

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>08/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 45.58</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Journeyworker</td>
<td>$ 26.27</td>
<td>$ 26.52</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>08/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 26.27</td>
<td>$ 26.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>08/1/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.33</td>
<td>$18.33</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.62</td>
<td>$20.62</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.21</td>
<td>$25.21</td>
</tr>
<tr>
<td>4th term</td>
<td>$27.50</td>
<td>$27.50</td>
</tr>
<tr>
<td>5th term</td>
<td>$32.08</td>
<td>$32.08</td>
</tr>
<tr>
<td>6th term</td>
<td>$34.37</td>
<td>$34.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>08/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.83</td>
<td>$13.88</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.31</td>
<td>$14.36</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.28</td>
<td>$16.44</td>
</tr>
<tr>
<td>4th term</td>
<td>$17.36</td>
<td>$17.53</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.53</td>
<td>$19.72</td>
</tr>
<tr>
<td>6th term</td>
<td>$20.61</td>
<td>$20.81</td>
</tr>
</tbody>
</table>

Plumber

**JOB DESCRIPTION**  Plumber

**DISTRICT**  4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/ PUMP &amp; TANK</td>
<td>$44.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$26.98</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, Q, *V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only
### Registered Apprentices

One (1) Year Terms at the Following Percentage of Journeymen's wage:

- **1st Term**: 30%
- **2nd Term**: 40%
- **3rd Term**: 50%
- **4th Term**: 60%
- **5th Term**: 70%
- **6th Term**: 85%

**Supplemental Benefits Per Hour**:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$15.06</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$15.70</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$16.52</td>
</tr>
<tr>
<td>4th Term</td>
<td>$17.40</td>
</tr>
<tr>
<td>5th Term</td>
<td>$20.13</td>
</tr>
</tbody>
</table>

---

### Plumber

**04/01/2019**

**Job Description**

**Plumber**

**District** 4

**Entire Counties**

Nassau, Suffolk

**Wages**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$52.48</td>
</tr>
<tr>
<td>11/01/2018</td>
<td>$52.48</td>
</tr>
<tr>
<td>05/01/2019</td>
<td>$52.48</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$41.48</td>
</tr>
<tr>
<td>11/01/2018</td>
<td>$41.98</td>
</tr>
<tr>
<td>05/01/2019</td>
<td>$42.98</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (A, E, Q, *V) on OVERTIME PAGE

**Code "V"** is only for SUNDAYS and HOLIDAYS THAT ARE WORKED
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2018</th>
<th>11/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$27.96</td>
<td>$28.46</td>
<td>$29.46</td>
</tr>
<tr>
<td>2nd Term</td>
<td>30.27</td>
<td>30.77</td>
<td>31.77</td>
</tr>
<tr>
<td>3rd Term</td>
<td>31.64</td>
<td>32.14</td>
<td>34.14</td>
</tr>
<tr>
<td>4th Term</td>
<td>33.13</td>
<td>33.63</td>
<td>34.63</td>
</tr>
<tr>
<td>5th Term</td>
<td>34.71</td>
<td>35.21</td>
<td>36.21</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Nassau, Suffolk

WAGES Per Hour 07/01/2018 05/01/2019

ROOFER/Waterproofer

Total Wage $45.00 $1.50 Per Hour to be Paid
to be allocated

"Base" Wage 41.00**

SUPPLEMENTAL BENEFITS Per Hour:

ROOFER/Waterproofer $32.12

OVERTIME PAY Per Hour:

NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.
(Example: $41.00 x time and one half = $61.50 + $4.00 = $65.50)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES (1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$9.08</td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.69</td>
</tr>
<tr>
<td>4th Term</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

DISTRIBUTION 4

Sheetmetal Worker 04/01/2019
## ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>08/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$47.67</td>
<td>Additional $1.95/hr.</td>
</tr>
</tbody>
</table>

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>08/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$44.44</td>
<td>Additional $1.64/hr.</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Per Hour: 6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$13.11</td>
<td>$14.85</td>
<td>$16.59</td>
<td>$18.34</td>
<td>$25.56</td>
<td>$27.80</td>
<td>$30.76</td>
<td>$33.07</td>
<td>$35.36</td>
<td>$37.65</td>
</tr>
</tbody>
</table>

Page 41
1st & 2nd Term $ 18.67
3rd & 4th Term 23.98
5th & 6th Term 29.29
7th Term 37.28
8th Term 39.83
9th Term 42.59

Per Hour: Supplemental Benefits

1st & 2nd Term $ 16.49
3rd & 4th Term 22.75
5th & 6th Term 26.79
7th Term 32.84
8th Term 34.88
9th Term 36.84

4-28

Steamfitter 04/01/2019

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2018 01/01/2019
AC Service/Heat Service $ 41.50 $ 41.75
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation.
Air Condition / Heating Compressor installation up to 15hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour
AC Service/Heat Service $ 16.56 $ 17.06
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

1st Term $ 20.10 $ 20.22
2nd Term 24.24 24.39
3rd Term 28.25 28.42
4th Term 34.10 34.31

Benefits per hour:
1st Term $ 11.29 $ 11.61
2nd Term 12.29 12.65
3rd Term 13.36 13.76
4th Term 14.80 15.25

4-638B-StmFtrRef

Steamfitter 04/01/2019

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2018 12/26/2018
<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>12/26/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam Fitter</td>
<td>$49.18</td>
<td>$49.93</td>
</tr>
<tr>
<td>Temporary Heat &amp; AC Fitter</td>
<td>$40.23</td>
<td>$40.98</td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>12/26/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam Fitter</td>
<td>$49.18</td>
<td>$49.93</td>
</tr>
<tr>
<td>Temporary Heat &amp; AC Fitter</td>
<td>$40.23</td>
<td>$40.98</td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**

See (C, *D, O, **V) on OVERTIME PAGE

(D*) For Temporary Heat & AC Fitter, on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00.

(V**) Benefit Amount to be paid:
- Sprinkler/Steam $75.30
- Temp Heat/AC $57.60

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>12/26/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$25.66</td>
<td>$20.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$32.07</td>
<td>$24.42</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$41.66</td>
<td>$32.77</td>
</tr>
<tr>
<td>4th Term</td>
<td>$51.26</td>
<td>$40.12</td>
</tr>
<tr>
<td>5th Term</td>
<td>$54.46</td>
<td>$42.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>12/26/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.20</td>
<td>$20.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.04</td>
<td>$24.42</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$32.28</td>
<td>$32.77</td>
</tr>
<tr>
<td>4th Term</td>
<td>$39.52</td>
<td>$40.12</td>
</tr>
<tr>
<td>5th Term</td>
<td>$41.94</td>
<td>$42.58</td>
</tr>
</tbody>
</table>

**Premium Time Amounts:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>12/26/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.12</td>
<td>$37.66</td>
<td>$30.12</td>
</tr>
<tr>
<td>$37.66</td>
<td>$48.96</td>
<td>$48.96</td>
</tr>
<tr>
<td>$60.24</td>
<td>$64.02</td>
<td>$64.02</td>
</tr>
</tbody>
</table>

**Teamster - Asphalt Delivery**

**JOBS DESCRIPTION** Teamster - Asphalt Delivery

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour:

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER 07/01/2018
Asphalt Delivery $ 37.545

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER 07/01/2018
Asphalt Delivery $ 32.16

**SUPPLEMENTAL BENEFITS**
Per Hour:

Heavy Construction Work
TRUCK DRIVER 07/01/2018
Asphalt Delivery $ 46.6825

Light Construction Work
TRUCK DRIVER 07/01/2018
Asphalt Delivery $ 13.05

**OVERTIME PAY**
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T&U) Apply to Heavy Construction.
Note: (B2,I,T&U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

Teamster - Building 04/01/2019

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour:
Truck Driver (Building Demolition & Debris)

07/01/2018
Trailers $ 33.61*
Straight Jobs $ 33.31*
* Plus an additional $2.14/hr. to be allocated

**SUPPLEMENTAL BENEFITS**
Per Hour:

07/01/2018
All Classifications $ 33.20

**OVERTIME PAY**
See (B, E, S1) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25, 26) on HOLIDAY PAGE
JOB DESCRIPTION  Teamster - Delivery of Concrete

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2018
Concrete Delivery
$ 39.775

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2018
Concrete Delivery
$ 35.705

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
07/01/2018
Concrete Delivery
$ 42.665

Light Construction Work
07/01/2018
Concrete Delivery
$ 14.83

OVERTIME PAY
NOTE: Heavy Construction:B2,I
      Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
(Chauffeurs) $ 33.66

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2018

Heavy Construction Work Chauffeurs $ 46.0725

Light Construction Work Chauffeurs $ 11.55

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.

Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Welder 04/01/2019

JOB DESCRIPTION  Welder  DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2018

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Nassau County Residential

Carpenter - Residential 04/01/2019

**JOB DESCRIPTION**  Carpenter - Residential

**DISTRICT**  4

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

Per Hour:  07/01/2018

Carpenter (Residential)  $ 39.53

***NOTE: Construction, Re-Construction, Alterations and Repairs of all residential units on housing, whether singular or multiple, condominiums, town houses and walk-up garden apartments not to exceed four (4) stories (four stories shall be above ground level and shall not include the building’s basement nor unfinished attic space). Receiving, fastening and putting in place all modular units when used for construction of the above referenced units, regardless of from what material they are made of, such as wood, masonry, metal or plastic. Hi-Rise apartments, Motels, Nursing Homes and other Institutional type living facilities are not covered under Residential Construction.***

**SUPPLEMENTAL BENEFITS**

Per Hour:

Carpenter (Residential)  $ 25.70

**OVERTIME PAY**

See (B2, J) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the Following:

1st Yr  $ 18.70
2nd Yr  $ 27.25
3rd Yr  $ 29.32
4th Yr  $ 33.45

Supplemental Benefits per hour:

Apprentice(s)  $ 14.20

4-Reg Council Nass/Suff-r

Electrician - Residential 04/01/2019

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  4

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

Per Hour:  07/01/2018

Electrician/ Residential Wireman  $ 28.65

"PLEASE NOTE"

Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Electrician  13% of Hourly Wage Paid + $ 11.99

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

Wages per hour:

One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Yr</th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2018

Apprentices
ALL TERMS
3% of Hourly Wage Paid + $ 8.53

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Iron Worker - Residential

**JOB DESCRIPTION**
Iron Worker - Residential

**DISTRICT**
4

**ENTIRE COUNTIES**
Kings, Nassau, Queens, Suffolk

**WAGES**
Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.***

01/01/2019

Iron Worker
$ 48.00
Iron Worker Tender
28.00

**SUPPLEMENTAL BENEFITS**
Per Hour

$ 16.63

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (5, 6, 18, 19) on HOLIDAY PAGE

Plumber - Residential

**JOB DESCRIPTION**
Plumber - Residential

**DISTRICT**
4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
PER HOUR:

07/01/2018

Plumber Residential
$ 30.80

(NOTE) Only to be used for One, Two or Multiple Family Dwellings Two Floors or less and no Communal Kitchens or Medical Facilities.

**SUPPLEMENTAL BENEFITS**
PER HOUR:
Plumber
Residential $ 15.65

**OVERTIME PAY**
See (B, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-PLUM200RT
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

(AA) Time and one half of the hourly rate after 7 and one half hours per day

(A) Time and one half of the hourly rate after 7 hours per day

(B) Time and one half of the hourly rate after 8 hours per day

(B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours

(B2) Time and one half of the hourly rate after 40 hours per week

(C) Double the hourly rate after 7 hours per day

(C1) Double the hourly rate after 7 and one half hours per day

(D) Double the hourly rate after 8 hours per day

(D1) Double the hourly rate after 9 hours per day

(E) Time and one half of the hourly rate on Saturday

(E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours

(E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(E5) Double time after 8 hours on Saturdays

(F) Time and one half of the hourly rate on Saturday and Sunday

(G) Time and one half of the hourly rate on Saturday and Holidays

(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays

(I) Time and one half of the hourly rate on Sunday

(J) Time and one half of the hourly rate on Sunday and Holidays

(K) Time and one half of the hourly rate on Holidays

(L) Double the hourly rate on Saturday

(M) Double the hourly rate on Saturday and Sunday

(N) Double the hourly rate on Saturday and Holidays

(O) Double the hourly rate on Saturday, Sunday, and Holidays

(P) Double the hourly rate on Sunday

(Q) Double the hourly rate on Sunday and Holidays

(R) Double the hourly rate on Holidays

(S) Two and one half times the hourly rate for Holidays, if worked
Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

Triple the hourly rate for Holidays, if worked

Four times the hourly rate for Holidays, if worked

Including benefits at SAME PREMIUM as shown for overtime

Time and one half for benefits on all overtime hours.

Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)
## Holiday Codes

### PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

### OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>None</td>
</tr>
<tr>
<td>2</td>
<td>Labor Day</td>
</tr>
<tr>
<td>3</td>
<td>Memorial Day and Labor Day</td>
</tr>
<tr>
<td>4</td>
<td>Memorial Day and July 4th</td>
</tr>
<tr>
<td>5</td>
<td>Memorial Day, July 4th, and Labor Day</td>
</tr>
<tr>
<td>6</td>
<td>New Year's, Thanksgiving, and Christmas</td>
</tr>
<tr>
<td>7</td>
<td>Lincoln's Birthday, Washington's Birthday, and Veterans Day</td>
</tr>
<tr>
<td>8</td>
<td>Good Friday</td>
</tr>
<tr>
<td>9</td>
<td>Lincoln's Birthday</td>
</tr>
<tr>
<td>10</td>
<td>Washington's Birthday</td>
</tr>
<tr>
<td>11</td>
<td>Columbus Day</td>
</tr>
<tr>
<td>12</td>
<td>Election Day</td>
</tr>
<tr>
<td>13</td>
<td>Presidential Election Day</td>
</tr>
<tr>
<td>14</td>
<td>1/2 Day on Presidential Election Day</td>
</tr>
<tr>
<td>15</td>
<td>Veterans Day</td>
</tr>
<tr>
<td>16</td>
<td>Day after Thanksgiving</td>
</tr>
<tr>
<td>17</td>
<td>July 4th</td>
</tr>
<tr>
<td>18</td>
<td>1/2 Day before Christmas</td>
</tr>
<tr>
<td>19</td>
<td>1/2 Day before New Years</td>
</tr>
<tr>
<td>20</td>
<td>Thanksgiving</td>
</tr>
<tr>
<td>21</td>
<td>New Year's Day</td>
</tr>
<tr>
<td>22</td>
<td>Christmas</td>
</tr>
<tr>
<td>23</td>
<td>Day before Christmas</td>
</tr>
<tr>
<td>24</td>
<td>Day before New Year's</td>
</tr>
<tr>
<td>25</td>
<td>Presidents' Day</td>
</tr>
<tr>
<td>26</td>
<td>Martin Luther King, Jr. Day</td>
</tr>
<tr>
<td>27</td>
<td>Memorial Day</td>
</tr>
<tr>
<td>28</td>
<td>Easter Sunday</td>
</tr>
</tbody>
</table>